

Richard Kent Murray, Ed.D.

School of Education
The Citadel
Charleston, SC 29409
(843) 953-7824
kent.murray@citadel.edu

Education

Doctor of Education (Ed.D.) Degree in Educational Administration (July, 1996), South Carolina State University, Orangeburg, S.C. Dissertation entitled, “*The Effects of School Uniforms on Student Perceptions of School Climate and Student Behavior.*” First graduate of The Citadel/SCSU cooperative doctoral program in educational leadership.

Specialist in Education (Ed.S.) Degree in Educational Leadership (May, 1994), The Citadel, Charleston, S.C.

Master of Education (M.Ed.) Degree in Secondary Educational Administration (December, 1991), The Citadel, Charleston, S.C.

Post-Baccalaureate Program in Education (1988), University of South Carolina, Columbia, S.C. Concentration in the field of education with the satisfaction of requirements for teacher certification.

Bachelor of Arts (B.A.) degree in History (May, 1987), College of Humanities and Social Sciences, University of South Carolina, Columbia, S.C. Minor concentration in the fields of Geography and Education.

Professional Experience

May, 2016-
Present

**The Citadel Department of Educational Leadership
Professor**

The Citadel, Charleston, S.C.

Currently teaching educational administration courses in the School of Education at The Citadel. Courses taught include: Finance and Business Management. School Law, Microcomputers and School Management, Political Process of Public Education, Internship in Elementary Administration, Internship in Secondary Administration, and Internship in the Superintendency. Department Coordinator from August, 1998 to August, 2003.

November, 2008-
November, 2016

**Berkeley County School Board of Trustees
Past Chairman, District One Representative**

Elected to the Berkeley County School Board in November, 2008 serving as representative for District One which includes the City of Hanahan. While serving as Chairman, the Board has passed in excess of \$300 Million in capital projects and received the first Excellent Federal and State Report Card rating in the history of the district. The Berkeley County School District has more than 33,000 students and 4300 employees.

August, 2002-
May, 2016

The Citadel Department of Educational Leadership

Associate Professor

The Citadel, Charleston, S.C.

Currently teaching educational administration courses in the Department of Education at The Citadel. Courses taught include: Finance and Business Management. School Law, Microcomputers and School Management, Political Process of Public Education, Internship in Elementary Administration, Internship in Secondary Administration, and Internship in the Superintendency.

Department Coordinator from August, 1998 to August, 2003.

August, 2009-
Present

University of South Carolina

Clinical Faculty

Currently in third term as clinical faculty working with doctoral students in the Ph.D. in Educational Leadership doctoral program. Third term expires in December, 2018.

August, 1997-
August, 2002

The Citadel Department of Educational Leadership

Assistant Professor

The Citadel, Charleston, S.C.

Currently teaching educational administration courses in the Department of Education at The Citadel. Courses taught include: Finance and Business Management. School Law, Microcomputers and School Management, Political Process of Public Education, Internship in Elementary Administration, Internship in Secondary Administration, and Internship in the Superintendency. Department Coordinator from August, 1998 to August, 2003.

August, 1996-
August, 1997

Adjunct Professor

The Citadel, Charleston, S.C.

Taught courses in School Finance, School Law, and Administrative Internships in Department of Educational Administration.

June, 1996-
August, 1997

Secondary Curriculum Supervisor

Dorchester School District Four, St. George, S.C.

Carried out all responsibilities associated with supervising the curriculum within the two high schools of Dorchester School District Four with the eventual duties of supervising the consolidation of the two high schools into one consolidated comprehensive high school. Duties also included assisting in the construction of the consolidated high school. In addition to these duties, also carried out the development, implementation, and supervision of the Dorchester Four Alternative School which included, but was not limited to: student supervision; student admissions; curriculum development; and other appropriate areas.

June, 1995-
August, 1997

High School Principal

Harleyville-Ridgeville High School, Dorchester, S.C.

Carried out all responsibilities required of a principal for a rural, culturally diverse high school with an organizational pattern of grades 7 - 12. Duties include, but are not limited to: staff development; personnel; instructional development; fiscal management; teacher evaluations; and student supervision.

- July, 1992-
June, 1995
- Middle School Assistant Principal**
Drayton Hall Middle School, Charleston, S.C.
Carried out all responsibilities required of a middle level assistant principal, including but not limited to: coordination of all school-related transportation; student supervision and discipline; budget preparations; staff development; evaluation of instructional program; and related duties. Also, responsible for duties as Summer School Director for Charleston Districts 10 and 23.
- August, 1991-
June, 1992
- Secondary Administrative Intern**
Westview Middle School, Goose Creek, S.C.
Carried out all responsibilities of the middle level assistant principal as part of the Berkeley County School District's administrative intern program. Duties included, but not limited to: student supervision; coordination of school transportation; teacher evaluation; and other related duties.
- August, 1989-
July, 1992
- Social Studies Teacher**
Westview Middle School, Goose Creek, S.C.
Instructed World Geography on the 7th grade level, South Carolina History on the 8th grade level, and worked with the High School-8 At-Risk program.
- June, 1989-
August, 1989
- Social Studies Teacher**
Alice Birney Middle School, North Charleston, S.C.

Scholarly and Professional Activities

International Journals (Refereed)

- Woelfel, K., Murray, R. & Page, M. (2010). Electronic portfolios for professional educators. *International Journal of Instructional Media*, 37 (2), 1-9.
- Murray, R. & Middleton, B. (1999). The impact of instructional technology on student academic achievement in reading and mathematics. *International Journal of Instructional Media*, 26(1), 109-116.

National Journals (Refereed)

- Nabors, M., Edwards, L. & Murray, R. (2009, January). The instructional impact of field trips: A national study. *Education*, 130(1), 661-667.
- Murray, R., Woelfel, K. & Bullock, J. (2007). Making the 'Case' for Performance Appraisal. *Inquiry*, 24(3), 29-32.
- Woelfel, K., Murray, R. & Hambright, A. (2004, September-October). Making sense of technology in educational leadership programs. *Tech Trends*. 48(5), 29-33.
- Murray, R. K. (2002). Tinkering with student dress: A review of student clothing law for the new millennium. *Thresholds in Education*, 28(1), 27-31.

Murray, R. & Kochamba, D. (2000). Critical leadership skills: A teacher's perception of the effective leader. *National Forum of Educational Administration and Supervision Journal*, 17(4).

Murray, R. K. (1997). The impact of school uniforms on school climate. NASSP Bulletin, 81(593), 106-112.

Regional Journals (Refereed)

Nabors, M., Clees, W. J., & Murray, R. K. (1999). Effective communication skills for elementary school principals. *Georgia Elementary Principal's Journal*, 7(1).

Murray, R. K. & Brown, J. A. (1997). School uniforms improve school climate. *Georgia Elementary Principals' Journal*, 5(1), 13-15.

Murray, R. K. & Gregory, N. (1995). Innovations in student discipline. *Palmetto Administrator*, 9(3), 19-22.

Book Chapters

Yeatts, M.L. & Murray, K. (2012). The relationship between dropping out of school and incarceration. In R. H. McNamara & K. J. Bell (Ed.) *Dimensions of crime as a social problem*. Durham, NC: Carolina Academic Press, 167-180.

Perreault, G. & Murray, R.K. (2004). Effective programming at the school level. In T.J. Kowalski's (Ed.), *Public Relations in Schools, 3e*. Englewood Cliffs, NJ: Prentice-Hall, Inc.

Brown, J.A. & Murray, R. K. (1999). Effective programming at the school level. In T. J. Kowalski's (Ed.), *Public Relations in Schools, 2e*. Englewood Cliffs, NJ: Prentice-Hall, Inc.

Book Reviews

Owings William & Kaplan, Leslie (2006). *American Public School Finance*. Thompson Wadsworth Publishing, 448 pages.

Mauer, M. & Davidson, G. (2000). *Leadership in Instructional Technology*. Upper Saddle River, NJ: Prentice-Hall, Inc.

Conference Proceedings (Refereed)

Murray, R. & Woelfel, K. (2006, October). *Briggs v. Elliott: The catalyst for the downfall of separate but equal*. Paper published in the Conference Proceedings of the 52nd Annual Education Law Association Conference, October 2006, Bahamas.

Murray, R. K., Brown, J. A., & Woelfel, K. (1999, November). *Tinkering with student dress: A review of school uniform decisions*. Paper published in the Conference Proceedings of the 45th Annual Education Law Association Conference, Chicago, IL.

Murray, R. K., Brown, J. A., Colwell, W. B., & Thurston, P. W. (1998, November). *The pendulum swings to accountability: A review of the role of due process and performance standards*. Paper published in the Conference Proceedings of the 44th Annual Education Law Conference, Charleston, SC.

In Progress

Murray, R.K. (In Progress). *The Clarendon Story: The History of Briggs v. Elliott*. In Book Proposal stage with Rowman & Littlefield Education: Lanham, MD. Applied for Sabattical in 2008, but was denied due to lack of funding. Plans include applying for a sabbatical in Fall 2015 to secure the necessary time to complete the book.

Report of Expert Witness Testimony

Murray, R. K. (2000-2001). *Hughes et al. v. Polk County School Board*, Middle District Court of Florida, Tampa, FL.

Served as an expert witness of school uniform research for the Polk County School District. The school district encompasses the greater Tampa Bay area and was involved in a federal lawsuit attempting to find the school district's mandatory uniform policy unconstitutional under a number of claims. My role was to evaluate the school district policy and provide information and research in support of the school district's school uniform policy. The Middle District Court of Florida granted summary judgment to the Polk County School Board in 2001.

Presentations to Colleagues in Scholarly or Professional Forums

National Presentations (Refereed)

Murray, R. & Thompson, R. (2017, August). *Growing your own: Developing school leadership capacity effectively*. Paper presented at the Annual Conference of the National Council for Professors of Educational Administration, San Juan, Puerto Rico.

Thompson, R. & Murray, R. (2016, October). *Connecting teacher education with educational leadership*. Paper presented at the Annual Conference of the Teacher Education Council of State Colleges and University, Charleston, SC.

Murray, R. (2006, October). *Briggs v. Elliott: The catalyst for the downfall of separate but equal*. Education Law Association, October 2006, Bahamas.

Woelfel, K., Murray, R., & Bullock, J. (2005, July). *Case studies to reinforce ISLLC standards*. Paper presented at the National Council of Professors of Educational Administration (NCPEA) Conference, Washington, D.C.

Murray, R. (2004, April). *Dressing for success: Policy considerations for school uniforms*. Paper presented at the 83rd Annual National Association of Elementary School Principals Conference and Exposition, San Francisco, CA.

Murray, R. (2002, April). *Uniformly speaking: A review of effective practices and school uniform research*. Paper presented at the 62nd Annual Conference of the National School Boards Association, New Orleans, Louisiana.

- Murray, R. (2001, November). *Uniformly speaking: An analysis of school uniforms for those stuck in the middle*. Paper to be presented at the National Middle School Association Conference, Washington, DC.
- Murray, R. (2000, October). *Uniformly speaking: School uniforms and the exceptional child*. Paper presentation at the 22nd International Conference of the Council for Learning Disabilities, Austin, Texas.
- Woelfel, K. & Murray, R. (2000, March). *No social promotion-No kidding!* Paper presentation at the National Association of Elementary School Principals Convention, New Orleans, LA.
- Murray, R., Brown, J. & Woelfel, K. (1999, November). *Tinkering with student dress: An analysis of school uniform decisions*. Paper presented at the 45th Annual Education Law Association Conference, Chicago, IL. Paper published in conference proceedings.
- Murray, R., Brown, J. & Murphy, M. (1999, February-March). *Uniformly speaking: A review of school uniform research*. Paper presentation at the 83rd Annual National Association of Secondary School Principals Convention, New Orleans, Louisiana.
- Murray, R. & Brown, J. (1998, November). *The pendulum swings to accountability: A review of the South Carolina Accountability Act of 1998*. Paper presentation at the 44th Annual Education Law Association Conference, Charleston, South Carolina. Paper published in conference proceedings.
- Murray, R. (1998, April). *What college professors can learn from block schedule teaching?* Paper presentation at the Ninth International Conference on College Teaching and Learning, Jacksonville, Florida.
- Murray, R. (1997). *The effects of school uniforms on student perceptions of school climate*. Paper presentation at the Eighth National Youth-At-Risk Conference, Savannah, Georgia.
- Murray, R. & Brown, J. (1997, December). *Educational innovations and alternatives: A review of South Carolina programs*. Paper presentation at the 7th Annual Alternative Schools Conference of the National Dropout Prevention Center, Atlanta, Georgia.
- Murray, R. (1997, March). *Legal issues affecting school district operations*. Discussant at the annual meeting of the American Educational Research Association, Chicago, Illinois.

Regional Presentations (Refereed)

- Brown, J., Murray, R. & Brown, K. (1999, February). *The superintendent: Transitory, reformed, and empowered*. Paper presentation at the 22nd Annual Eastern Educational Research Association Conference, Hilton Head, South Carolina.
- Douvanis, C. & Murray, R. (1999, February). *Student expression or safe schools: A review of current legal precedent concerning school uniforms*. Paper presentation at the 22nd Annual Eastern Educational Research Association Conference, Hilton Head, South Carolina.
- Murray, R. (1998, February). *Teacher termination for off-campus misconduct: Recent decisions and their implications*. Paper presentation at the 21st Annual Eastern Educational Research Association Conference, Tampa, Florida.

Murray, R. & Brown, J. (1997). *The legality of mandating uniforms in the public schools*. Paper presentation at the 20th Annual Eastern Educational Research Association Conference, Hilton Head, South Carolina.

Brown, J., Murray, R., Myers, R., Marchant, T., Gregory, N., & Brown, R. (1995). *Administrative and teacher perceptions of school violence*. Paper presentation at the 18th Annual Eastern Educational Research Association Conference, Hilton Head, South Carolina.

Local Presentations

Murray, R. (2008, November). *Berkeley County school board issues*. Berkeley County Republicans Association, Goose Creek, SC.

Murray, R. (2008, November). *School board forum*. Presentation to the Berkeley County School District Teachers Forum, Goose Creek Primary School.

Murray, R. (2007, November) *Politics and public education in South Carolina*. Presentation to the Women's Club of Charleston, November 19, 2007.

Murray, R. (2007, September). *Tort law and public education*. Presentation to the Charleston Progressive School, September 19, 2007.

Murray, R. (2006, September). *School law update*, Presentation to Berkeley County Teachers Forum/Reading Council, Hanahan Elementary School, September 12, 2006.

Murray, R. (2006, August). *Tort law for public school teachers*, Presentation to the Georgetown Middle School Faculty, August 18, 2006.

Murray, R. (2005, August). *The changing face of principal preparation in the university setting*. Berkeley County School District Principals Association, August 24, 2005.

Murray, R. (2004, August). *School law update and tort liability*. Presentation to Cario Middle School, Charleston County School District, Presentation to school faculty on tort liability. (August 3, 2004)

Murray, R. (2003, November). *Tort liability for public school employees*. Pinckney Elementary School, Charleston County School District, Presentation to school faculty on tort liability. (November, 2003)

Murray, R. (2002, November). *Public school law update*. Sedgefield Middle School, Berkeley County School District, Presentation to school faculty. (November, 2002)

Murray, R. (2002, August). *School law update for public school employees*. Presentation to the St. George Middle School Faculty, Dorchester School District Four, August, 2002.

Murray, R. (2002, April). *School law update with emphasis on teacher negligence*. Presentation to Hanahan High School, Berkeley County School District.

Murray, R. (2001, August). *Tort law and negligence for public school teachers*. Presentation to Laing Middle School, Charleston County School District.

- Murray, R. (2000, September). *School law update for public school teachers*. Presentation to Wando High School, Charleston County School District.
- Murray, R. (1999, November) *Tort law and negligence*. Presentation to the Haut Gap Middle School Faculty, November, 1999.
- Murray, R. (1999, March). *School law presentation*. Presentation to Middleton High School Teacher Cadets, Charleston County School District.
- Murray, R. (1998, October). *School law presentation*. Presentation to Middleton High School Faculty, Charleston County School District.
- Murray, R. (1997, November). *Alternative Assessment, Cooperative Learning, and Successful Teaching for the Block Schedule*. Staff Development Presentation for Lee County School District, Sanford, North Carolina.
- Murray, R. (1997, October). *How to be Successful With Block Scheduling in the High School*. Staff Development Presentation for Long County School District, Ludowici, Georgia.
- Murray, R. (1997, August). *Successful Teaching in the Block Schedule*. Staff Development Presentation for Greene County School District, Greeneville, Tennessee.
- Murray, R. (1994). *Middle school concept team discipline approach*. Charleston County School District Middle School Conference, Charleston, South Carolina.
- Murray, R. (1993). *Innovations in student discipline*. South Carolina Association of School Administrators Summer Conference, Myrtle Beach, South Carolina.

Grants

- Murray, R., Rogers, A. & McGinley, N. (2005-2006). *Lowcountry Leadership Academy*. Grant submitted to the South Carolina Commission on Higher Education as part of the Improving Teacher Quality in Higher Education Grants Program. Four year collaborative proposal between The Citadel, College of Charleston, and Charleston County School District in the amount of \$766,185. The South Carolina Commission on Higher Education notified the writers in April 2006 the grant would not be funded.
- Murray, R. (1997). Citadel Development Foundation. New Faculty Research Grant. \$1500. Grant funded in full.
- Murray, R. (1996). South Carolina State Department of Education, Tech Prep Grant. Total Project Budget of \$24,500 to fund equipment purchase for Physics for the Technologies course. Grant funded in full.
- Murray, R. (1996). South Carolina State Department of Education, JTPA II-C Summer Academic Assistance Program for At-Risk Youth. Total project budget of \$16,500 to fund academic assistance for students experiencing difficulty with the South Carolina Exit Exam. Grant funded in full.

Murray, R. (1996). Dorchester School District Four, School to Work (JAG Model), JTPA Title II, State Education Coordination Grant, Summer 1996. Total Project Budget of \$177,684 to fund Dorchester School District Four Alternative School. Grant funded in full.

Sink, J., Murray, R., & Sullivan, M. (1993). Southern Bell Foundation Technology Grant, Charleston County School District 10, Spring 1993. Total Project Budget of \$498,500 for innovative use of technology in District 10 schools, grant partially funded.

Research cited in national publications such as:

Newsweek, (October 4, 1999, U.S. edition)

The New York Times, (February 27, 2000, Sunday, Late Edition)

Sabbatical Proposals

Murray, R.K. (2008). *The Clarendon Story*. The proposal was denied due to lack of funding. This proposal was for a one semester sabbatical for Fall 2009 to complete a book entitled, *The Clarendon Story*, based on research conducted on the federal desegregation case, *Briggs v. Elliott*. *Briggs* was the first federal case to challenge the doctrine of separate but equal, the first to introduce psychological evidence as court testimony (Professor Clark's Doll Studies with African-American students), and the first desegregation case to reach the United States Supreme Court.

Murray, R.K. (2003). *Principal Boot Camp: Getting Back to the Basics*. The proposal was denied due to lack of funding.

The proposal was for a one semester sabbatical for Fall 2004 to serve as a full-time principal intern at two local public schools. The development based objective was to immerse myself in a public school to further enhance The Citadel's Internship component for Educational Leadership students. Upon completion of and during the sabbatical, the research based sabbatical component would have allowed me to complete a textbook for Educational Leadership students based on the Educational Leadership Constituent Council (ELCC) standards designed to be part of the internship curriculum.

Doctoral Dissertation Committees

Note: I have served as a Clinical Graduate Faculty member in the School of Education at the University of South Carolina since 2009 having served on numerous doctoral committees. My third three-year term will expire in December 2018.

Ilagan, Daniel J. (2010). *Revisiting first year teacher burnout: New South Carolina educators in the era of accountability*. Doctoral dissertation for the University of South Carolina.

Dawson, Dawnay (2010). *Leadership practices that enhance student achievement for African American males in Reading*. Doctoral dissertation for the University of South Carolina.

Houston, Tonya (2011). *The impact of single gender education in South Carolina middle schools with grades six through eight: A quantitative study comparing student performance, teacher, student and parent perceptions before and after implementation of single gender education*. Doctoral dissertation for the University of South Carolina.

Cook, Shannon (2012). *Effective strategies used by K-12 principals for arts integration in South Carolina Arts in Basic Curriculum (ABC) schools*. Dissertation for the University of South Carolina.

- White, Laney Batson (2012). *The level of school law knowledge held by K-12 school principals in the state of South Carolina*. Dissertation for the University of South Carolina.
- Shell, J. Patrick (2012) *The effects of school uniform use on public school students' academic achievement*. Dissertation proposal for the University of South Carolina. ABD.
- Thompson, Rodney (2012). *Academic achievement rates for African-American male high school athletes who participate in rural school athletics*. Dissertation for the University of South Carolina.
- Wulf, Kelly (2015). *Evaluating the effectiveness of Take Action: Making Goals Happen Curriculum*. Dissertation for the University of South Carolina.
- Greene, Valarie (2015). *The preferred leadership style of South Carolina Title I middle school principals: Is there a relationship to student achievement?* Dissertation for the University of South Carolina.
- Bise, Amanda (2015, October). *The impact of principal leadership styles on Professional Learning Communities in a South Carolina Lowcountry school district*. Dissertation for the University of South Carolina.
- Smith, Dawn (2017). A comparative analysis of Algebra I end-of-course exam scores by schedule type and student demographics. Dissertation for the University of South Carolina.
- Harrison, Gregory B. (2010). *Evaluating outcomes of the Jostens Renaissance program at a suburban high school*. Northcentral University: Prescott Valley, Arizona. Completed statistics for Citadel graduate.

Zucker Family School of Education Documents

- Educational Leadership Constituent Council Folio, Fall 2000.
- NCATE Folios, Division of Educational Leadership, The Citadel, Fall 1999.
- NCATE Category III, The Citadel School of Education Self-Study, Fall 1999.
- Division of Educational Leadership Handbook, 1999.
- Division of Educational Leadership Handbook, 1999.

National Council for the Accreditation of Teacher Education (NCATE)

- NCATE State Training, Columbia, SC, Dr. JoEllen Harris, January 12, 2006.
- State Chairman, NCATE Accreditation Visit, Morris College. Pre-visit September, 2005. On-site visit November, 2005.
- NCATE Training Update, State Chairs, November 2005, South Carolina State Department of Education, Columbia, SC.
- State Chairman, NCATE Accreditation Visit, University of South Carolina at Aiken. Pre-visit held December, 2003 with visit completed in February, 2004.
- Member, NCATE Accreditation visit, Erskine College. Pre-visit held December 2002 with visit completed in February, 2003.
- NCATE 2000 Training, Furman University, July 2000. Completed the South Carolina Higher Education and K-12 NCATE Unit Standards workshop presented by Donna Gollnick (Senior Vice-President,

NCATE). The workshop prepares the participant to serve as members of future state NCATE accreditation teams.

Educational Leadership Constituent Council

ELCC Folio Evaluator, Educational Leadership Constituent Council (ELCC). (2000-2001, 2001-2002, 2002-2003)

Education Law Association

Education Law Association, Conference Planning Committee for the 44th Annual Education Law Association Conference, Charleston, South Carolina (1998, November).

Education Law Association, Conference Planning Committee for the 45th Annual Education Law Association Conference, Chicago, Illinois (1999, November).

Accreditation Visits

Member/Community Representative, SREB High Schools That Work Initiative, Cane Bay High School, (2012-2013).

Member/Community Representative, SREB High Schools That Work Initiative, Hanahan High School, (2006-2007, 2007-2008).

Charleston County School District High Schools That Work Steering Committee, Charleston County School District, Dr. Nancy McGinley. (2006-2007).

Member, SREB Making Middle Schools Work, Hanahan Middle School (2006-2007)..

Evaluator, Midland Park Elementary, Southern Association of Colleges and Schools (SACS) Accreditation Visit, (2005-2006).

Member, Visiting Accreditation Team, Southern Association of Independent Schools (SAIS), Pinewood Preparatory School (2005-2006).

Miscellaneous:

American Association of School Administrators, Reviewer for the Sallie Mae First Year Teacher Award Program. (Spring 1999-present)

SIG Coordinator, Eastern Educational Research Association, Law and Education SIG. (1999-2001)

State of South Carolina Service Award, 20 years service, Spring 2008.

Staff Development/Consulting

The following organizations have been provided staff development/consulting services through presentations and/or requested information for the years 1997-2009:

Long Beach (CA) Unified School District

Dade (FL) County School District

Long (GA) County Schools

Cumberland (NC) County Schools

Lee (NC) County Schools
Berkeley (SC) County School District
Charleston (SC) County School District
Colleton (SC) County School District
Greene (TN) County Schools
Polk County (FL) Schools
Pinewood Preparatory School (SC)
Georgetown County School District (SC)
Colleton County School District (SC)

Awards

Who's Who Among America's Teachers, 2000. Nominated by Shawn M. Phillips.

National Association of Secondary School Principal's Leadership Academy, South Carolina Department of Education, Columbia, SC (1996).

South Carolina Department of Education New Principals Academy, Columbia, SC, July 1996.
Outstanding Young Men of America (1998), Association for Outstanding Americans, McLean, Virginia.

Kappa Delta Pi (Phi Pi Chapter, Charleston, SC, January 1998 induction)

Phi Delta Kappa (Trident Chapter, May 1993 induction)

Evaluated by faculty as substantially exceeds for the three year period encompassing 1997-98, 1998-99, 1999-2000

Service to the College

College-Wide Committee Assignments:

Faculty Council (2015-2017)
Sabbaticals Committee (2012-2015)
Committee on Committees (2011-2015)
Curriculum Committee (2001-2002)
Scholarship Committee (2001-2008)
Faculty Council (2002-2007)
Faculty Governance Committee (2007-2010)
Faculty Evaluation Committee (2008-2012)
Faculty Council Code of Ethics Sub-Committee (2002-2004)
Faculty Tenure and Promotion Committee (2004-05)
Teacher Education Committee (1998-2000)
Community Relations Committee (1999-2001)

Department of Education Committee Assignments:

Chair, School of Education Faculty, Tenure, and Promotion Committee (2003-2006, 2007-2012)
Chair, Division of Educational Leadership Search Committee (2003)
Chair, Advanced Programs Appeals Committee (2007-2015)
Chair, NCATE Standard Six Committee (2012-2013)

Co-Chair, Division of Educational Leadership ELCC Folio Committee (2012-2013)
Member, Professional Development Course Committee (2007-2008)
Member, Faculty Evaluation Committee (2003-2007)
Member, Professional Development Schools Committee (2003-2006) Chair,
School of Education Faculty Handbook Revision Committee (2012).

Participated on the following faculty search committees:

Chair, Division of Educational Leadership (Spring, 1999)
Division of School Counseling (Spring, 1999)
Dean, Department of Education (Spring, 2000)
Division of Teacher Education (Spring, 2001)
Member, Division of Educational Leadership Search Committee (2003-2004, 2006-07)
Member, School of Education Dean Search Committee (2004-2005)
Chairman, Division of Educational Leadership (2014-2015)

Administrative Responsibilities:

Coordinator, Division of Educational Leadership (1997-1998, 1998-1999, 1999-2000, 2000-2001, 2002-2003)

Advisor, Division of Educational Leadership, Advisor to all students in the division's three degree programs, (1998-1999, 1999-2000, 2000-2001)

Coordinated the curriculum review and program revision for the Division of Educational Leadership. Program changes were approved by departmental faculty and the Graduate Council. Revised programs of study were implemented beginning in March, 1999.

Completed course offered by The Citadel entitled, MASS-LDRS Course Delivery/Design Practicum (Spring 2012). This course is intended to provide faculty with the skills and training to deliver online courses.

Professional Development, Spring, 2000

Participated in a professional development workshop for training on the Interstate School Leaders Licensure Consortium (ISLLC) standards and guidelines. The ISLLC standards will replace our current Educational Leadership Certification Consortium (ELCC) standards in the next few years.

Service to the Community

Berkeley County School District Board of Trustees (2008-Present)
Evaluator, Midland Park Elementary School, Charleston County School District, Southern Association of Colleges and Schools (SACS) Accreditation Visit, 2005-2006.

Evaluator, Pinewood Preparatory School, Summerville, SC, Southern Association of Independent Schools (SAIS), 2005-2006.

ASPIRE Planning Committee, Charleston County School District (2008).

Charleston County School District High School Task Force, Charleston County School District, Superintendent Dr. Nancy McGinley (2008-2009).

Member, Southern Regional Education Board (SREB) High Schools that Work Technical Assistance Visit, Cane Bay High School, Berkeley County School District (2013).

Member, Southern Regional Education Board (SREB) Middle Schools That Work Technical Assistance Visit, Hanahan Middle School, Berkeley County School District (2013).

Member/Community Representative, Southern Regional Education Board (SREB) High Schools That Work Initiative, Hanahan High School (2007-2010).

Member/Community Representative, Southern Regional Education Board (SREB) High Schools That Work Initiative, James Island Charter High School (2008-2010).

Charleston County School District Leadership Institute Steering Committee (2009-2010).

Member, School Improvement Council, Hanahan High School, Berkeley County School District (2006-2012).

Member, Title I Strategic Planning Committee, Hanahan Elementary School, Berkeley County School District (2006-2012)

Library Advisory Committee, Hanahan High School, Berkeley County School District (2006-2013)

Coastal Community Foundation Grants Committee Reviewer (2011-2012)

2008-2009

Member, Berkeley County School Board, Member, Representing Berkeley County School District 1(City of Hanahan). Four year term begun in November, 2008.

Library Advisory Committee, Hanahan High School

Member, Hanahan Exchange Club.

2007-2008

President, Parent Teacher Association (PTA), Hanahan High School, Berkeley County School District.

Chairman, School Improvement Council, Hanahan High School, Berkeley County School District.

Member, Title I Strategic Planning Committee, Hanahan Elementary School, BCSD.

Library Advisory Committee, Hanahan High School

Making Middle Schools Work, SREB, Hanahan Middle School

Member, Hanahan Exchange Club.

Member/Community Representative, SREB High Schools That Work Initiative, Hanahan High School, 2006-2007.

2006-2007

President, Parent Teacher Association (PTA), Hanahan High School, Berkeley County School District.

Chairman, School Improvement Council, Hanahan High School, Berkeley County School District.

Member, Title I Strategic Planning Committee, Hanahan Elementary School, BCSD.

Library Advisory Committee, Hanahan High School.

Making Middle Schools Work, SREB, Hanahan Middle School.

Member/Community Representative, SREB High Schools That Work Initiative, Hanahan High School.

Charleston County School District High Schools That Work Steering Committee, Charleston County School District, Dr. Nancy McGinley.

2005-2006

President, Parent Teacher Association (PTA), Hanahan Middle School, Berkeley County School District.

Chairman, School Improvement Council, Hanahan Middle School, Berkeley County School District.

Member, Title I Strategic Planning Committee, Hanahan Elementary School, BCSD.

Charleston County School District Leadership Institute Steering Committee, Charleston County School District, Dr. Nancy McGinley.

Charleston County School District High School Task Force, Charleston County School District, Dr. Nancy McGinley.

ASPIRE Planning Committee, Charleston County School District.

2004-2005

President, Parent Teacher Association (PTA), Hanahan Middle School, Berkeley County School District (2004-2006)

Chairman, School Improvement Council, Hanahan Middle School, Berkeley County School District (2003-2006)

Member, Title I Strategic Planning Committee, Hanahan Elementary School, BCSD (2004-2006).

NCLB Grant Writing Committee for grant entitled, "Lowcountry Leadership Academy", a collaborative effort between The Citadel (Fiscal Agent), Charleston County School District, and the College of Charleston.

2003-2004

President, Parent Teacher Association (PTA), Hanahan Middle School, Berkeley County School District (2004-2006)

Chairman, School Improvement Council, Hanahan Middle School, Berkeley County School District (2003-2006)

Member, Title I Strategic Planning Committee, Hanahan Elementary School, BCSD (2004-2006).

Palmetto's Finest Award Committee, Hanahan Elementary School, Berkeley County School District.

School Volunteer Award, Hanahan Elementary School, BCSD.

2002-2003

Chairman, School Improvement Council, Hanahan Middle School, Berkeley County School District (2003-2005)

Junior Achievement Instructor, Hanahan Elementary School, BCSD
School Volunteer Award, Hanahan Elementary School, BCSD. 2001-2002
Junior Achievement Instructor, Hanahan Elementary School, BCSD

School Volunteer Award, Hanahan Elementary School, BCSD.

2000-2001

Junior Achievement Instructor, Hanahan Elementary School, BCSD

School Volunteer Award, Hanahan Elementary School, BCSD.

1999-2000

Partnership School Coordinator, James Island High School
--Services provided include block scheduling staff development and assistance in writing a grant proposal.

Member, School Improvement Council, Hanahan Elementary School

School Volunteer Award, Hanahan Elementary School

Assistant Principal Search Committee, Hanahan Elementary School

1998-99

100+ hour Volunteer Award, Hanahan Elementary School (1998-1999)
School Improvement Council, Hanahan Elementary School

South Carolina Association of School Superintendents, Committee for Principal's Assessment Center (1998-1999)

Berkeley County School Board Service

I have served as a member of the Berkeley County School Board of Trustees since 2008. My second term ends in November 2016. The Berkeley County School District has an enrollment in excess of 33,000 students, 4,300 employees, \$300 million operating budget, and a Debt Service budget in excess of \$725 million.. Notable accomplishments include:

-Board Chair (2013-2015)

-State/Federal Report Card Rating of EXCELLENT in 2014. The first Excellent rating ever received.

-2012 Bond Referendum (\$251 Million Capital Projects Campaign)

-More than \$300 million in General Obligation Bonds signed/approved as Chair.