

**CURRICULUM VITA
LEE WESTBERRY**

Zucker Family School of Education
The Citadel
171 Moultrie St.
Charleston, SC 29409
(843)953-5188

lwestber@citadel.edu
(843)478-8175

Education

| | | |
|-------|--|---------------|
| Ed.D. | Nova Southeastern University, Ft. Lauderdale, Fla. Educational Leadership | March 2006 |
| Ed.S. | The Citadel, Charleston, SC Educational Administration | May 2001 |
| M.Ed. | University of South Carolina, Columbia, SC Secondary Educational Administration | December 1996 |
| Cert. | Francis Marion University, Florence, SC English Certification | December 1993 |
| B.A. | Columbia College, Columbia, SC Business Administration | May 1991 |

Additional Education

Darkness to Light Training
CPI Training, Nonviolent Crisis Intervention
NIET Teacher Evaluation 4.0 Rubric

Related Professional Experience

| | |
|---------------|--|
| 2022-present | Director of the Anita Zucker Institute for Entrepreneurial Educational Leadership, The Citadel |
| 2020-2022 | Director of Program Development and Enhancement, The Citadel |
| 2019-present | Clinical Faculty, Clemson University |
| 2018-present | Program Coordinator Educational Leadership, The Citadel |
| 2018- present | Associate Professor of Educational Leadership, The Citadel |
| 2017-2018 | Executive Director of Assessment and Accountability, BCSD |
| 2016-2017 | Executive Director of Secondary Schools, BCSD |
| 2010-2016 | Principal: Cane Bay High School |
| 2007-2010 | Principal: Berkeley Middle School, Moncks Corner, SC |
| 2004-2007 | Assistant Principal: Hanahan High School, Hanahan, SC |
| 1998-2004 | Assistant Principal: Stratford High School, Goose Creek, SC |
| 1997-1998 | Administrative Assistant: Stratford High School, Goose Creek, SC |
| 1997-1999 | Summer School Principal: Stratford High School, Goose Creek, SC |
| 1995-1997 | English Teacher, Georgetown High School, Georgetown, SC |
| 1994-1995 | English Teacher, Lake City High School, Lake City, SC |

Professional Organizations

AERA, American Education Research Association
AASA, The School Superintendent's Organization
NASSP, National Association of Secondary School Principals

Publications

Peer-Reviewed Published Books

- Westberry, L. (2022). *Support for principals: Firsthand experiences in planning programs and activities*. Rowman & Littlefield.
- Westberry, L. (2022). *Learning opportunities for principals: methods for meeting the needs of today's Administrators*. Rowman & Littlefield.
- Westberry, L., Hornor, T., & Dickson, M. (2021). *The virtual principal: Comparing current administrative practices to the diamond*. Rowman & Littlefield.
- Westberry, L. (2021). *The final piece: A systems approach to school leadership*. Rowman & Littlefield; AASA.
- Westberry, L. (2019). *Putting the pieces together: A systems approach to school leadership*. Rowman & Littlefield; AASA.

Peer-Reviewed Published Book Chapters

- Westberry, L. & Addison-Stewart, S. (2023). Career and technical education. In A. Lavigne & Derrington, M. (Eds.) *Leading and learning for effective feedback in K-12 classrooms*.
- Westberry, L. & Ortlieb, E. (2023). Principal support: The missing link. In T. Flowers (Ed.), *Leadership and Policy in Urban Education*, Cambridge Scholars Publishing.
- Westberry, L. (2022). Systems planning: An essential skill. In L. Westberry (Ed.) *Support for principals: Firsthand experiences in planning programs and activities* (pp. 15-33) . Rowman & Littlefield.
- Gilmore, G., Jefferson, R., & Westberry, L. (2022). Action research: A powerful tool for school Improvement. In L. Westberry (Ed.) *Support for principals: Firsthand experiences in planning programs and activities*, pp. 33-53.
- Westberry, L. (2022). Principal support: The need. In L. Westberry (Ed.) *Learning opportunities for Principals: methods for meeting the needs of today's administrators* (pp. ix – xii).
- Ortlieb, E., Schatz, S., Votypka, J., Anderson, K., & Westberry, L. (2021). Launching points for social and emotional learning in k-12 classrooms. In J. Tussey & L. Haas (Eds.), *Handbook of research on supporting social and emotional development through literacy education* (pp. 217-237). IGI Global.

Peer-Reviewed Book Chapters Submitted

- Westberry, L. (2020). *Sharing leadership in school systems*. Manuscript submitted.

Peer-Reviewed Published Articles

- Hornor, T. & Westberry, L. (2023). The virtual counseling transition and its impact on counselor self-efficacy. *Journal of Educational Leadership in Action*, 9(1), 1-34.
- Hornor, T. & Westberry, L. (2023). School counselor's role in creating a college going culture via general systems theory. *Research in Higher Education Journal*, 45, 1-17.
- Hornor, T. & Westberry, L. (2023). Counseling loss as a new variable in the education production function. *International Journal of Education Policy and Leadership*, 19(2), 1-17.
- Hornor, T. & Westberry, L. (2023). Virtual school counseling and Covid-19 as seen through an organizational lens. *International Journal of Education Policy and Leadership*, 19(1), 1-18.

- Hornor, T. & Westberry, L. (2022). Examining higher education's role in preparing school counselors for College admissions counseling. *College and University*, 97(4), 2-13.
- Hornor, T. & Westberry, L. (2022). A comparison of principal and school counselor self-efficacy during the pandemic. *Journal of Educational Leadership in Action*, 8(2), 1-33.
- Westberry, L. & Hornor, T. (2022). Covid-19 influence on principal self-efficacy. *Journal of Educational Leadership in Action*, 8(1), 1-34.
- Westberry, L. & Hornor, T. (2022). Best practices in principal professional development. *AASA Journal of Leadership and Practice*, 19(1), 29-47.
- Westberry, L., Horner, T. & Murray, R. (2021). The needs of the virtual principal amid the pandemic. *International Journal of Education Policy & Leadership*, 17(10), 1-22.
- Westberry, L. & Fei Zhao, F. (2021). A psychometric look at principal professional development. *International Journal of Education Policy & Leadership* 17(7), 1-16.
- Westberry, L. (2019). Building a workforce pipeline. *NASSP Principal Leadership*, October.
- Westberry, L. (2019). Grading for mastery, not mystery. *ASCD Express*, 14(31).

Peer-Reviewed Articles In Press

- Hornor, T. & Westberry, L. Why go to college? School counselor perceptions of the benefits of college attendance. *College Student Journal*.

Peer-Reviewed Submitted Articles

- Westberry, L. *Principal Prosperity: A Framework for Success During a Pandemic*.

Presentations

Peer-Reviewed Published Conference Presentations

- Westberry, L. & Hornor, T. (2022). *Covid-19's impact on principal self-efficacy and next steps*. (Paper presentation). SCEPUR, Virtual.
- Westberry, L. & Zhao, F. (2019). *Principal Professional Development* (Paper presentation). American Education Research Association Conference, San Francisco, CA.

Peer-Reviewed Conference Presentations

- Westberry, L. & Hornor, T. (2024). *Principal professional development needs*. AASA National Conference. San Diego, CA.
- Westberry, L. & Hornor, T. (2024). *Best practices in principal professional development*. AASA National Conference. San Diego, CA.
- Hornor, T. & Westberry, L. (2024). *Enhancing college admissions counseling through higher education and K12 partnerships*. South Atlantic Regional ACT Summit. Clemson, SC.
- Westberry, L. & Hornor, T. (2022). *Best practices in principal professional development: Results of a Research study*. SREB Making Schools Work Conference, Grapevine, TX.
- Westberry, L. & Hornor, T. (2022). *The virtual principal: The impact on self-efficacy and the needs that exist*. SREB Making Schools Work Conference, Grapevine, TX.
- Westberry, L. (2022). *Redesigning instructional time*. The Future of Education and Beyond: Teach for America. Virtual.
- Westberry, L. (2021). *Journey to the academy: From K-12 practitioner to higher education scholar*. Clemson University Summer Summit, Clemson, SC.
- Westberry, L. (2020). *A Systems approach to school leadership*. SC ACT Conference, Greenville, SC.
- Westberry, L. (2019). *Leadership and systems*. Annual South Carolina Charter Schools Conference, Columbia, SC.

Westberry, L. (2019) *Building a Homegrown Capstone Experience*, National Career Academy Conference, Philadelphia, PA.

Westberry, L. (2018). *Building a Workforce Pipeline: Transforming CTE with Creative Partnerships*. National Career Academy Conference, Houston, TX.

Grants

Funded Grants

Low Country Graduate Center Opportunity Funds for Principal Pipeline Project, \$25,000 (2022)

Low Country Graduate Center Opportunity Funds for Equity in Instruction, \$25,000 (2021)

Low Country Graduate Center Opportunity Funds for Principal Service, \$25,000 (2019)

Volvo Community Grant, \$5,000 (2019)

Submitted Grants

ISTS Transformative Research Grant with Clemson University, \$2,500,000.00 (2021)

Education Research Service Project, AERA, \$5000 (2021)

Spencer Center Grant, \$25,000 (2020)

Low Country Graduate Center Opportunity Funds for ESOL Literacy Project, \$25,000 (2020)

Professional Services

CAEP, Accreditation teams for multiple colleges and universities

SC State Department of Education, Review panels for Ed.S. programs

SC State Department of Education, State reviews

Clemson University Dissertation Committees

Reviewer, *Professional Development in Education*

SC Educators for the Practical Use of Research, Board Member

Professional Committees and Associations

The New Teacher Project

Low Country Graduate Center Advisory Board

Clemson Consortium Partner

Citadel Professional Education Board

Citadel URO Advisory Council

Citadel Leadership Committee

Citadel Senate Enrollment Committee, Chair

Citadel Awards Committee

Citadel Educational Leadership Accreditation Committee

Volvo Community Action Grants Committee

Volvo Workforce Development Committee, Chair

Eagle Harbor Boys Home Independent Living Committee, Chair

Awards and Recognitions

Tenure and Promotion to Associate Professor (2023)

Citadel Graduate Faculty Member of the Year, nominated 2022

Citadel Graduate Faculty Member of the Year, nominated, 2021

Berkeley County High School Principal of the Year, 2014

South Carolina Music Education Association Honor Administrator Award

The Robin Burns Award – State Governor’s Award for Development of Service-Learning Programs

Champions for Change Award – SC Association for Career and Technical Education

SC Association for Career and Technical Education Writer’s Award

Distinguished Rotarian Award

Rotary International Paul Harris Fellow (2)