The Citadel Board of Visitors held a special meeting in Room 514, Bond Hall, at 1000 hours on 5 December 2009.

The following members were present: Colonel Douglas A. Snyder, Chair; Colonel Glenn D. Addison, Vice Chair; Colonel William E. Jenkinson III; Colonel Allison Dean Love; Colonel William G. Kastner; Colonel Claude W. Burns III; Colonel W. Thomas McQueeney; Colonel Fred L. Price, Jr.; Lieutenant Colonel Ben W. Legare, Jr.; Colonel James M. McQuilla; Lieutenant General W. Michael Steele; and Colonel Leonard C. Fulghum, Jr., member emeritus. Mr. Mark Nash, President of The Citadel Brigadier Foundation; and Lieutenant Colonel Stephen D. Peper, President of The Citadel Alumni Association, were in attendance. Also in attendance was Lieutenant General John W. Rosa, President, along with senior members of his staff. Lieutenant Colonel Bill Woolsey, Chair of The Citadel Faculty Council, represented the faculty.

Members absent: Major General Stanhope Spears and Mr. Simms M. Leitner.

The meeting followed the agenda at enclosure 1.

The Chair called for a moment of silence in memory of Colonel McQuilla’s stepfather, and Marine Lance Corporal Jonathan Taylor, a former cadet killed in action in Afghanistan. Following the moment of silence, Colonel Jenkinson delivered an invocation.

Mr. Mark C. Brandenburg, General Counsel, stated that the meeting was in compliance with the Freedom of Information Act in that notice had been posted 24 hours in advance in Bond Hall and local media sources were notified at the same time by fax means.

A quorum was present.

Chair Snyder called the meeting to order.

He then called for approval of the following minutes: 2 October 2009 and 3 November 2009.

A motion to approve the minutes as presented was made by Colonel Burns and seconded by Colonel Addison.

The motion passed unanimously. Minutes approved with a request for a consistent use of the term Chairman and/or Chair throughout the minutes.

Chair Snyder reviewed the meeting’s agenda and thanked everyone for being available for this special meeting.
Chair Snyder called on Colonel Legare, Chair of the Finance Committee, for his report. Colonel Legare called on Colonel Sue Mitchell, Vice President for Finance and Business Affairs, to brief the board on the Employee Life Sciences Act Incentive Pay Bonus Program.

Colonel Mitchell pointed out that under South Carolina Code, public institutions of higher learning may spend non-state appropriated sources of revenue to provide lump-sum bonuses to employees with the approval of the institution’s governing board. The Citadel funds for the program would be generated from auxiliary services at the college.

Following her brief, Colonel Legare made the following motion seconded by Colonel McQueeney.

**Motion**

“That the Board of Visitors approves the college’s participation in the Employee Life Sciences Incentive Pay Bonus program in accordance with the provisions outlined in The Citadel Memorandum number 1-4, dated 5 December 2009.”

Following discussion, the motion passed unanimously.

Colonel Addison, Chair of the Special Recognition Committee, briefed the board on naming opportunities for the college’s Human Performance Laboratory and the Alumni Center Media Room. Following his presentation, Colonel McQueeney made the following motion seconded by Colonel Love.

**Motion**

“That the Board of Visitors authorizes naming rights of the Human Performance Laboratory in Deas Hall for $200,000.”

Following discussion, the motion passed unanimously.

Regarding the naming of the Holliday Alumni Center Multimedia Room, the board determined that it was not their prerogative to do so. Therefore, the board did not take action on the request and refers it back to The Citadel Alumni Association with the following endorsement:

“The Board of Visitors declines to act on the request as the Alumni House is not under their purview. However, the Board of Visitors does unanimously support and recommends that in consideration for the passion and commitment of Robert B. Scarborough to the college and to The Citadel Alumni Association that the Alumni Center Multimedia Room be named in memory of the Honorable Robert B. Scarborough.”
Chair Snyder then called on President Rosa for remarks.

President Rosa presented to the board a detailed PowerPoint review of the financial challenges facing the college’s 2042 Strategic Plan and what he and the staff are doing to meet those challenges.

The paramount concerns outlined by the president include: the diminishing state appropriations to higher education; increased deferred maintenance backlog; increased debt burden; and reduction in fundraising.

The president discussed a number of proactive steps he is taking to minimize the challenges and maximize the college’s capability to continue to accomplish its educational mission and responsibility to its students.

Chair Snyder thanked President Rosa for his outstanding presentation and called for a break.

Following the break, Chair Snyder called for a motion to go into executive session.

Colonel Love made the motion seconded by Colonel Addison.

Colonel Love motioned to come out of executive session, seconded by Colonel McQuilla.

The following motion was made by Colonel Legare and seconded by Colonel McQuilla.

**Motion**

“That the Board of Visitors authorizes the president to employ an external consultant for a comprehensive study of the college’s upper level management operations.”

Following discussion, the motion passed unanimously.

Following a short break, Chair Snyder reconvened the board to hear Cadet Tony Nelson’s appeal. Colonel Love recused herself from the discussion.

Cadet Nelson was appropriately briefed on the hearing procedures by Chair Snyder and requested an open hearing.

The appeal hearing was conducted in accordance with college procedures.

Following the hearing, Colonel Legare motioned for the board to go into executive session, seconded by Colonel Price.
Motion passed unanimously.

Colonel Legare motioned to come out of executive session, seconded by Colonel McQueeney. Motion passed unanimously.

Colonel Legare made the following motion, seconded by Colonel McQueeney.

**Motion**

“That the Board of Visitors recommends that the two suspensions given to Cadet Nelson be held in abeyance pending any other Class I offense and that he is awarded 60 demerits, 120 tours with no work, no cuts and no amnesty and that he receives a battalion transfer.”

Colonel Jenkinson recused himself from participating in the vote.

Following discussion, the motion passed four to two with two members abstaining.

The decision was announced to Cadet Nelson.

Motion to adjourn made by Colonel McQuilla and seconded by Colonel McQueeney.

Motion passed unanimously.

Meeting adjourned at 1445 hours.

Respectfully submitted,

Myron C. Harrington, Jr.
Colonel, USMC (Ret)
Secretary to the Board of Visitors