Citadel Supervisory Brief: Executive Order and Vaccine Update

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Impacts of Executive Order No. 2021-12

• On March 5, 2021, the Governor issued an order that state agencies must immediately expedite the transition back to normal operations.

• Agencies are required to submit a return to work plan back to state HR.

• All employees, including those with medical conditions are expected to return to work by March 15. There are a few exceptions for employees under high risk and we will continue to work with employees until they are able to be vaccinated.

• There are also extensions available for those finalizing childcare needs and HR will work with those employees on a case-by-case basis with an intent to return as soon as possible.

• Mask wear is still mandated for our campus.
Impact on Campus Departments

• If you have employees staggering and working from home part-time who are not in a high-risk category, that must end as of March 15. If you need additional PPE or Plexiglas, please let Dave Orr know as soon as possible.

• Faculty who were approved for the semester are allowed to continue to teach remotely.

• Faculty who were only coming to campus to teach may continue to do so, do not need to host in-person office hours or committee work.

• We encourage faculty who are supervisors/department heads without medical conditions to return to work full-time by March 15.

• If you have a staff employee full-time telecommuting due to high risk medical reasons, please let HR know immediately and we will engage in interactive process with them regarding vaccine availability.
Vaccine Considerations

- People are considered fully vaccinated:
  - 2 weeks after their second dose in a 2-dose series, like the Pfizer or Moderna vaccines, or
  - 2 weeks after a single-dose vaccine, like Johnson & Johnson’s Janssen vaccine
  - If it has been less than 2 weeks since your shot, or if you still need to get your second dose, you are NOT fully protected. Keep taking all prevention steps until you are fully vaccinated.
  - Employees are encouraged to engage with their physicians on the best return to work timeframe after receiving a vaccine. The Citadel will use the above timeline as a guideline for a return to work.

- Source: [When You’ve Been Fully Vaccinated | CDC](https://www.cdc.gov/vaccines/parents/when-youve-been-fully-vaccinated.html)
Vaccine Availability in our Community

As a leader on our campus, we ask that you do the following:

• Encourage your employees and campus partners to be vaccinated through local providers (CVS, Walgreens, local pharmacies, DHEC VaxLocator site)

• Remind them to report their vaccination when 1st dose is received on our website at: Vaccination Confirmation (citadel.edu)

• If they have trouble finding a vaccine provider, please have them reach out to Michelle Williams, our COVID liaison, at 843-953-1842.
Vaccine Clinic Possibility

• The Citadel is still coordinating a vaccine clinic on our campus and we are actively involved in conversations with local pharmacies and DHEC.

• An update will be provided as soon as possible regarding the availability of an onsite clinic for ALL of our campus community (with the exception of cadets and non-employee graduate students who do not meet the 1b criteria).

• Encourage employees to search for providers in our area and not to wait on our access to a clinic on campus.
Continued Efforts and Next Steps

• Your health and safety are vital to the success of our campus mission.

• We will continue to offer testing every Thursday in March for our campus community from 9-11am in McAlister Field House.

• Continue to educate our populations and encourage anyone who is sick to stay home.

• Mask wear is still mandatory on our campus until further notice.
Questions?