

Papa Company METL Assessment

27 April 2017

Overall Assessment

	Last Year	This Year
Academic	T	U
Military	T	T
Moral-Ethical	T	T
Physical Fitness	T	P

Academic Assessment

- U
- Strengths
 - ESP Environment (Ability to study in the barracks)
 - Utilization of the Academic Support Center
 - Utilization of the academic merit system
- Weaknesses
 - Knob GPA
 - Absences due to guard, guard planning
 - Small groups distracting each other during ESP

Academic Assessment

	Cum GPA last year	Cum GPA this year (1 st semester)	Class Absences last year	Class Absences this year	Number Academically Deficient last year	Number Academically Deficient this year
1C	3.224	3.251		101	1	0
2C	3.267	3.087		94	0	3
3C	2.896	3.008		33	4	0
4C	2.721	2.652		65	1	1
Total	3.077	2.841	372	293	6	4

Academic Pillar Strategy

- Establish an academic study hall
- Work on promoting a more efficient study environment during ESP (Galleries, Netflix)
- Establish a strong upperclassmen tutor system
- Stress the importance of going to class
- Emphasizes the importance of grades and a successful academic career

Military Assessment

- T
- Strengths
 - Strong and qualified Rising Drillmaster
 - Parade Formations (Practice and Friday Parade overall improvement)
 - Company cooperativeness (When notified, tasks get done)
 - Company Morale (Kept relatively high with Corps/Company activity involvement)
- Weaknesses
 - Formations/ Accountability
 - Punctuality (Class and Formations)
 - MRIs (Overall daily room cleanliness)

Military Assessment

	Avg parade results last year	Avg parade results this year	Class I Offenses last year	Class I Offenses this year	Suitability Boards last year	Suitability Boards this year
1C	N/A	N/A		3		1
2C	N/A	N/A		3		0
3C	N/A	N/A		3		0
4C	N/A	N/A		1		1
Total	4	9	5	10		2

Military Pillar Strategy

- Maintain professional environment
- Continue Drill and Ceremonies intensity especially in ALL MILITARY FORMATIONS
- Maintain proper accountability especially stressing punctuality and Time Management
- Enforce the standard through small unit leadership
- Continue to conduct scheduled MRIs and Maintain high room standards and expectations

Moral-Ethical Assessment

- T
- Strengths
 - Zero failed drug tests
 - Zero sexual harassment cases
- Weaknesses
 - Signing in/out
 - Fighting pre knobs
 - Alcohol issues

Moral-Ethical Assessment

	Number of honor accusations this year	Number of honor accusations last year	Number of “in violation” honor findings last year	Number of “in violation” honor findings this year	Number of sexual harassment/ assault incident reports last year	Number of sexual harassment/ assault incident reports this year
1C	1	0	0	0	0	0
2C	0	0	0	0	0	0
3C	0	1	0	0	0	0
4C	0	0	0	0	0	0
Total	1	1	0	0	0	0

Moral-Ethical Pillar Strategy

- Sustain commitment to the honor code
- Esprit de Corps
- Stress the importance of making smart decisions when it comes to drugs and alcohol
- Buddy system and peer accountability

Physical Effectiveness Assessment

P, BOV CHAMPS

- Strengths
 - Intramural competitiveness, participation, and sportsmanship
 - Individual PT, use of Deas Hall
 - All seniors will walk at graduation
- Weaknesses
 - Consistent regimental PT effort and motivation
 - Effort and lack of motivation for the CPFT*

Physical Effectiveness Assessment

	CPFT avg last year	CPFT avg this year	Number of CPFT failures last year	Number of CPFT failures this year	Number of H & W failures last year	Number of H & W failures this year
1C		212	0	0		0
2C		217	0	0		0
3C		204	0	0		1
4C		195	0	2		0
Total		205	0	2	0	1

Physical Effectiveness Pillar Strategy

- Change of company attitude towards the CPFT
- Company physical fitness standard needs to be raised
- Continue the morale of the company in intramural participation, COMMUNICATION IS KEY
- Create ways to make regimental PT worthwhile

Company Commander/TAC Comments

- Responsibility lies with the commander
- Setting the tone
- Three takeaways
 - Command climate is everything
 - Bring your people up to your standard
 - Peer leadership through small unit leaders