

EPAF Position	Account	Employee		FY26 Fringe Rates
		Class	Description	
BA (Bonus)	615350	AP	Additional Pay - No Retirement	10.55%
Full Time Position	610150	C1	Coach - Exempt	43.70%
DE	615050	DE	Dual Employment	43.14%
Full Time Position	610100	E1	Classified Staff 12 months - Exempt	46.13%
Full Time Position	610100	E2	Classified Staff 11 months	34.06%
Full Time Position	610100	E3	Classified Staff 10 months - Exempt	54.84%
Full Time Position	610100	E4	Classified Staff 9 months - Exempt	38.68%
Full Time Position	610150	F1	Faculty 9 month	43.75%
Full Time Position	610150	F3	Faculty 11 month	34.07%
AF	615100	FA	Adjunct Faculty	39.62%
SS1PRM, SS2PRM	615050	FS	Faculty Summer School	37.44%
SS1TMP, SS2TMP	615100	FT	Adjunct Summer school	26.40%
Full Time Position	610100	N1	Classified Staff 12 months - Non Exempt	49.06%
Full Time Position	610100	N2	Staff Non Exempt PSAF- Shift	46.13%
Full Time Position	610100	N3	Classified Staff 10 months - Non Exempt	34.51%
Full Time Position	610100	N4	Classified Staff 9 months - Non Exempt	55.98%
Full Time Position	610100	N5	Staff Non Exempt Boiler-Shift	46.12%
WS	615300	S1	College Work Study (Hourly)	1.01%
CS (Cadet) or GA (Graduate)	615250	S2	Student Temporary (Hourly)	1.00%
HT	615200	T1	Hourly Temporary	32.63%
TP, ST or GR (Grants)	615050	T2	Salaried Temporary (Lump Sum Payment)	37.31%
Full Time Position	610150	U1	Unclassified Administrator - Staff	33.99%
Full Time Position	610150	U2	Unclassified Administrator - Faculty	38.58%
Full Time Position	610150	U3	Unclassified Staff - 12 Months	40.29%
Full Time Position	610150	U4	Unclassified Faculty - 12 Months	44.35%
Full Time Position	610150	U5	Unclassified Staff - 11 Months	34.61%
		ZP	Related Parties - No Pay	0.00%
		ZS	Non-Citadel Emp Supervisor	0.00%
		ZV	Volunteer	0.00%