

## SY 2014-2105 Mission Essential Task List (METL) Briefs

1. The following are consolidated takeaways and ideas from the 21 SCCC Company METL Briefs. These are meant to be information and provide recommendations to Cadet Commanders and their command teams to consider and implement to effectively accomplish their mission as a Company Commander and make the personnel in their company successful.
  
2. **Academic Pillar:**
  - a. Implement a Mandatory Study Hall (Academic Officer oversight)
    - i. For Knobs, two times a week until Thanksgiving (teach them how to study & focus)
    - ii. For UC below 2.3 GPA, one time a week
    - iii. For anyone that misses more than two classes
  - b. Better ESP enforcement – Division Inspectors and Academic Officers enforce. Get the Squad SGTs involved
  - c. Constant messaging and encouragement to use the Academic Support Center buy Company leadership/Academic Officers
  - d. Assign roommates according to majors
  - e. Update the company academic files
  - f. Company or BN Tutor Program for all academically at risk cadets...give leadership credit for tutors (TAC certification/SPOT Report process)
  
3. **Military Pillar:**
  - a. Allow individual company drill during parade practice (Commandant's Dept will put out further guidance to Commanders)
  - b. Better enforcement of MRI's by Division Inspectors (include Squad SGTs)
  - c. Better SMI prep through education (understand Chapter 9 of the White Book) and Plt leadership involvement.
  - d. Better enforcement of personal standards (PLT leaders backing Squad SGTs)
  - e. Better enforcement of All-Ins...understand the importance of this accountability issue
  - f. More education on the rules in the Blue Book and White Book – LTP on-line sessions
  - g. Stop the 4C System and Hazing violations...Squad SGT and Command Team positive, Intrusive and vocal leadership for the responsibility and accountability of training another cadet command member
  - h. Utilize mess march over to practice for parade
  - i. Company Commander authority and approvals for certain punishments
  - j. Communication of the uniform of the day throughout the day (BN bulletin boards, 1 MC, phone APP, etc...)
  - k. Stricter enforcement of the Special Leave and Special Orders during big weekends and inspections
  
4. **Moral Ethical Pillar:**

- a. Increase the Sexual Harassment/Assault awareness, messaging and training
  - b. Messaging the rules and regulations for alcohol use and on campus issues associated with this.
  - c. Increase the Honor Code training to include visits to the court room and mandatory court attendance for certification in this pillar
  - d. One Corps mentality – Corps and Corps Squad divide. Command Teams and seniors emphasize the differences in responsibilities...corps squad senior and UC cadets help educate peers
  - e. More community service opportunities...tours and cons, company credit towards awards (weekends, Cups, etc...). This is now part of the discipline system.
  - f. “AMC” culture change. Messaging respect across the SCCC from within, not just by Faculty, Staff and Administration.
  - g. Social media effect on the SCCC (Yik Yak, Facebook, Twitter, etc...) and the SCCC policing itself to portray the image and attitude of One Corps, not individuals.
- 5. Physical Pillar:**
- a. Highlight the CPFT incentive that exists for those that score a 300 (Overnight).
  - b. Make Intramurals mandatory (each cadet must participate in at least one sport a semester)?
  - c. Fix the XPT/XMD standards across the SCCC...make them consistent.
  - d. Change morning PT to be more fun...vary the exercises, get other cadets involved (senior privates?).