

NOTE: FY27 Rates Are The Same As FY26 Rates					
	Employee				FY27 Fringe Rates
	EPAF Position	Account	Class	Description	
	BA (Bonus)	615350	AP	Additional Pay - No Retirement	10.55%
	Full Time Position	610150	C1	Coach - Exempt	43.70%
	DE	615050	DE	Dual Employment	43.14%
	Full Time Position	610100	E1	Classified Staff 12 months - Exempt	46.13%
	Full Time Position	610100	E2	Classified Staff 11 months	34.06%
	Full Time Position	610100	E3	Classified Staff 10 months - Exempt	54.84%
	Full Time Position	610100	E4	Classified Staff 9 months - Exempt	38.68%
	Full Time Position	610150	F1	Faculty 9 month	43.75%
	Full Time Position	610150	F3	Faculty 11 month	34.07%
	AF	615100	FA	Adjunct Faculty	39.62%
	SS1PRM, SS2PRM	615050	FS	Faculty Summer School	37.44%
	SS1TMP, SS2TMP	615100	FT	Adjunct Summer school	26.40%
	Full Time Position	610100	N1	Classified Staff 12 months - Non Exempt	49.06%
	Full Time Position	610100	N2	Staff Non Exempt PSAF- Shift	46.13%
	Full Time Position	610100	N3	Classified Staff 10 months - Non Exempt	34.51%
	Full Time Position	610100	N4	Classified Staff 9 months - Non Exempt	55.98%
	Full Time Position	610100	N5	Staff Non Exempt Boiler-Shift	46.12%
	WS	615300	S1	College Work Study (Hourly)	1.01%
	CS (Cadet) or GA (Graduate)	615250	S2	Student Temporary (Hourly)	1.00%
	HT	615200	T1	Hourly Temporary	32.63%
	TP, ST or GR (Grants)	615050	T2	Salaried Temporary (Lump Sum Payment)	37.31%
	Full Time Position	610150	U1	Unclassified Administrator - Staff	33.99%
	Full Time Position	610150	U2	Unclassified Administrator - Faculty	38.58%
	Full Time Position	610150	U3	Unclassified Staff - 12 Months	40.29%
	Full Time Position	610150	U4	Unclassified Faculty - 12 Months	44.35%
	Full Time Position	610150	U5	Unclassified Staff - 11 Months	34.61%
			ZP	Related Parties - No Pay	0.00%
			ZS	Non-Citadel Emp Supervisor	0.00%
			ZV	Volunteer	0.00%