Principles of Spiritual Leadership
“Spiritual Leadership is an intentional process by which personal example extends from the individual to positively influence a community for real change based on shared values.”

CH (MG) David Hicks, Chief of Chaplains, 2003-2007
Spiritual Leadership Defined

Leadership by Personal Example: Mind, Heart and Soul

• **MIND**: It is marked by an increased capacity to think and evaluate. Spiritual leadership keeps an open mind and continues to rethink every matter.
Spiritual Leadership Defined

• **HEART**: Five Basic Components-
  – Self-Awareness
  – Control of Emotions
  – Self-Motivation
  – Perception
  – Social Skill
• **SOUL**: Spiritual leadership is based on love and a strong moral stance. It rejects any model of leadership based on coercion or fear.

**Soul:**

1. Puts service before self-interest
2. Listens first by affirming others
3. Inspires trust by being trustworthy
4. Nourishes others to wholeness
Spiritual Leadership Defined

- The Spiritual Leader displays the posture of a lifelong learner
- The Spiritual Leader will recognize that there are different styles of leadership and one style does not fit all situations
- The Spiritual Leader casts a vision for the community.
- The Spiritual Leader is a Good Communicator
Characteristics of Spiritual Leaders

• The Spiritual leader is a **Communicator**
  
  1. *Active listening* which leads to dialogue- not debate or monologue.
  2. Speaks in stories and metaphors
Passive Listening = One Way

Yada, Yada, Yada
Active Listening = Listen & Repeat

What I’m saying is.....

What I’m hearing is.....
Gear Shifting is …..

I heard this and it makes me feel …

OK – but what I heard was …
The Spiritual Leader is a Motivator

He/She arouses enthusiasm and persistence to pursue the vision and empowers others to do the same. It is through the power of persuasion- not coercion.
Characteristics of Spiritual Leaders

• The Spiritual Leader is an Agent for Transformation

1. They develop followers into leaders.
2. Elevates followers concerns from lower needs to higher needs.
3. Inspires followers to go beyond themselves for the good of the group.
4. He casts a vision that is significantly better than the old vision.
Characteristics of Spiritual Leaders

• The Spiritual Leader **Helps Shape the Community, Culture, Ethics and Values**

He/She patiently builds and shapes communities through all means available. He serves as a role model for the community.
The Spiritual Leader is a **Role Model for Embracing Diversity**

Building bridges across the chasms of diversity that separate human beings is the hallmark of a spiritual leader.
The Spiritual Leader is a Team Builder

Building a team means creating a community united by shared values and commitments.
Harris’ Rules!
Lessons That Kept Me Out Of Trouble

#1 There’s no such thing as **TOO MUCH COMMUNICATION**.
Lesson: “Bad news doesn’t get better with time!”

#3 There’s no such thing as **TOO MUCH COORDINATION**.
Lesson: Always ask “Who else needs to know” and ALWAYS verify the first Spot Report!

#2 There’s no such thing as **TOO MUCH PLANNING**.
Lesson: “Check it, recheck it and then check it again!”

#4 There’s no such thing as **TOO MUCH PRACTICE**.
Lesson: “A two hour rehearsal today saves a 30 min. butt chewing tomorrow!”

“It’s never right to do the wrong thing just because it’s a **GOOD** thing.
If it’s the right thing to do there is a **RIGHT WAY** to do it (and there is **ALWAYS** a way)”

DIRECTOR OF RELIGIOUS ACTIVITY
QUESTIONS?