

## **John D. Egan**

jegan1@citadel.edu

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### **EDUCATION**

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| Doctor of Education (EdD), Georgia Southern University<br>Major: Educational Leadership<br>Dissertation: “Exploring Alumni Valuation of an Undergraduate Leadership Program” | July 2019 |
| Master of Science (MS), The University of Georgia<br>Major: Kinesiology (Sport Management & Policy)                                                                          | May 2012  |
| Bachelor of Science in Education (BSED), The University of Georgia<br>Major: Sport Management, <i>magna cum laude</i>                                                        | May 2010  |
| Bachelor of Arts in Journalism (ABJ), The University of Georgia<br>Major: Telecommunication Arts, <i>magna cum laude</i>                                                     | May 2010  |

### **CERTIFICATIONS AND TRAININGS**

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|---------------------------------------------------------------------------|----------------|
| Human Subjects Social & Behavioral Research, CITI Program                 | August 2026    |
| FIRO Certification, Myers-Briggs Company                                  | October 2024   |
| Workplace Big Five Profile Certification, Paradigm Labs                   | April 2024     |
| Applying the QM Rubric, Quality Matters                                   | February 2023  |
| MBTI Step I Certification, GS Consultants                                 | September 2022 |
| Better Conversations Everyday Facilitator, Center for Creative Leadership | July 2022      |
| 16 Types Certification, Cloverleaf                                        | July 2021      |
| Enneagram Certification, Cloverleaf                                       | August 2020    |
| Assessment in Student Affairs (MOOC), Student Affairs Assessment Leaders  | May 2019       |
| Certified Strengths Coach, Gallup                                         | February 2019  |
| EQ-I 2.0 / EQ 360 Emotional Intelligence Certification, MHS               | December 2017  |
| Leadership Education Academy, International Leadership Association        | August 2017    |
| Strengths-Based Mentoring & Advising, Gallup                              | October 2016   |

## RESEARCH, PUBLICATIONS, AND PRESENTATIONS

### PEER-REVIEWED JOURNALS

- Egan, J. D.,** Clark, T. S., & Connolly, L. M. (2026). Military college alumni perspectives: Attributes of on-campus leadership development. *Journal of Leadership Education*, 25(1), 107-121. <https://doi.org/10.1108/JOLE-08-2024-0107>
- Egan, J. D.,** Clark, T. S., & Connolly, L. M. (2025). Military college alumni application of leadership competencies in the workplace. *Journal of Leadership Education*, 24(3), 345-360. <https://doi.org/10.1108/JOLE-05-2024-0067>
- Egan, J. D.** (2024). Situational leadership role-play and debrief: An exploration of useful components and limitations. *Management Teaching Review*, 9(2), 129-146. <https://doi.org/10.1177/23792981231199695>
- Egan, J. D.,** Tolman, S., McBrayer, J. S., & Ballesteros, E. (2023). Reconceptualizing Kolb's learning cycle as episodic and lifelong. *Experiential Learning & Teaching in Higher Education*, 6(1), 24-33.
- Egan, J. D.,** Banter, J. N., & Sorgen, C. H. (2021). Assessing escape rooms as a teaching strategy for leadership competency development. *Journal of Leadership Education*, 20(1), 140-152.
- Egan, J. D.,** McBrayer, J. S., Wells, P., & Tolman, S. (2021). Exploring undergraduate leadership program attributes from the alumni lens. *College Journal of Student Affairs*, 39(1), 73-87.
- Banter, J. N., **Egan, J. D.,** Hayes, K., & Phillips, B. (2020). Using design thinking as a student-centered approach to enhance an undergraduate leadership program. *The Journal of Leadership Education*, 19(3), 69-74.
- Egan, J. D.,** McBrayer, J. S., Wells, P., & Tolman, S. (2020). Exploring alumni valuation of an undergraduate leadership program. *The Journal of Leadership Education*, 19(4), 68-83.
- Egan, J. D.** (2019). Intentional leadership for more just experiences: Supporting black males on college campuses. *Georgia Journal of College Student Affairs*, 35(1), 84-97.

### EDITOR-REVIEWED SOURCEBOOK

- Egan, J. D.,** & Banter, J. N. (Eds.). (2022). *New Directions for Student Leadership: No. 174. Games in leadership learning*. Wiley.

### EDITOR-REVIEWED BOOKS, BOOK CHAPTERS & ARTICLES

**Egan, J. D.** & Egan, O. U. (in press, publication 2027). *Vaulting over adversity: Leadership lessons from Simone Biles*. Emerald Publishing.

**Egan, J. D.** (2024). Why games for leadership? *Journal of Leadership Studies*, 17(4), 27-31. <https://doi.org/10.1002/jls.21879>

**Egan, J. D.** (2022). Exploring terms and proposing a framework for leadership learning through games. In J. Egan & J. Banter (Eds.), *New Directions for Student Leadership*, No. 174: *Games in Leadership Learning*, pp. 21-30. Wiley.

Banter, J. N., **Egan, J. D.**, & Burton, S (2022). Why games in leadership learning? In J. Egan & J. Banter (Eds.), *New Directions for Student Leadership*, no. 174: *Games in Leadership Learning*, pp. 11-19. Wiley.

## EDITOR-REVIEWED BOOK NARRATIVE & LEARNING ACTIVITY

Rana, A., Hernandez, C., & **Egan, J. D.** (2021). Narrative: A call to action: Exploring the Culturally Relevant Leadership Learning model in a professional association book club. In C. C. Beatty & K. L. Guthrie (Eds.), *Operationalizing Culturally Relevant Leadership Learning* (pp. 81-82). Information Age Publishing.

Banter, J. N., & **Egan, J. D.** (2020). Learning activity: Escape games as a learning assessment. In K. L. Guthrie & D. M. Jenkins (Eds.), *Transforming Learning: Instructional and Assessment Strategies for Leadership Education* (pp. 53-54). Information Age Publishing.

## RESEARCH IN PROGRESS

Clark, T. S. & **Egan, J. D.** & Connolly, L. M. (in progress). Collective Understanding of Principled Leadership and Associated Behaviors. (Data Analysis)

## NATIONAL CONFERENCES

**Egan, J. D.** & Clark, T. S., (2026 July, Presented). *Video Discussion Posts in the AI Era*. Conference poster presentation at the Association of Leadership Educators' annual conference, Philadelphia, Pennsylvania.

Clark, T. S. & **Egan, J. D.**, (2025 July, Presented). *Developing the Power of Followership through Games*. Conference poster presentation at the Association of Leadership Educators' annual conference, San Diego, California.

**Egan, J. D.**, Bezio, K. M. S., Kingsley, K., Komives, J. R., & Lasley, J. (2024 November, Presented) *Games for Leadership and Leadership Learning*. Panel presentation at the International Leadership Association's global conference, Chicago, Illinois.

- Clark, T. S & **Egan, J. D.** (2024 November, Presented). *In Search of Principled Leadership*. Conference presentation at the International Leadership Association's global conference, Chicago, Illinois.
- Egan, J. D.**, Clark, T. S., & Connolly, L. M. (2024 July, Presented). *Military College Alumni Application of Leadership Competencies in the Workplace*. Conference poster presentation at the Association of Leadership Educators' annual conference, Minneapolis, Minnesota.
- Egan, J. D.** & Clark, T. S (2023 July, Presented). *Leveraging Role-Play for Emotionally Intelligent Leadership Development*. Conference presentation at the Association of Leadership Educators' annual conference, Nashville, Tennessee.
- Banter, J. N., & **Egan, J. D.** (2022 June, Presented). *Advancing Games in Leadership Learning*. Conference presentation at the Association of Leadership Educators' annual conference, Kansas City, Missouri.
- Egan, J. D.** (2022 June, Presented). *Open Educational Resources for Leadership Learning*. Round table discussion facilitated at the Association of Leadership Educators' annual conference, Kansas City, Missouri.
- Egan, J. D.**, McBrayer, J. S., Wells, P., & Tolman, S. (2021 March, Presented). *Leveraging the Alumni Voice to Improve Leadership Programming*. Conference presentation at the ACPA Convention held virtually.
- Egan, J. D.**, Banter, J. N., & Sorgen, C. H. (2020 December, Presented). *Escape games as an innovative teaching strategy*. Conference presentation at the Leadership Educators Institute held virtually.
- Banter, J. N., **Egan, J. D.**, Hayes, K., & Phillips, B. (2020 July, Presented). *Using design thinking as a student-centered approach to enhance an undergraduate leadership program*. Conference presentation at the Association of Leadership Educators' annual conference held virtually.
- Egan, J. D.**, McBrayer, J. S., Wells, P., & Tolman, S. (2020 March, Accepted). *Improving leadership programming through the alumni lens*. Conference presentation at the National Association of Student Personnel Administrators Annual Conference, Austin, Texas. \*Conference canceled due to COVID-19
- Banter, J. N., Craven, J., **Egan, J. D.**, Keesee, R., & Yannuzzi, T. (2019 July, Accepted). *Community Impact Challenge: Driving social change through competitive problem-based learning*. Poster presentation at the Association of Leadership Educators' annual conference, Albuquerque, New Mexico.

Banter, J. N., & **Egan, J. D.** (2018 July, Presented). *Escape rooms: A student-centered approach to animating leadership learning*. Conference presentation at the Association of Leadership Educators' annual conference, Chicago, Illinois.

## REGIONAL AND LOCAL CONFERENCES

Carver, E., **Egan, J. D.**, Park, K., & Zutell, A. (2025 May, Presented) Resources and training for faculty advisors at The Citadel. Presentation at the 2025 Citadel Advising Summit, Charleston, South Carolina.

**Egan, J. D.** (2023 May, Presented). *A Fun Game and Effective Teams in Higher Education*. Conference presentation at the 2023 NASPA Region III South Carolina Drive-In Conference, Orangeburg, South Carolina.

**Egan, J. D.** (2022 May, Presented). *Experiential Leadership Learning Across Campus*. Conference presentation at the 2022 NASPA Region III South Carolina Drive-In Conference, Conway, South Carolina.

**Egan, J. D.** (2019 April, Presented). *Exploring alumni valuation of an undergraduate leadership program*. Poster presentation at the Georgia Southern Research Symposium, Statesboro, Georgia.

Banter, J. N., **Egan, J. D.**, & Bear, S. C. (2018 October, Presented). *Design thinking as a student-centered approach for programmatic insights*. Conference presentation at the Georgia Educational Research Association, Macon, Georgia.

**Egan, J. D.**, & Hall, C. (2018 February, Presented). *Leadership competencies: An escape room of doom*. Conference presentation at the Collegiate Leadership Conference, The University of Georgia, Athens, Georgia.

Banter, J. N., & **Egan, J. D.** (2017 November, Presented). *The collaboratory: Designing a leadership living-learning community to tackle wicked social injustices*. Conference presentation at Georgia College Personnel Association and Georgia Housing Officers Conference, Savannah, Georgia.

## INVITED PRESENTATIONS

**Egan, J. D.** (2026 July - November). *Authentic Leadership Workshop Series*. Series of five workshops for Emery Allen staff training. Mount Pleasant, SC.

**Egan, J. D.** (2026 February - May). *Foundations of Leadership and Strengths Workshop Series*. Series of four workshops for Emery Allen staff training. Mount Pleasant, SC.

**Egan, J. D.** (2026 April). *Fostering High-Performing Teams in the Workplace*. Greater Summerville/Dorchester County Chamber of Commerce Professional Development. Summerville, SC.

- Egan, J. D.** (2026 February). *Teaming Well & Leveraging Strengths in Ministry*. Summerbrook Church staff training. Summerville, SC.
- Egan, J. D.** (2025 December). *Exploring the Myers-Briggs Type Indicator*. DooleyMack Construction staff training. Charleston, SC.
- Egan, J. D.** (2025 November). *Emotional Intelligence in the Workplace*. Association of Government Accountants Charleston Chapter Lunch & Learn. Virtual.
- Egan, J. D.** (2025 September; 2023 June; 2022 August; 2021 December). *Leading with emotional intelligence: Insights from the EQ-i<sup>2.0</sup>*. Principled Leadership Development Program at The Citadel as part of larger training program for Department of Defense employees. Charleston, South Carolina.
- Egan, J. D.** (2025 September). *Leveraging Emotional Intelligence and Personal Values to Network Like a Pro*. Greater Summerville/Dorchester County Chamber of Commerce Professional Development. Summerville, SC.
- Egan, J. D.** (2025 May). *Leading without positional authority in all creatures great and small*. Citadel Professional Development Day Conference. Charleston, SC.
- Egan, J. D.** (2025 March). *Feeling pizzled by this puzzle and high-functioning teams*. Association of Government Accountants Charleston Chapter Professional Development Training. Charleston, SC.
- Egan, J. D.** (2025 February). *AI as a pseudo leadership coach*. Faculty AI Showcase Professional Development Session. Charleston, SC.
- Egan, J. D.** (2024 May; 2025 May). *Leveraging Your Learning*. Citadel Professional Development Day Conference. Charleston, SC.
- Egan, J. D.** (2024 April). *Navigating the Organizational Maze*. Stryker Flex Financial staff training. Charleston, SC.
- Egan, J. D.** (2023 September; 2021 September). *Monership: Where cash and leadership meet*. Golden LEAF Scholars Leadership Program coordinated by the Center for Creative Leadership. Held virtually.
- Egan, J.D.** (2023 July). *Leveraging strengths in ministry leadership*. Summerbrook Church staff training. Summerville, SC.
- Egan, J.D.** (2022 July). *Better Conversations Everyday: Challenge & Support*. Executive Training Program facilitated by the Department of Leadership Studies. Charleston, SC.

- Egan, J.D.** (2022 July). *Better Conversations Everyday: Asking Powerful Questions*. TAC Officer Training at The Citadel. Charleston, SC.
- Banter, J. N. & **Egan, J. D.** (2021 June). *Deploying your talents to lead yourself and others*. Richmond Hill High School leadership team training retreat. Hilton Head Island, South Carolina.
- Egan, J. D.** (2021 May). *Understanding your personality type to strengthen your leadership*. Rincon city government executive staff training. City Hall, Rincon, Georgia.
- Egan, J. D.** (2021 March). *Leadership through the Enneagram*. Southern Women Leadership Institute. Georgia Southern University, Statesboro, Georgia.
- Egan, J. D.** (2021 March). *Leadership through the Enneagram*. Student Affairs Professional Development Workshop Series. Virtual.
- Egan, J. D.** (2021 March). *Nurturing Character Strengths for Workplace Success*. Staff Council Professional Development workshop. Virtual.
- Egan, J. D.** (2021 March). *Exemplary leadership through cinema*. Student Organization Leadership Development Workshop Series. Virtual.
- Egan, J. D.** (2021 March). *DiSC: Leading with Self-Awareness*. Student Organization Leadership Development Workshop Series. Virtual.
- Egan, J. D.** (2021 January). *Leveraging the Enneagram with Student Workers*. Campus Recreation and Intramurals Full-Staff Workshop. Virtual.
- Nelson, M., Banter, J. N., Andrews, U., & **Egan, J. D.** (2020 December). *Exploring emotional intelligence through a diversity, equity, and inclusion lens*. Office of Inclusive Excellence Georgia Southern University training series for faculty and staff. Virtual.
- Egan, J. D.** (2020 November). *Leadership through the Enneagram*. Georgia College Advising Corps staff training. Virtual.
- Banter, J. N., & **Egan, J. D.** (2020 October). *Deploying your talents to lead yourself and others*. Park Place Outreach staff retreat. Virtual.
- Egan, J. D.** (2020 July). *Character strengths: Label, describe, and employ*. Tidal Wave camp by Tulane University for teenagers with bleeding disorders. Virtual.
- Egan, J. D.** (2020 March). *Start with talent, finish with strengths*. Georgia Association of Emergency Medical Service Rural Leadership Program. Georgia Southern University, Statesboro, Georgia.

- Egan, J. D. & Hoffman, B.** (2020 March). *Exploring high performing teams through a team challenge*. Spring Staff Council Professional Development Conference. Georgia Southern University, Statesboro, Georgia.
- Egan, J. D.** (2020 March). *Servant leadership: An empathetic and strange approach to leading*. Student Organization Leadership Development Workshop Series. Georgia Southern University, Statesboro, Georgia.
- Egan, J. D.** (2020 February). *Leadership styles & situational leadership*. Institute for Community Partners. Georgia Southern University, Statesboro, Georgia.
- Banter, J. N., & Egan, J. D.** (2019 November). *Southern walkers: An escape adventure unpacking emotional intelligence*. Fall Staff Council Professional Development Conference. Georgia Southern University, Statesboro, Georgia.
- Egan, J. D.** (2019 October). *Emotional intelligence: A catalyst for personal and professional growth*. Student Affairs Professional Development Workshop Series. Georgia Southern University, Statesboro, Georgia.
- Egan, J. D.** (2019 April). *Assessment in student affairs: It ain't so bad*. Higher Education Graduate Students Professional Development Series. Georgia Southern University, Statesboro, Georgia.
- Banter, J. N., & Egan, J. D.** (2019 June). *The southern express escape game: Unpacking communication competencies*. Counseling Center In-Service Day. Georgia Southern University, Statesboro, Georgia.
- Banter, J. N., & Egan, J. D.** (2018 September). *Introduction to strengths*. Sports Medicine Staff. Georgia Southern University, Statesboro, Georgia.
- Egan, J. D.** (2017 November). *Leadership escape room: Understanding power dynamics*. Campus Recreation and Intramurals Program Directors Training. Georgia Southern University, Statesboro, Georgia.

## PRACTITIONER EXPERIENCE

### Leadership Educator

July 2016-July 2021

Georgia Southern University, Statesboro, GA

- Designed, implemented, and assessed student leadership programming, courses, and workshops, while integrating multiple leadership theories and incorporating backwards course design principles
- Taught undergraduate leadership courses while using evidence-based teaching strategies
- Coordinated and assessed student leadership programming which contributed to the Southern Leaders program (undergraduate leadership program with over 300 students) receiving two national awards

- Wrote curriculum, coordinated, and assessed peer leadership coaching program that included over 100 students each year
- Provided professional development and leadership training opportunities for multiple university departments on topics including emotional intelligence, Clifton Strengths, power dynamics, high-functioning teams, assessment, and effective communication
- Conducted leadership development workshops with community non-profit leaders and engaged in individual follow-up coaching sessions
- Planned and executed an annual, regional undergraduate leadership conference through theme development, call for proposals, workshop selections, and contracting keynote speakers
- Supervised two graduate assistants and assisted in the management of a leadership program budget exceeding \$50,000

**Assistant Director of Student Affairs**

June 2014-June 2016

East Georgia State College, Statesboro, GA

- Assisted students with financial aid, records, and admissions processes while acting as the primary Student Affairs liaison between satellite campus and main campus
- Organized new student orientations through scheduling planning meetings, communicating pertinent information to all departments, ensuring appropriate staffing and handling of on-site operations
- Launched first-ever Student Ambassador program on Statesboro campus and led group through leadership development activities bi-weekly to prepare ambassadors as representatives for EGSC
- Initiated first-ever Open House on Statesboro campus through establishing a multi-department team to develop marketing strategies, plan, and execute the event, which resulted in 67% of attendees enrolling in EGSC
- Encouraged academic success, personal growth, and the development of life skills for students as a Staff Mentor for the African American Male Initiative; received Director's Choice Award for outstanding service

**Student-Athlete Services Assistant Director**

October 2013-June 2014

Georgia Southern University, Statesboro, GA

- Charged with assessing, enhancing, and leading tutor and mentor programming while continuing responsibilities as football academic coordinator
- Recruited, hired, trained, scheduled, and managed over 30 student employees and supervised one graduate assistant
- Created system of student employee observation by full-time staff in order to enhance effectiveness of student employees in essential job functions and provide concrete performance evaluations
- Fostered relationships with on-campus advisors, faculty, Student Disability Resource Center, and Academic Success Center to serve the best interests of student-athletes

**Student-Athlete Services Advisor**

September 2012-September 2013

Georgia Southern University, Statesboro, GA

- Acted as the primary academic coordinator for football, baseball, and men's golf

- Initiated and developed mentor program intended to improve academic performance of severely at-risk student-athletes by shifting from time-based study hall requirements to objective-based learning methods

**Student Services Graduate Assistant**

August 2010-May 2012

The University of Georgia Athletic Association, Athens, GA

**TEACHING**

**THE CITADEL**

**LDRS 371 LEADERSHIP IN ORGANIZATIONS**

*This course will help students recognize, cultivate, and influence leadership in organizations. Students will further their individual leadership development through the application of various leadership theories and skills in personal assessments, experiential activities and case studies.*

**LDRS 401 SENIOR LEADERSHIP SEMINAR/PROJECT**

*Candidates for the Leadership Studies minor will work closely with the professor on an independent study project dealing with a leadership issue or challenge and with the application of principled leadership. The student will write a case study or research project of approximately 20 pages discussing a specific leadership issue or problem. Students will make a presentation on the problem or research question presented, methods of research, as well as project strategy, solutions, and results.*

**LDRS 715 LEADERSHIP CAPSTONE PROJECT**

*Graduate students will conduct a formal research project under the guidance of a professor who serves as the project monitor. The project will focus upon leadership, or a topic directly related to leadership.*

**LDRS 722 LEADERSHIP IN ORGANIZATIONS**

*This course is a seminar that focuses on the understanding and application of organizational theory and leadership principles. In addition, the course will include components on developing individual leadership skills and different theories of organizations. The applications component of the course will include a variety of approaches such as cases, individual self-assessments, and a leadership portfolio.*

**LDRS 725 CURIOUS LEADERSHIP: METHODS OF INQUIRY**

*Students will explore basic qualitative, quantitative, and mixed-methods practices used in leadership research while concurrently preparing for their capstone project. Students will be equipped to interpret, critique, and apply leadership research as practitioners within their specific field. Cultural considerations and ethical practices in leadership research will be explored as students engage in principled leadership.*

**GEORGIA SOUTHERN UNIVERSITY**

**LEAD 1000 SELF-LEADERSHIP**

*Students explored their core values while learning to rely on their core values to guide decision-making. Additionally, students explored their personality type and leadership styles through integrating multiple assessments. Course included a theoretical alignment with transformational leadership with a focus on developing the following leadership competencies: ethical decision making, personal values, self-understanding, reflection & application, and self-development.*

#### **LEAD 2000 COLLABORATIVE LEADERSHIP**

*From a foundation of group dynamics, students explored team roles, active followership, conflict resolution, and communication. The focal concept for the course was team building and team leadership. Course included a theoretical alignment with team leadership and transformational leadership while focusing on developing the following leadership competencies: group development, listening, conflict negotiation, others' contributions, and collaboration.*

#### **LEAD 3000 RETHINKING COMMUNITY LEADERSHIP**

*Students learned to use a critical lens to familiarize themselves with social issues and concepts that influence their ability to facilitate, embrace, engage, and lead within communities/organizations. Course included a theoretical alignment with adaptive leadership and transformational leadership while focusing on developing the following leadership competencies: power dynamics, creating change, organizational behavior, social justice, social responsibility, problem solving, and systems thinking.*

#### **FYE 1220 FRESHMAN SEMINAR: COLLABORATION AND PROBLEM SOLVING**

*Deploying their unique talents on a team, students began to understand the attributes of a wicked problem and to develop the creative tools necessary to make progress on these challenges.*

#### **FYE 1410 GLOBAL CITIZENS: GLOBAL WICKED PROBLEMS**

*Students used their unique talents in a multidisciplinary team environment as they deployed the strategies of design thinking to make progress towards understanding and proposing creative solutions for a specific wicked problem that has both local and global relevance.*

### **EAST GEORGIA STATE COLLEGE**

#### **EGAC 1100 STUDENT SUCCESS**

*Student Success introduces new students to the necessary skills to succeed in college. Topics included study skills, time management, test taking, use of library resources, and general campus interactions to increase awareness and understanding of the college experience.*

### **HONORS AND AWARDS**

|                                                                                               |      |
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| Distinguished Practice Poster Award<br>Association of Leadership Educators' annual conference | 2026 |
| Outstanding Workshop Award<br>Association of Leadership Educators' annual conference          | 2022 |
| Leadership Spotlight Program of the Year (Southern Leaders Program)                           | 2021 |

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| NASPA Student Leadership Programs Knowledge Community                                                              |      |
| Dissertation of the Year<br>National Society for Experiential Education                                            | 2020 |
| Discovery and Innovation Award<br>Georgia Southern University Awards of Excellence                                 | 2020 |
| Outstanding Student Learning Program (Southern Leaders Peer Coaching)<br>Georgia College Personnel Association     | 2019 |
| Outstanding Advocate for First Year Students<br>First Year Experience Office at Georgia Southern University        | 2019 |
| Gold-Level Excellence Award (Southern Leaders Program)<br>National Association of Student Personnel Administrators | 2019 |
| Outstanding Program of the Year (Southern Leaders Program)<br>Association of Leadership Educators                  | 2018 |
| Distinguished Educator Workshop<br>Association of Leadership Educators' annual conference                          | 2018 |
| Foster Caregiver of the Year - Region 12<br>Georgia Division of Family & Children Services                         | 2018 |
| Director's Choice Award for Outstanding Service<br>African American Male Initiative at East Georgia State College  | 2015 |
| Brad Davis Community Service Post-Graduate Scholarship Award<br>Southeastern Conference                            | 2010 |
| ESPN Magazine Academic All-America Team Member<br>College Sports Information Directors of America                  | 2010 |
| Peach of an Athlete Role Model Honoree<br>Atlanta Area Council Boys Scouts of America                              | 2010 |
| Blue Key Honors Society                                                                                            | 2009 |

## **SERVICE**

### **THE CITADEL**

Member  
Professional Development Day Committee

November 2023-Present

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| Graduate Student Advisor<br>Department of Leadership Studies                            | August 2023-Present          |
| Member<br>Graduate Curriculum Committee                                                 | August 2023-Present          |
| Faculty Fellow in Residence<br>Center for Excellence and Innovation in Teaching         | January 2023 – Present       |
| Member<br>Dean Krause School Search Committee                                           | February 2026-April 2026     |
| Host - Teaching & Learning Showcase<br>Center for Excellence and Innovation in Teaching | March 2026                   |
| Member<br>Assistant Professor Leadership Studies Search Committee                       | November 2025-February 2026  |
| Member<br>Krause School of Leadership & Ethics Task Force                               | November 2024-October 2025   |
| Chair<br>Krause School Graduate Programs Working Group                                  | December 2024-October 2025   |
| Member<br>Krause School Research Centers Working Group                                  | December 2024-October 2025   |
| New Faculty Mentor<br>Center for Excellence and Innovation in Teaching                  | August 2023-May 2025         |
| Member<br>Advising and Retention Council (ARC)                                          | August 2024-May 2025         |
| Chair<br>ARC Subcommittee for Advisement Training & Resources                           | August 2024-May 2025         |
| Member<br>Instructional Technology Mini-Grant Committee                                 | September 2023-December 2024 |
| Senator<br>Faculty Senate                                                               | August 2022 – May 2023       |
| Member<br>Admin Assistant Leadership Studies Search Committee                           | December 2022- February 2023 |

Faculty Fellow  
Center for Excellence and Innovation in Teaching August 2022 – December 2022

Committee Member  
Leadership Development Council (LDC) January 2022– May 2023

Subcommittee Member  
LDC Leadership Training Program Redesign January 2022–May 2023

Subcommittee Member  
LDC Principled Leadership Review Paper October 2021-August 2022

Committee Member  
Scholarships Committee September 2021 – May 2022

### **GEORGIA SOUTHERN UNIVERSITY**

Committee Member  
Student Affairs Professional Development Committee November 2020 – July 2021

Attending Member  
Christian Faculty Commons February 2018 – May 2021

Assessment Coach  
Student Affairs Assessment & Evaluation Work Team September 2019 - May 2020

Committee Member  
Search Committee for Director of Student Wellness September - November 2019

Commencement Volunteer Host  
Georgia Southern University (during events) December 2016-December 2020

Operation Move-In Volunteer  
Georgia Southern University (during events) August 2016-August 2019

### **EAST GEORGIA STATE COLLEGE**

Staff Mentor  
African American Male Initiative September 2014-May 2016

Member  
East Georgia State College Enrollment Projection Committee August 2015-May 2016

Member  
East Georgia State College Diversity Task Force December 2015-May 2016

Member August 2014-May 2016  
East Georgia State College Calendar Committee

Member August 2015-May 2016  
East Georgia State College Student Affairs Committee

## **SERVICE TO PROFESSION**

Reviewer September 2020-Present  
Journal of Leadership Education

Reviewer September 2025-Present  
Management Teaching Review

Member September 2023-July 2025  
Association of Leadership Educators Awards Committee

Annual Conference Reviewer February 2020, 2021, 2022, 2024, 2025, 2026  
Association of Leadership Educators

Symposium Guest Editor August 2023-March 2024  
Journal of Leadership Studies

Reviewer June 2020-Feb 2023  
Georgia Journal of College Student Affairs

Literature Review Coordinator May 2020-May 2023  
NASPA Student Leadership Programs Knowledge Community

Annual Awards Application Reviewer April 2023  
Association of Leadership Educators

Co-facilitated Book Club on Socially Just Leadership Education August 2020-November 2020  
NASPA Student Leadership Programs Knowledge Community

## **SERVICE TO COMMUNITY**

K-5 Sunday School Teacher April 2022-Present  
Summerbrook Church

Coach Pitch Assistant Coach Age 6-8 March-May 2025  
Summerville Little League

Basketball Assistant Coach Age 5-6 December-February 2025  
Upward Sports

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| T-Ball Head Coach<br>Summerville Little League | March-May 2024 |
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| Coach Pitch Head Coach<br>Summerville Little League | September – November 2022 |
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| Youth Leadership Bulloch Co-Chair<br>Statesboro-Bulloch Chamber of Commerce | August 2020-May 2021 |
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| Leadership Bulloch Class of 2020<br>Statesboro-Bulloch Chamber of Commerce | August 2019-May 2020 |
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| Children's Service Volunteer (K-5)<br>Connection Church | 2013-2016 & August 2019-April 2020 |
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| Foster Parent<br>Georgia Division of Family & Children Services | January 2016-April 2019 |
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| Co-founder/Board of Directors<br>Athens PBJs (non-profit supporting homeless community in Athens, GA) | 2008-2017 |
|-------------------------------------------------------------------------------------------------------|-----------|

### **PROFESSIONAL AFFILIATIONS**

Association of Leadership Educators  
International Leadership Association