# SERGEY Y. PONOMAROV

## Associate Professor of Supply Chain Management The Citadel – Baker School of Business Charleston, South Carolina 29409

E-mail: <a href="mailto:sponomar@citadel.edu">sponomar@citadel.edu</a>

#### **EDUCATION**

#### Ph.D. Logistics and Supply Chain Management

May 2012

University of Tennessee, Knoxville

#### Master of Science (MS) in Statistics / Business Analytics

December 2007

Concentration: Industrial Statistics, GPA: 3.9/4.0

University of Tennessee, Knoxville

#### Master of Business Administration (MBA)

December 2003

Concentration: Entrepreneurship / Finance, GPA: 3.9/4.0

University of Louisiana, Monroe

## **Specialist Degree in Applied Economics / Operations Management**

June 1999

Minor: Marketing & International Business, Diploma with Highest Distinction College of Business and Economics, Uzhgorod State University, Ukraine

## **ACADEMIC EXPERIENCE AND APPOINTMENTS**

#### **Associate Professor of Supply Chain Management**

2018 - present

The Citadel, Baker School of Business, Charleston, SC

- Supply Chain Management Pathway Director (2016-2019)
- Faculty Coordinator for the SAP Academic Alliance program

## **Assistant Professor of Supply Chain Management**

2012 - 2018

The Citadel, School of Business Administration, Charleston, SC

#### **Graduate Research Assistant and Teaching Associate / Instructor**

2005-2012

University of Tennessee, Knoxville

- Department of Marketing and Logistics (Aug. 2007 July 2012)
- Department of Statistics, Operations and Management Science (Aug. 2005 Aug. 2007)

#### **Graduate Research Assistant**

2002-2003

Small Business Development Center (SBDC) and Center for Entrepreneurship Studies *University of Louisiana, Monroe* 

## **RESEARCH ACTIVITIES**

#### PRIMARY RESEARCH INTERESTS

- Global Supply Chain Management / Supply Chain Capital / Innovation and Knowledge Development
- Supply Chain Risk Management / Resilience & Sustainability / Buyer-Supplier Relationships
- Business Strategy/ Dynamic Capabilities / Competitive Dynamics & Strategic Global Sourcing

#### DISSERTATION

Title: Antecedents and Consequences of Supply Chain Resilience: A Dynamic Capabilities Perspective Committee Members:

Dr. Ted Stank (Chair), Dr. Mary Holcomb (Co-Chair), Dr. Terry Esper, Dr. Chad Autry, Dr. Robert (Tom) Ladd **Description:** Employing a multi-disciplinary approach, this dissertation is exploring antecedents and value-based consequences of supply chain resilience from a firm perspective. A dynamic capabilities extension of the resource-based view is combined with several related theoretical perspectives to build a comprehensive conceptual framework filling the gaps in previous research. A combination of survey methodology and structural equation modeling is employed to collect and analyze the data drawing from a sample of supply chain and logistics managers. (Over 3,500 downloads since 2012)

#### SELECTED PEER REVIEWED PUBLICATIONS

- 1. Timmerman, J. E., **Ponomarov, S.Y**., Morris, F. (2018), "Thorsby-Wando Marine Refit, Inc.: Refitting a Supplier Selection Tool", *The CASE Journal*, 14(2)
- 2. Timmerman J.E., **Ponomarov S.Y.**, Morris, F. (2017), "Republic Electric: Energizing Vendor Assessment", *The CASE Journal*, 13 (1), 87-101.
- 3. Gölgeci I., **Ponomarov S.Y**. (2014): "How Does Firm Innovativeness Enable Supply Chain Resilience? The Moderating Role of Supply Uncertainty and Interdependence", *Technology Analysis & Strategic Management*, DOI: 10.1080/09537325.2014.971003
- 4. Gölgeci I., **Ponomarov S.Y**. "Does Firm Innovativeness Enable Effective Responses to Supply Chain Disruptions? An Empirical Study", *Supply Chain Management: An International Journal*, Vol. 18 Issue: 6, 2013, 605-617.
- 5. Holcomb M.C., **Ponomarov S.Y.,** and Manrodt K. "The Relationship of Supply Chain Visibility to Firm Performance", *Supply Chain Forum: An International Journal*, Vol.12, No.1, 2011.
- 6. **Ponomarov S.Y.** and Holcomb M.C. "Understanding the Concept of Supply Chain Resilience", *The International Journal of Logistics Management*, Vol. 20 No.1, 2009, pp. 124-143. Appears on the list of <u>Top 20</u> most downloaded articles during the six months immediately following publication.
- 7. **Ponomarov S.Y.** "Foreign Direct Investments and Economic Development: The Case of Ukraine", *Uzhgorod State University Bulletin: Series: Economics*, 2000. No.3

#### PUBLISHED BOOK CHAPTERS AND REFEREED CONFERENCE PROCEEDINGS

- 1. **Ponomarov S. Y.**, Holcomb M.C. "Linking Supply Chain Visibility to Firm Performance: An Empirical Investigation", published in The Sustainable Global Marketplace, Developments in Marketing Science: Proceedings of the Academy of Marketing Science, 2015
- 2. **Ponomarov S.Y.**, Golgeci I. "Exploring the Relationships between Firm Innovativeness and Supply Chain Resilience", Academy of Business Research, October 2013
- 3. **Ponomarov S.Y.**, Holcomb M.C. "Linking Supply Chain Visibility to Firm Performance: An Empirical Investigation", Academy of Marketing Science Annual conference, May 2011
- 4. **Ponomarov S.Y**. "Towards a Theory of Resilience in International Buyer-Supplier Relationships: A Dyadic Perspective", the best paper award nomination, Northeastern Decision Sciences Institute (DSI) Conference, Montreal, April 2011
- 5. **Ponomarov S.Y.** "The Process of Supply Chain Management: A Qualitative Investigation", Society for Marketing Advances (SMA) Conference Proceedings, Nov. 2010
- 6. Holcomb, M.C., **Ponomarov**, **S.Y.**, Manrodt K. "The Relationship of Supply Chain Visibility to Firm Performance", Proceedings of the RIRL 2010, International Conference on Logistics Research, Bordeaux, France, October 2010
- 7. **Ponomarov S.Y.** and Holcomb M.C. "Building Supply Chain Resilience through Logistics Capabilities", proceedings of the 2009 POMS Conference, May 2009
- 8. **Ponomarov S. Y.** and Holcomb M.C. "Developing a Conceptual Framework for Linking Logistics Capabilities and Supply Chain Resilience", 2008 CSCMP Educators' Conference, October 2008

9. **Ponomarov S.Y.** "Understanding Operational and Relational Resilience in Buyer-Supplier Dyads", Society for Marketing Advances (SMA) Conference Proceedings, November 2009

#### CONFERENCE PRESENTATIONS

- 1. "Exploring Firm Innovativeness and its Role in Achieving Supply Chain Resilience" The Decision Sciences Institute (DSI) conference, Washington D.C., November 2017
- 2. "The Process of Supply Chain Risk Management from a Managerial Perspective" The Decision Sciences Institute (DSI) conference, Washington D.C., November 2017
- 3. "Trends in Supply Chain Education: Theory and Practice", Invited academic panel presentation, Institute for Supply Management (ISM-CV) regional meeting, July 2015
- 4. "Exploring Supply Chain Risk Management Cycle" presented at The Decision Sciences Institute (DSI) conference, Tampa, FL, November 2014
- 5. "Managing Uncertainty and Risk in Extended Supply Chains"- presented at The Academy of Business Research conference, Las Vegas, NV, October 2014
- 6. "Exploring the Relationships between Firm Innovativeness and Supply Chain Resilience"- presented at The Academy of Business Research conference, San Antonio, TX, October 2013
- 7. "Supply Chain Resilience and Agility"- presented at the Decision Sciences Conference in San Francisco, CA, November 2012
- 8. "An Examination of Supply Chain Visibility and Firm Performance", Decision Sciences Institute (DSI), San Diego, CA, November 2010
- 9. "The Process of Supply Chain Management: A Qualitative Investigation", Society for Marketing Advances (SMA), November 2010
- 10. "The Relationship of Supply Chain Visibility to Firm Performance", with Mary Holcomb, 2010 RIRL International Conference on Logistics Research in Bordeaux, France, October 2010
- 11. "Building Supply Chain Resilience through Logistics Capabilities", with Mary Holcomb, 2009 POMS Conference, Orlando, FL, May 2009
- 12. "Developing a Conceptual Framework for Linking Logistics Capabilities and Supply Chain Resilience", with Mary Holcomb, 2008 CSCMP Educators' Conference, Denver, CO, October 2008
- 13. "Understanding Operational and Relational Resilience in Buyer-Supplier Dyads", SMA Conference, Supply Chain Management Track, New Orleans, LA, November 2009
- 14. "The Process of Supply Chain Risk Management from a Managerial Perspective: Seeking Continuity and Control", with Jon Kirchoff, Decision Sciences Institute (DSI), New Orleans, LA, November 2009
- 15. "Empirical Investigation of the Role of Risk Management Organizational Culture in Decreasing Supply Chain Process Variability", Decision Sciences Institute (DSI), New Orleans, LA, November 2009
- 16. "Logistics Aspects of Food Industry Development in the Transcarpathian Region", Materials of the Scientific Conference on Economic Development, Uzhgorod, Ukraine, July 1998
- 17. "To Be or Not To Be: The Case of Small Business Innovation in Ukraine", Capstone Project, International Business Studies Institute, Uzhgorod, Ukraine, July 1997

#### WORKING PAPERS / RESEARCH IN PROGRESS

- Performance Outcomes of Supply Chain Resilience currently in data analysis phase, intended for submission to Supply Chain Management: An International Journal.
- Supply Chain Resilience and Social Responsibility in Buyer-Supplier Relationships working paper intended for submission to Journal of Purchasing and Supply Management.
- Understanding the Role of Logistics Capabilities in Achieving Supply Chain Resilience currently in data analysis phase, intended for submission to Journal of Business Logistics.
- Transformational Leadership and Followership within Supply Chains work in progress in literature review and conceptual development stage (with Benjamin Dean)
- The Role of Firm Innovativeness in the Creation of Successful Industry Recipes During Times of Disruption research in progress (with James Bezjian)

- Supply Chain Knowledge Development: Learning Outcomes of Supply Chain Disruptions working paper in first draft phase, intended for International Journal of Logistics Management.
- Research Productivity and Collaboration in Logistics/Supply Chain Management Research currently in data analysis phase, intended for submission to Journal of Supply Chain Management.

## **TEACHING ACTIVITIES**

#### PRIMARY TEACHING INTERESTS

- Global Supply Chain Management, Logistics / Operations, Project and Process Management
- Supply Chain Analytics, Quantitative Methods, Marketing Research, Interactive Business Simulations
- International Marketing, Global Operations and Strategy, Demand-Supply Integration

#### TEACHING EXPERIENCE

## <u>Currently Teaching (The Citadel – Baker School of Business):</u>

• **BADM 429 Supply Chain Management**Latest Evaluation: 4.5 / 5.0 
Main Topics: Global SCM strategic fit, design and scope, demand management, demand-supply 
integration, supply chain risk management, inventory management, global logistics trends. 
Teaching Approach: Lecture and discussion, business simulation, mini-cases, team project 
presentations.

• BADM 421 Logistics Management

Latest Evaluation: 4.2 / 5.0

Main Topics: Analytical tools and models used in inventory management and control, transportation routing and scheduling, distribution facility location, purchasing, and customer service.

Teaching Approach: Open-group discussion, problem-solving case studies, and team projects.

• **BADM 410 Operations Management**Main Topics: Analytical tools and models used in inventory management and control, transportation routing and scheduling, distribution facility location, purchasing, and customer service.

Teaching Approach: Open-group discussion, problem-solving case studies, and team projects.

#### **MBA Classes:**

- BADM 703 MBA Essentials II
- BADM 731 Quantitative Methods for Operations Management
- BADM 750 Supply Chain Management/Logistics Latest Evaluation: 4.67 / 5.0
- BADM 754 Supply Chain Management Latest Evaluation: 4.50 / 5.0 *Main Topics:* Global SCM strategic fit, design and scope, demand management, demand-supply integration, supply chain risk management, collaborative inventory management methods, information technology, 3PL management, customer service, transportation, global trends. *Teaching Approach:* Case studies, discussions, mini-projects, team project presentations.

#### Courses Previously Taught (University of Tennessee):

Primary instructor responsible for all aspects of teaching including developing syllabus, lecture plans, conducting class sessions and after-class interaction with students, developing and grading class projects, exams, quizzes, and other assignments:

- SCM 564: Supply Chain Modeling and Analysis (online MS SCM program)
- MKT 360: Marketing Analytics / Research (Spring 2012)
- LOG 411: Analytical Methods in Logistics (Spring 2009, Summer 2009-2011, Fall 2009-2011)
- BA 353: Integrated Process Management (Spring 2010 2 sections, 50 students, Spring 2012)
- BA 331: Supply Chain Management (Summer 2008)

## Served as a Teaching Assistant (University of Tennessee) for the following courses:

Primary responsibilities included grading assignments, projects and exams, working with students, and teaching selected sessions:

- LOG 310: Intermediate Logistics (Fall 2010)
- LOG 411: Analytical Methods in Logistics (Spring 2010 3 sections, Fall 2008- 2 sections),

- BA 331: Supply Chain Management (Fall 2007, Spring 2008)
- BA 201 Introduction to Business Statistics (Fall 2005- Spring 2007 multiple sections)

## **SERVICE AND PROFESSIONAL ACTIVITIES**

#### College-Wide Committees (The Citadel):

Member: Sabbatical committee (2018 to 2020)

Member: Facilities and Engineering committee (2018 to present)

Member: Library resources committee (2014 to 2018)

Member: Interdisciplinary studies committee (2016 to 2018)

Member: Ad-hoc Housing committee (2016)

Member: Campus Security Authority (since 2014)

Member: Scholarship Committee (2017-2019)

## Baker School of Business Committees and appointments:

Director: Supply Chain Management Professional Pathway (2016-2019)

Baker School of Business Advisory Board – Faculty Liaison (since 2017)

Chair: Faculty search committee, Operations management position (2018)

Member: Strategic Management committee (2020 to present)

Faculty Coordinator for the SAP Academic Alliance program

Member: Tenure and Promotion committee (2018 to present)

Member: Faculty search committee (3), Operations management positions (2014-2020)

Member: Faculty search committee (2), Marketing and Sales – 2 positions (2016-2017)

Member: Undergraduate curriculum committee (2016 to 2019)

Member: Instructional resources committee (2016 to 2018)

Member: Global-Cultural Program Goals committee (2015-2016)

Member: Analytics curriculum ad-hoc committee (2014-2015)

### Service to the Community:

Board Member, Charleston Propeller Club (2016 to present)

Member: Scholarship committee, Charleston Propeller Club (2016 to present)

Member: Steering committee, Maritime Association of SC (2016 to 2018)

#### Service to Students:

Faculty Director, Supply Chain Management Pathway, 2016 to 2019

Faculty Academic Advisor (2013-present, 35+ students each semester)

Faculty Facilitator, The Citadel's Senior Leadership Integration Seminars, 2012-2017

Faculty Advisor, Supply Chain Management Club (2014 - present)

Faculty Advisor, Student Port Club (2016 - present)

Assist students with providing references and networking opportunities

#### PROFESSIONAL MEMBERSHIPS AND SERVICE

- Board Member, Charleston Propeller Club (2016 to present)
- Member, Council of Supply Chain Management Professional (CSCMP)
- Member, Institute of Supply Management (ISM)
- Member, American Production and Inventory Control Society (APICS)
- Member, Decision Sciences Institute (DSI), Production and Operations Management (POMS)
- Honorary Member: American Society for Training and Development
- Beta Gamma Sigma Honors Society (since 2003), MBA Student Association
- Supply Chain Strategy and Management Forums

#### Ad-Hoc Reviewer:

- The CASE Journal; Supply Chain Management Journal
- CSCMP Educators' Conference, SMA Annual Conference
- International Journal of Physical Distribution and Logistics Management

## ADDITIONAL TRAINING AND PROFESSIONAL DEVELOPMENT

- Teaching in Online and Hybrid Classes, Harvard Business Publishing, January 2021
- Leadership Discovery Program, Charleston Chamber of Commerce, 2019
- SC Conference on Innovations in Teaching and Learning in Higher Education (SCCITL), July 2017
- Performance Task Academy workshop, March 2017
- The Citadel's Online Teaching Faculty Academy; Certified to teach online courses, Fall 2014
- Emerging Scholars Program, Production and Operations Management society, May 2014
- SC Supply Chain Summit, College of Charleston, March 2013, March 2014
- Train-The-Trainer Seminar- LINKS simulation Immersion Experience, Spring 2014
- Annual Principled Leadership Symposium, The Citadel, 2013, 2014, 2015, 2016
- Logistics Doctoral Symposium, Knoxville, TN, March-April 2011
- Supply Chain Management and Industrial Distribution Symposium at SMA, November 2009, 2010
- Participant, Decision Sciences Institute Annual Doctoral Consortium, New Orleans, LA, Nov.2009
- Participant, Society for Marketing Advances (SMA) Annual Doctoral Consortium, November 2009
- Participant, Council of Supply Chain Management Professionals Annual Logistics Doctoral Symposium, Chicago, IL, September 2009
- Ph.D. Innovative Teaching Course (developed and taught by Dr. David Schumann, Director of Teaching and Learning Center (TLC) innovative teaching methods and best practices, Spring 2008

#### GRANTS, AWARDS AND HONORS

- Faculty Research Grant, The Citadel Foundation, 2013
- Several Research presentation grants, The Citadel Foundation, 2013-2021
- Professional Development grants, The Citadel Foundation, 2013-2021
- Best Paper Award, Academy of Business Research, 2013
- ISM Dissertation Research Award, Institute for Supply Management, 2012
- Robert Robicheaux Best Supply Chain Management Proposal Award, Society for Marketing Advances
- ESPN / College of Business Administration Scholarship, University of Tennessee (2009-2010)
- Best Paper Award nomination, Northeastern Decision Sciences Institute conference, Montreal, April 2011
- Graduate Summer Research Grant, University of Tennessee (2009)
- The National Dean's List, Graduate Research Assistantship, ULM (2003-2004)
- Dean's List for Academic Achievement-University of Louisiana, ULM (2002-2003)
- The Fund for American Studies / Georgetown University Scholarship Program, Prague, (1999)

## ADDITIONAL PROFESSIONAL EXPERIENCE

### Whirlpool Corporation, Business Analyst, Supply Chain Operations, St. Joseph, MI – 2007

- Conducted demand forecasting and statistical analysis, prepared business reports
- Analyzed issues related to forecast accuracy and inventory control policies

#### **3M** Corporate Internship, Statistician, Lean Six Sigma Operations, St.Paul, MN – 2006

- Assisted in integration of Lean operations with Six Sigma training curriculum
- Conducted statistical consulting and data analysis for strategic business planning, supply chain operations, marketing research and new product development

#### The Hearst Corporation, Business Analyst, Consumer Marketing Department, Charlotte, NC – 2004

- Performed a variety of research, planning, data mining, statistical analysis, and reporting functions related to the circulation of several national magazines
- Conducted market research in the areas of product positioning, price sensitivity, effectiveness of cover designs, and competitor analysis, forecasted annual revenue and expenses for each product

#### International Communications Intern, Oct.-Dec.2001

#### Charlotte Sister Cities / Mayor's International Cabinet, Charlotte, NC

- Conducted basic administrative responsibilities, kept financial records, maintained databases, worked with groups of international visitors
- Assisted with international activities, translation/communications

## Assistant Director/Financial Analyst, 1998 - 2001

#### National Foundation for Entrepreneurship Support – Uzhgorod, Ukraine

- Prepared financial statements, budget forecasts, financial plans and models
- Conducted business research, developed strategies and marketing policy
- Analyzed and prepared investment projects, updated software and databases

# **Program Manager, International Business Studies Institute** (joint International Project with Central Connecticut State University), Uzhgorod, Ukraine, 1996-1998

- Managed educational training program "School of Entrepreneurship for Teenagers"
- Analyzed and prepared budgets, grant proposals, supervised five employees
- Developed business courses curriculum, conducted training seminars and consulting sessions

References available upon request.