

VITA
George Taylor Williams
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VITA

George Taylor Williams

Office:

Zucker Family School of Education, 358 Bond Hall
The Citadel, The Military College of South Carolina
171 Moultrie Street
Charleston, SC 29409

Phone: 843.953.2205

Fax: 843.953.7258

Email: williams@citadel.edu

Home:

2311 Portside Way
Charleston, SC 29407

Mobile

Phone: 843.478.2198

www.citadel.edu/root/counselor-education?id=1024

Education:

Ed.D.	1983	University of Cincinnati; Cincinnati, OH Counselor Education, Concentration in Counselor Supervision and Applied Psychology
M.Ed.	1977	Kutztown University of Pennsylvania; Kutztown, PA Counselor Education, Double Major in Elementary and Secondary School Counseling
B.A.	1974	Kutztown University of Pennsylvania; Kutztown, PA Psychology Major

Doctoral Dissertation:

"The Effects of Self-Disclosing and Self-Involving Statements upon College Women's Intimacy of Disclosure and Their Perceptions of the Listener;" Major Advisor: Geoffrey G. Yager, Aug 31, 1982.

Licensures and Certification:

State of California Board of Psychology, Licensed Psychologist, Specialization in Clinical/Counseling Psychology, License Number PSY14212; Mar 1995; renewable Oct 31, 2022.

State of Minnesota Board of Psychology, Licensed Psychologist, License Number LP1710; Aug 1991; renewable Oct 31, 2022.

State of Minnesota Board of Psychology, Licensed Consulting Psychologist, License Number C1187; Oct 1984.

Nationally Certified Counselor, Certification Number 5803; Mar 1984; renewable May 31, 2020.

State of Pennsylvania, Certified Secondary School Counselor; Aug 1977.

State of Pennsylvania, Certified Elementary School Counselor; Aug 1977.

Administrative Leadership:

- Appointed Senator by Zucker Family School of Education Dean Evan T. Ortlieb (Aug 2020-present).
- Appointed Senator by Zucker Family School of Education Dean Larry G Daniel for additional three-year appointment to The Citadel Faculty Senate (Dec 2018-Dec 2021).
- Appointed Senator by Zucker Family School of Education Dean Larry G. Daniel to the first Citadel Faculty Senate, representing college-wide administrators and faculty members at The Citadel (Jan 2016-Dec 2018).
- Appointed Member, The Citadel Faculty Governance Committee (one of seven members) for developing proposal to create the first Citadel Faculty Senate (Sept 2015-Jan 2016)
- Appointed Member, The Citadel Election Committee for the first Faculty Senate Chair (Nov 2015-Jan 2016).
- Coordinator, Division of Counselor Education (Elementary & Secondary School Counseling, Student Affairs & College Counseling), School of Education, The Citadel Graduate College, Charleston, SC; all major administrative responsibilities (Aug 1997-Aug 15, 2014).

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- Member of major college-wide Citadel committees including: Academic Board, Professional Education Board, Graduate Council, Facilities Committee, Graduate Honor Council, Faculty Council, Faculty Employment Committee, Committee on Committees, Promotion & Tenure, Faculty Excellence, Sabbaticals (Chair 2020-2022), and Professional Development; The Citadel; Charleston, SC (Aug 1998-present).
- Member, The Citadel college-wide National Coalition Building Institute (NCBI) team (Jan 2012-present).
- Citadel Host to South Carolina School Counselor Association (SCSCA) Executive Board Dinner Event at The Citadel, during 25th SCSCA Annual Conference, Charleston, SC (Nov 9, 2008).
- Representative from The Citadel School of Education attending NCATE *Accreditation, Accountability and Quality: An Institutional Orientation and Professional Development Conference*, Arlington, VA (Mar 29 – April 1, 2007).
- Academic Board Member (The Citadel), appointed by The Citadel School of Education (SOE) Dean Tony W. Johnson to serve as one of two SOE faculty members for academic years 2006-2013 (Sept 2006-Aug 15, 2014).
- Chair, College-Wide Committee (Williams, G.T., Allen, D., Altieri, J., Carter, J., Johnson, T.W., & Politano, M.) creating Charter of The Professional Education Board (PEB) at The Citadel, two major college-wide roles of assessment and governance; approved and implemented Sept 2006; all authors contributed to creating document, therefore there is no senior author (April 2006).
- CACREP (Council for Accreditation of Counseling and Related Educational Programs) Coordinator Liaison to The Citadel; responsible for all communications including annual and mid-cycle reports; CACREP initial on-site visitation to The Citadel (Feb 26-Mar 1, 2005) (2003-Aug 15, 2014).
http://www.citadel.edu/education/academic_programs/counseling.html
- The Citadel SACS (Southern Association of Colleges and Schools) Re-accreditation Leadership Team Member (2001-2004).
- Chair, College-Wide Committee (Williams, G.T., Bishop, J.C., Davakos, H.D., Murray, R.K., Nicksch, E., Jennings, A.F., & Leverett, J.P.) creating Faculty code of ethics at The Citadel, approved by The Citadel Faculty Council (May 1, 2003).
- Chair, Faculty Council at The Citadel, Charleston, SC; met weekly with Citadel President Major General John S. Grinalds (U.S. Marine Corps Ret, 18th President of The Citadel) and his staff, convened monthly meetings with college-wide representatives (Aug 2002-Aug 2003; Vice-Chair, Aug 2001-Aug 2002).
- Coordinator of 25th Annual Helping Professions One-Day Workshop, featuring presenters Dr. Gerald and Marianne Schneider Corey on topic "Groups: Process and Practice." Co-sponsored by The Citadel's College of Graduate and Professional Studies, Dept of Education, Dept of Psychology, Graduate School Counseling Association, Chi Sigma Iota, Psi Chi, and SC Assoc for Counselor Education and Supervision, The Citadel Beach House, Isle of Palms, SC (Oct 5, 1998).
- Founding Chair, Counselor Education Community Advisory Board, School of Education, The Citadel (1997-Aug 15, 2014).
- Founding Faculty Advisor, Citadel Graduate Counseling Association (CGCA), The Citadel (1997-Aug 2011).
- Moderator for Dr. Thomas Parham's presentation to 650+ students, faculty, staff, and a panel titled "Multicultural Perspectives in the Helping Professions," celebrating African-American Month; California State University, Fullerton (Feb 1997).
- Chair, Dept of Counseling, California State University, Fullerton; Fullerton, CA; all major administrative responsibilities (Aug 1992-July 1995).
- Coordinator, Fieldwork Placements for graduate counseling students enrolled in Pupil Personnel Services (PPS) credential program, Dept of Counseling, California State University, Fullerton. Coordinating and approving placement sites for PPS counseling practica students in a variety of school settings (Jan 1988-Aug 1997).
- Creator and Founding Editor, Journal of Counseling and Human Service Professions (JCHSP); a state sponsored, national refereed journal, published by Minnesota Association for Counseling and Development (MACD). Coordinated all activities including soliciting financial support, copyright,

- logo design, manuscript submission process, guidelines for authors, sponsorship, advertising, subscription, appointment of 25 member national editorial board; First issue published May 1986 (168 pages), 3,200 copies printed (March 1984-Oct 1987).
- Conference Coordinator for A Drive-In Conference featuring "Current Trends Within the Counseling Profession" (i.e., Counselor Education Curricula, Professional Counselor Credentials, Professional Counselor Ethics, and Counselor Licensure); co-sponsored by Louisiana Association for Counselor Education and Supervision (LACES), Louisiana Association for Religious and Values Issues in Counseling (LARVIC), Louisiana College Personnel Association (LCPA), and Louisiana Mental Health Counselors Association (LMHCA) (Mar 1987).
 - Chair, On-Site Convention Arrangements for 3 national divisions of American Association for Counseling and Development (AACD) including: Association for Counselor Education and Supervision (ACES), Association for Specialists in Group Work (ASGW), and American Holistic Counselors Association (AHCA) to 1987 AACD Annual Convention, New Orleans, LA (April 1986-April 1987).
 - Coordinator, Graduate Counseling Practicums, Dept of Psychology, University of Minnesota, Duluth, Duluth, MN. Coordinating counseling practica in variety of settings (i.e., public schools, community colleges, universities, hospitals, medical centers, businesses, and public agencies) (Sept 1984-Aug 1985).
 - Co-Chair, 1984 Minnesota Association for Counseling and Development (MACD) Annual Mid-Winter Conference, Duluth, MN. A three-day conference, including four pre-conference workshops, 38 concurrent sessions, and four keynote speakers: Ms. Marilyn Ferguson, Dr. Bob Powless, Dr. Maxie Maulsby, and Dr. Barbara F. Okun (Feb 1984).

Professional Organization Leadership:

State Presidencies:

- SC Counseling Association (SCCA) President-Elect (July 1, 2016-June 30, 2017); President (July 1, 2017-June 30, 2018); Immediate Past President (July 1, 2018-June 30, 2019).
- SC Career Development Association (SCCDA) (July 1, 2013-June 30, 2014; July 1, 2014-June 30, 2015; July 1, 2015-June 30, 2016).
- SC Association for Specialists in Group Work (SCASGW) (Sept 2003-June 30, 2004).
- SC Counseling Association (SCCA) (July 1, 2001-June 30, 2002); Immediate Past President (July 1, 2002-June 30, 2003).
- SC Association for Specialists in Group Work (SCASGW) (July 2000-July 2001); President-Elect (July 1999-July 2000).
- SC Association for Counselor Education and Supervision (SCACES) (July 1998-July 1999, July 1999-July 2000).
- CA Association for Specialists in Group Work (CASGW; founding president) (Oct 1989-Dec 1993).
- LA Association for Counseling and Development (LACD) [July 1, 1987-June 30, 1988, President-Elect-Elect; July 1, 1988-June 30, 1989, President-Elect; July 1, 1989-June 30, 1990, President] (April 1987; resigned fall 1987 due to accepting position at California State University, Fullerton)..
- LA Association for Counselor Education and Supervision (LACES); (Oct 1985-July 1986, President-Elect-Elect; July 1986-Sept 1986, President-Elect; Sept 1986-July 1988, President).
- MN Association for Counselor Education and Supervision (MACES) (Feb 1985-Feb 1986).

Regional President:

- Tri-County Counseling Association, a chapter of SC Counseling Association (SCCA) (July 1, 2004-June 30, 2005); Immediate Past President (July 1, 2005-June 30, 2006).

National Chairmanships:

- Association for Specialists in Group Work (ASGW) By-Laws Committee (March 1992-April 1993).

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- Association for Specialists in Group Work (ASGW) Program Proposal Review Committee for 1992 AACD Annual Convention in Baltimore, MD (April 1991-March 1992).
- Association for Specialists in Group Work (ASGW) Program Proposal Review Committee for 1991 AACD Annual Convention in Reno, NV (Feb 1990-April 1991).
- Association for Specialists in Group Work (ASGW) Ethics Committee (4 terms; March 1987-June 1990).
- Association for Specialists in Group Work (ASGW) Interdivisional Committee of ASGW Commissions Chairs (April 1987-Oct 1987).
- Association for Counselor Education and Supervision (ACES) School Counseling (ACES/ASCA) Interest Network (2 terms; Aug 1985-June 1987).

State Chairmanships:

- South Carolina Counseling Association (SCCA) Long-Range Planning Committee (July 1, 2014-June 30, 2015; July 1, 2015-June 30, 2016; July 1, 2016-June 30, 2017).
- South Carolina College Personnel Association (SCCPA) Director of Scholarship (July 1, 2015-June 30, 2016).
- LA Association for Counseling and Development (LACD) Professional Development Committee (July 1986-June 1987).
- MN Association for Counseling and Development (MACD) Ethics Committee (March 1984-Sept 1985).
- MN Association for Counseling and Development (MACD) Publications Committee (March 1984-Sept 1985).

Regional Chairmanships:

- Membership Chair (and member of Executive Board) for Tri-County Counseling Association (TCCA) (3 terms; July 1, 2011-June 30, 2015).
- Public Relations (and member of Executive Board) for Tri-County Counseling Association (TCCA) (July 1, 2009-June 30, 2010).
- Ethics Committee (and founder) for Tri-County Counseling Association (TCCA; a chapter of South Carolina Counseling Association) (3 terms; July 1-June 30, 2009).
- Southern Association for Counselor Education and Supervision (SACES) Media Committee (3 terms; July 1998-July 2001).
- Membership Committee for Inland Psychological Association, a chapter of California Psychological Association (CPA) (Jan 1997-Dec 1997).
- Membership Committee for Northeast Minnesota Counselors Association (NEMCA) (April 1983-June 1984).

Publications:

Books:

- Moline, M.E., Williams, G.T., & Austin, K.M. (1998). Documenting psychotherapy: Essentials for mental health practitioners. Thousand Oaks, CA: Sage Publications, Inc.; all 3 authors contributed equally to writing book; therefore there is no senior author.
- Austin, K.M., Moline, M.E., & Williams, G.T. (1990). Confronting malpractice: Legal and ethical dilemmas in psychotherapy, Newbury Park, CA: Sage Publications, Inc.; all 3 authors contributed equally to writing book; therefore there is no senior author.

Institutional Documents:

- Williams, G.T. (Nov 2013). Lead author and CACREP (Council for Accreditation of Counseling and Related Educational Programs) Liaison. CACREP self-study report for elementary and secondary school counseling programs at The Citadel. All 266 standards met (July 2014) for continuing CACREP accreditation 8 years through Oct 31, 2021.
- Williams, G.T. (March 2012). (Ed.). The Citadel School of Education, Division of Counselor Education Handbook.

- Williams, G.T. (2007). (Ed.). Division of school counseling student handbook. Charleston, SC: The Citadel, College of Graduate and Professional Studies, School of Education.
- Williams, G.T. (Jan 2004). CACREP (Council for Accreditation of Counseling and Related Educational Programs) self-study report for elementary and secondary school counseling programs at The Citadel. All 229 standards met for initial CACREP accreditation for eight years, July 2005-October 31, 2013.
- Williams, G.T., & Gibson, D.M. (Jan 2004). Appendices for CACREP (Council for Accreditation of Counseling and Related Educational Programs) self-study report for elementary and secondary school counseling programs at The Citadel.
- Williams, G.T. (2004). (Ed.). School counseling student handbook. Charleston, SC: The Citadel, College of Graduate and Professional Studies, School of Education.
- Williams, G.T. (2000). Senior author for Category IV of 1999 NCATE Self-Study Report: The Unit for Professional Education at The Citadel, Charleston, South Carolina. All standards approved.
- Williams, G.T. (1999). Self-Study of School Counseling Programs at The Citadel, Charleston, South Carolina, for South Carolina Office of Teacher Education, Certification, and Evaluation 1999. All 15 standards approved.
- Williams, G.T. (1999). (Ed.). School counseling student handbook. Charleston, SC: The Citadel, College of Graduate and Professional Studies, Department of Education.
- Williams, G.T. (1997). (Ed.). School counseling student handbook. Charleston, SC: The Citadel, College of Graduate and Professional Studies, Department of Education.
- Williams, G.T. (1991). Proposal for Pupil Personnel Services Credential for California State University, Fullerton. Submitted to: California Commission on Teacher Credentialing, November 1, 1991, 322 pages, serving as senior author; accepted.

Book Chapters/Case Studies:

- Williams, G.T., Barrett, M.B., & Graham, C.H. (2019). *Career counseling and developmental pathways in the military*. In G.T. Eliason, J. Patrick, J. Samide, & M. Lepore (Eds.). Career development across the lifespan: Counseling for community, schools, higher education, and beyond (pp. 611-625, 2nd ed.). Charlotte, NC: Information Age Publishing, Inc.
- Williams, G.T., & Wehrman, J.D. (2019). *Professional career assessment portfolios in schools: Empowerment through accountability and documentation*. In G.T. Eliason, J. Patrick, J. Samide, & M. Lepore (Eds.). Career development across the lifespan: Counseling for community, schools, higher education, and beyond (pp. 125-149, 2nd ed.). Charlotte, NC: Information Age Publishing, Inc.
- Williams, G.T., Barrett, M.B., & Graham, C.H. (2014). *Career counseling and developmental pathways across the lifespan in the military*. In G.T. Eliason, T. Eliason, J. Patrick, & J. Patrick (Eds.). Career development across the lifespan: Counseling for community, schools, higher education, and beyond (pp. 713-728). Charlotte, NC: Information Age Publishing, Inc.
- Williams, G.T., & Wehrman, J.D. (2014). *Career assessment e-portfolios across the lifespan: Documentation and accountability for professional counselors*. In G.T. Eliason, T. Eliason, J. Patrick, & J. Patrick (Eds.). Career development across the lifespan: Counseling for community, schools, higher education, and beyond (pp. 137-166). Charlotte, NC: Information Age Publishing, Inc.
- Williams, G.T., Barrett, M.B., & Graham, C.H. (2011). *Career development in the military*. In J. Samide, G.T. Eliason, & J. Patrick (Eds.) (pp. 327-341). Career development in higher education. Charlotte, NC: Information Age Publishing, Inc.
- Williams, G.T., & Wehrman, J.D. (2008). *Career Assessment Portfolios (CAPs): Documentation and accountability empowering transformed professional school counselors*. In G. Eliason & J. Patrick (Eds.), Career development in the schools (pp. 93-118). Charlotte, NC: Information Age Publishing, Inc.

- Williams, G.T. (2006). Case Study 10: *A group leader's questionable intervention*. In B. Herlihy & G. Corey (Eds.), ACA ethical standards casebook (6th ed., pp. 196-199). Alexandria, VA: American Counseling Association.
- Williams, G.T. (1996). Case Study 10: *A group leader's risky intervention*. In B. Herlihy & G. Corey (Eds.), ACA ethical standards casebook (5th ed., pp. 237-240). Alexandria, VA: American Counseling Association.
- Williams, G.T. (1992). *Dual relationship issues in teaching a group leadership course*. In B. Herlihy & G. Corey (Eds.), Dual relationships (pp. 100-104). Alexandria, VA: American Association for Counseling and Development.

Journal Articles:

- Eliason, G.T., Samide, J.L., Williams, G., & Lepore, M.F. (Fall 2007). *Existential theory and our search for spirituality*. Counselling and Spirituality (Canadian International Journal), 36 (2), 127-151.
- Corey, G.F., Williams, G.T., & Moline, M.E. (1995). *Ethical and legal issues in group counseling*, Ethics and Behavior, 5 (2), 161-183.
- Neukrug, E., & Williams, G.T. (Oct 1993). *Counseling counselors: A survey of values*, Counseling and Values (the official journal of the Association for Spiritual, Ethical and Religious Values Issues in Counseling, a division of the American Counseling Association), 51-62.
- Williams, G.T. (May 1990). *Ethical dilemmas in teaching a group leadership course*, The Journal for Specialists in Group Work, 15 (2), 104-113.
- Williams, G.T. (Dec 1989). *Invited Commentary: Responding to Gozman's Article about "Ethical Aspects of Psychological Therapy" in the U.S.S.R.*, Journal of Counseling and Human Service Professions, 11-13.
- Mathews, B., Teddlie, C., & Williams, G.T. (Spring 1988). *Training counselors in the use of self-disclosure: A survey of Louisiana graduate programs*, Louisiana Education Research Journal, 42-48.
- Williams, G.T., Robison, F.F., & Smaby, M.H. (Jan 1988). *School counselors using group counseling with family-school problems*, The School Counselor, 169-178.
- Park, W.D., & Williams, G.T. (Oct 1986). *Preparing elementary school children to refer themselves for counseling*, Elementary School Guidance and Counseling, 8-14.
- Williams, G.T., & Smaby, M.H. (May 1986). *Using group counseling skills for improving family communications*, Journal of Counseling and Human Service Professions, 105-117.
- Cook, E.P., Park, W.D., Williams, G.T., et. al. (Mar 1984). *Students' perceptions of personal problems, appropriate help sources, and general attitudes about counseling*, Journal of College Student Personnel, 139-145.

Professional Organization Documents:

- Williams, G.T. (2018). *Welcome from SCCA President Dr. George T. Williams*, South Carolina Counseling Association 54th Annual Conference Booklet, p. 6, Conference Theme: *Beacons of Light: Empowering Resilience in a Changing World* (February 22-24, 2018), Hilton Head Island Resort & Spa, Hilton Head Island, SC.
- Williams, G.T. (2002). *Greetings from SCCA President Dr. George T. Williams*, South Carolina Counseling Association 38th Annual Convention Booklet, p. 3, Conference Theme: *SC Stars: Counselors Making a Difference . . . One At A Time!* (Jan 24-26, 2002), Crowne Plaza Resort, Hilton Head, SC.
- California Association for Specialists in Group Work (June 1990). By-Laws of the California Association for Specialists in Group Work, Fullerton, CA: Author. (Williams, G.T. - Chair of CASGW By-Laws Committee).
- Association for Specialists in Group Work (1989). Ethical Guidelines for Group Counselors. Alexandria, VA: Author. (Williams, G.T. - Chair of ASGW Ethics Committee; Committee Members: Childers, Jr., J.H., Corey, G., Corey, M.S., Forester-Miller, H., Gazda, G.M., Nakkula, M.J., & Woldt, A.).

Encyclopedia Entry:

- Williams, G.T., & Ellison, L. (2009). Duty to Warn and Protect. In B. T. Erford (Ed.). The ACA Encyclopedia of Counseling (pp. 163-165). Alexandria, VA: American Counseling Association.

Video:

- Williams, G.T. (November 4, 1998). Maximizing your effectiveness as a counselor supervisor. Charleston, SC; a two-hour videotaped teleconference sponsored by the South Carolina Association for Marriage and Family Therapy; presented at the Medical University of South Carolina; viewed at 11 sites throughout the state.

Newsletter Articles:

- Williams, G.T. (Fall 2017). President's Message – Fall season greetings and blessings! SCCA is excited about your involvement this year! Palmetto Counselor, 53 (1), 3-4.
- Williams, G.T. (Fall, 2005). The Citadel school counseling program is CACREP accredited for eight years. Palmetto Counselor, 40 (2), 8.
- Williams, G.T. (July, 2005). Reflections of a banner year for TCCA from our President Dr. George Williams! Tri-County Counseling Association Newsletter, Issue 6, 1-2.
- Williams, G.T. (Spring 2002). President's Message – Spiritual renewal in the midst of changes, challenges, choices. Palmetto Counselor, 36 (2), 1.
- Williams, G.T. (2002). SCCA President's Message: Spiritual revival. Palmetto Counselor, 36 (1), 2.
- Williams, G.T. (Fall/Winter 2001-2002). A baker's dozen: Benefits of joining professional organizations. The Citadel Counselor, Vol. 3 (1), 1-2.
- Williams, G.T. (Fall 2001). President's Message – Spiritual awakenings and revival for SC counselors: Changes, challenges, choices. Palmetto Counselor, 36 (1), 2.

Journal/Newsletter Editorial Review Board Appointments:

- SC Counseling Forum, the journal of the South Carolina Counseling Association is a bi-annual publication of counseling research, contemporary practice, and student scholarship, inaugural publication projected for fall 2015 (June 2012-July 2019).
- Counseling and Values, a national refereed journal published by Association for Spiritual, Ethical, and Religious Values in Counseling (ASERVIC) (July 1, 2004-June 30, 2006, July 1, 2006-June 30, 2009, July 1, 2009-June 30, 2012, July 1, 2012-June 30, 2015).
- Editor, Palmetto Counselor, the Newsletter of the South Carolina Counseling Association (SCCA) (Spring 2002).
- Counselor Education and Supervision, a national refereed journal published by Association for Counselor Education and Supervision (ACES) (July 1, 1998-July 1, 2001).
- Journal of Counseling and Human Service Professions (JCHSP), a state sponsored, national refereed journal, published by Minnesota Association for Counseling and Development (MACD) (June 1, 1988-Aug 1997).
- The Journal for Specialists in Group Work (JSGW), a national refereed journal, published by the Association for Specialists in Group Work (ASGW) (July 1, 1988-July 1, 1991).
- Co-Editor, Journal of Counseling and Human Service Professions (JCHSP), a state sponsored, national refereed journal, published by Minnesota Association for Counseling and Development (MACD) (Oct 1987-June 1988).
- Founding Editor, Journal of Counseling and Human Service Professions (JCHSP); a state sponsored, national refereed journal with an editorial board of 25 members, published by Minnesota Association for Counseling and Development (MACD). First issue published May 1986 contains 168 pages with 3,200 copies printed (March 1984-Oct 1987).
- The Journal of Counseling and Psychotherapy, an internationally refereed publication (Jan 1984-Aug 1986).

- Editor, Minnesota Association for Counseling and Development (MACD) State Newsletter. Published five issues (16 pages each) in one year, circulation 1,200+ counselors (Aug 1984-Oct 1985).

Book Reviews:

- Reviewer of Book Prospectus for a professional practice book on counseling military service members, veterans and their families for Senior Acquisitions Editor, Behavioral Sciences, Rhonda Dearborn, Spring Publishing (June-July 2020).
- Book reviewer for Mattie P. Sanders' autobiography vividly describing and chronicling incidents of blatant child abuse, including physical abuse, physical neglect, educational neglect, medical neglect, and emotional abuse; titled *Look Beyond the Smile*, (2013) Charlotte, NC: Enheart Publishing Company (Nov – Dec 2012).
- Book reviewer for Marianne Schneider Corey and Gerald Corey's 7th edition of *Groups: Process and Practice*, (2007) Belmont, CA: Thomson Brooks/Cole (Summer 2003).
- Book reviewer for Marianne Schneider Corey and Gerald Corey's 4th edition of *Becoming a Helper*, Brooks/Cole (Dec 2000-Jan 2001).

Book Testimonials: (invitations received by book editors, testimonials published on book covers and published in *Counseling Today*, the monthly magazine published by the American Counseling Association; distributed to more than ACA's 68,000 members)

- *Clinical Supervision in the Helping Professions* (3rd ed., 2021) by co-authors Gerald Corey, Robert Haynes, Patrice Moulton, and Michelle Muratori; Alexandria, VA: American Counseling Association; (GTW testimonial published in *Counseling Today*, May 2021, Vol 63/No. 3, p. 44 and *Counseling Today*, Aug. 2021, Vol 64/No. 4, p. 11).
- *Coping Skills for a Stressful World: A Workbook for Counselors and Clients* (2020) by co-authors Michelle Muratori and Robert Haynes; Alexandria, VA: American Counseling Association.
- *Create Connections: How to Facilitate Small Groups* (2019) by co-authors Rhonda Williams, Sameen DeBard, and Joseph D. Wehrman; Champaign, IL: Research Press Publishers.

Select Award Nomination Letters:

- Nominated Ms. Tonya L. Smalls for the 2017-2018 South Carolina Counseling Association (SCCA) Outstanding Graduate Student Memorial Scholarship Award (\$500) 'designed to recognize a current graduate student who is reaching the counseling community by her/his advocacy, engagement in activities related to the South Carolina Counseling Association (i.e., service on the SCCA Board, presentations, and volunteer) or impact on the counseling profession.' Nominee was award recipient at 2018 SCCA 54th Annual Conference (Feb 22-24), Hilton Head Island, SC.
- Nominated Mrs. Alice H. Latimer for the 2017-2018 South Carolina Counseling Association (SCCA) Humanitarian Award. Nominee was award recipient at 2018 SCCA 54th Annual Conference (Feb 22-24), Hilton Head Island, SC.
- Nominated Citadel Provost Dr. Connie Ledoux Book for the 2017-2018 South Carolina Counseling Association (SCCA) Outstanding Administrator Award. Nominee was award recipient at 2018 SCCA 54th Annual Conference (Feb 22-24), Hilton Head Island, SC.
- Submitted Letter of Support (July 23, 2013) for Ms. Amy Lynette Neloms who applied and was selected for the position Director of School Counseling K-12 for Charleston County School District (CCSD); Charleston, SC.
- Submitted Letter of Support (November 27, 2012) for Ms. Karen Luhrs, Director of Guidance at Fort Johnson Middle School as a nominee for "CCSD (Charleston County School District; Charleston, SC) Teacher of the Year" for "demonstrating a desire to close the achievement gap in his/her school and community" and for contributing to the teaching profession, the students, and the community."
- Nominated Dr. Johnny Sanders, Jr. for "South Carolina School Counselor Association (SCSCA) Counselor Educator of the Year Award 2008-2009" for shaping the counselors of South Carolina with his 30+ years of service to students in training and his commitment leading Winthrop

- Counseling and Development program through CACREP Accreditation in two consecutive eight year accreditation periods. Nominee was award recipient at 2009 SCSCA Annual Fall Conference, Columbia, SC.
- Nominated Brigadier General Donald A. Steven, Ph.D. for the 2004-2005 Tri-County Counseling Association (TCCA) Presidential Award for Outstanding Community Service while serving as Provost and Dean of the College, The Citadel, for superior leadership in strengthening academics and forging stronger bonds with colleagues at a time The Citadel was granted the initial CACREP accreditation for its School of Education School Counseling programs. Nominee was award recipient April 19, 2005 at TCCA Annual Spring Awards Reception, The Country Club of Charleston; Charleston, SC.
 - Nominated Brigadier General Harrison S. Carter, Ph.D. for the 2004-2005 Tri-County Counseling Association (TCCA) Presidential Award for Outstanding Community Service while serving as former Provost and Dean of the College, The Citadel, for superior leadership in strengthening academics and forging stronger bonds with colleagues at a time The Citadel was granted the initial CACREP accreditation for its School of Education School Counseling programs. Nominee was award recipient April 19, 2005 at TCCA Annual Spring Awards Reception, The Country Club of Charleston; Charleston, SC.
 - Nominated Drs. Donna Gibson and Jane Myers as nominees for Chi Sigma Iota Outstanding Research Award (Nov 29, 2001). This award seeks to recognize and honor those who have recently completed research investigations that show promise for outstanding contributions to the counseling profession. Nominees were recipients of the award spring 2002.

Refereed Conference Program Presentations Given: National/International Refereed Conferences:

American Counseling Association (ACA) Annual Convention (formerly American Association for Counseling & Development; American Personnel and Guidance Association)

- 2021 (Orlando, FL) “Is There a Book within You to be Written?” – one of 8 panel members with Chair Gerald Corey for the first ACA Virtual Conference; all 9 panelists presented and were recorded as a Zoom panel on Saturday, January 16 (11 am Pacific time, 1 pm Central time, 2 pm Eastern time) and made available for viewing to all ACA 2021 Conference registrants the month of April 2021.
- 2020 (San Diego, CA) “Is There a Book within You to be Written?” – panel member with Chair Gerald Corey. **PRESENTATION MOVED TO 2021, ACA ANNUAL CONVENTION DUE TO COVID-19.**
- 2019 New Orleans, LA) “Is There a Book within You to be Written?” – panel member with Chair Gerald Corey.
- 2018 (Atlanta, GA) “Is There a Book within You to be Written?” – panel member with Chair Gerald Corey.
- 2017 (San Francisco, CA) “Is There a Book within You to be Written?” – panel member with Chair Gerald Corey.
- 2016 (Montreal, Canada) “Is There a Book within You to be Written?” – panel member with Chair Gerald Corey.
- 2015 (Orlando, FL) “Is There a Book within You to be Written?” – panel member with Chair Gerald Corey.
- 2013 (Cincinnati, OH) “Is There a Book within You to be Written?” – panel member with Chair Gerald Corey.
- 2012 (San Francisco, CA) “Is There a Book within You to be Written?” – panel member with Chair Gerald Corey.
- 2010 (Pittsburgh, PA) “Is There a Book within You to be Written?” – panel member with Chair Gerald Corey.
- 2009 (Charlotte, NC) “Is There a Book within You to be Written?” - panel member with Chair Gerald Corey.
- 2008 (Honolulu, HI) “Documentation Essentials for Professional Counselors and Supervisors”

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- 2008 (Honolulu, HI) “Is There a Book within You to be Written?” - panel member with Chair Gerald Corey.
- 2007 (Detroit, MI) “Is There a Book within You to be Written?” – panel member with Chair Gerald Corey.
- 2006 (Montreal, Canada) “Is There a Book within You to be Written?” – panel member with Chair Gerald Corey.
- 2005 (Atlanta, GA) “Is There a Book within You Waiting to be Written?” – panel member with Chair Gerald Corey.
- 2005 (Atlanta, GA) “Record Keeping Guidelines for Professional Counselors.”
- 2002 (New Orleans, LA) “Violence in Schools: Legal and Ethical Guidelines for School Counselors” – research poster session with Chair Grafton T. Eliason and Donna Gibson.
- 2002 (New Orleans, LA) “Is There a Book within You Waiting to be Written?” – panel member with Chair Gerald Corey.
- 1999 (San Diego, CA) “Ethics in Action,” full-day preconference learning institute with Chair Gerald Corey, Marianne Schneider Corey, and Mary E. Moline.
- 1997 (Orlando, FL) “Protecting Your Counseling Practice: How to Minimize Legal and Ethical Risk.”
- 1995 (Denver, CO) “Legal and Ethical Issues for Counselors: The Art of Malpractice Prevention.”
- 1994 (Minneapolis, MN) “Maintaining Professional Counselor Credibility: Accountability to Ourselves and the Public.”
- 1992 (Baltimore, MD) “Avoiding the Pitfalls of a Malpractice Suit as a Mental Health Counselor.”
- 1991 (Reno, NV) “Confronting Malpractice and Ethics in Counseling and Psychotherapy.”
- 1991 (Reno, NV) “Promoting Wellness in Group Counseling by Practicing Ethically.”
- 1991 (Reno, NV) “An Ethical Dilemma: Dual Relationships and the Training of Group Counselors.”
- 1990 (Cincinnati, OH) “Applications of the Newly Revised ASGW Ethical Guidelines for Group Counselors.”
- 1990 (Cincinnati, OH) “Malpractice and Ethics in Counselor Supervision.”
- 1990 (Cincinnati, OH) “Consultation with Black Families.”
- 1989 (Boston, MA) “Ethics and Group Work: Applications of the 1989 ASGW Revised Code of Ethics.”
- 1989 (Boston, MA) “Training Field Supervisors for Counselors in Adult Education Settings.”
- 1988 (Chicago, IL) “Counseling for the Counselor.”
- 1988 (Chicago, IL) “Handling Ethical Dilemmas in Group Work.”
- 1987 (New Orleans, LA) “Team Consultation Skills: A Means for Enhancing Performance and Human Rights.”
- 1987 (New Orleans, LA) “The Future of Counseling in Louisiana: Legislation and Political Action.”
- 1986 (Los Angeles, CA) “A Comparison of Ethical Dilemmas Among the States.”
- 1986 (Los Angeles, CA) “Self-Disclosure: Its Implications for Counselor Supervisors.”
- 1986 (Los Angeles, CA) “Elderly/Adolescence: A Group Approach to Integrating the Isolated.”
- 1985 (New York, NY) “Ethical and Professional Issues in Counseling.”
- 1985 (New York, NY) “Grief Work: Applications for Death and Non-Death Losses.”
- 1985 (New York, NY) “The Third Person Interview.”
- 1984 (Houston, TX) “Coming to Grips with an Incestuous Family Pattern.”
- 1983 (Washington, DC) “Family Systems and Career Choice.”
- 1981 (St. Louis, MO) “Cognitive Self-Instruction: A Method of Aiding Counselor Responding.”

American Association for Counseling and Development (AACD) Combined Mid-West Conference (AMHCA, ASGW, ACES, ANWC)

- 1983 (Chicago, IL) “Sensitizing Counselor Educators to Patterns of Incest.”

- 1983 (Chicago, IL) “Supervision: An Integrated Model.”
- 1983 (Chicago, IL) “How Counselors Can Better Maintain Their Own Mental Health.”

American College Personnel Association (ACPA) National Convention

- 1986 (New Orleans, LA) “Counselors of Tomorrow: Networking with College Student Personnel.”
- 1986 (New Orleans, LA) “Self-Disclosure: A Developmental Supervisory Skill.”
- 1986 (New Orleans, LA) “Qualitative Research Methodology for Student Development Professionals.”

American Psychological Association (APA) Annual Convention

- 1994 (Los Angeles, CA) “The Challenge of Developing Ethical Practices in Group Work.”
- 1994 (Los Angeles, CA) “Infusing Ethical Awareness in Counseling Psychology Training Programs.”

Association for Assessment in Counseling and Education (AACE) National Assessment Conference

- 2004 (Charleston, SC) “Initial Screening and Assessment Processes for Students in a Graduate School Counselor Training Program.”

Association for Counselor Education and Supervision (ACES) National Conference

- 2009 (San Diego, CA) “A Creative CACREP Curriculum Design to Prepare Transformative Group Leaders to Impact Schools, Work Environments, Communities, and Society” – poster presentation.
- 2007 (Columbus, OH) “Cheers for Spiritual Leadership and Mentoring Tomorrow’s Counselor Educators and Supervisors!” – poster presentation.
- 2007 (Columbus, OH) “CACREP Group Leaders with an Imaginative Curriculum Design” – poster presentation.
- 2005 (Pittsburgh, PA) “Documentation Guidelines for Professional Counselors and Supervisors” – roundtable discussion.
- 1999 (New Orleans, LA) “Boundary Issues in Counselor Education: Multiple Roles and Responsibilities.”
- 1996 (Portland, OR) “Infusing Ethical and Legal Awareness into Counselor Education Programs.”
- 1988 (St. Louis, MO) “ASGW Revised Ethical Guidelines for Group Workers.”
- 1988 (St. Louis, MO) “Charting Critical Directions for Supervision Research.”

National Elementary/Middle School Guidance Conference

- 1982 (West Lafayette, IN) “The Assertive Elementary School Counselor.”
- 1982 (West Lafayette, IN) “Encouraging Elementary School Children to Refer Themselves for Counseling.”

Regional Refereed Conferences:

Annual Conference of the Midwest Association for Teachers in Educational Psychology

- 1980 (Bowling Green, OH) “Implementing Ethnographic Techniques in Educational Psychology.”

M.A.D.D. (Men [and Women] Against Domestic Violence) USA, Inc. Annual Conference

- 2021 (North Charleston, SC) “The Potential Psychological Infrastructure of an Abuser” presented at the first Virtual M.A.D.D. USA, Inc. Annual 3-Day Conference (Wed Oct 27, Thurs Oct 28, & Fri Oct 29, 2021).
- 2019 (North Charleston, SC) “Prevention and Treatment Considerations for Mental Health Practitioners working with Dangerous Clients.”
- 2019 (North Charleston, SC) “The Occasion: Love in Not L.O.V.E. (Layered, Oppressed, Violent, Emotions).

- 2018 (North Charleston, SC) "Treatment and Prevention Considerations for Mental Health Practitioners working with Dangerous Clients."
- 2018 (North Charleston, SC) "The Occasion – A Conversation We've Neglected."

Middle-Atlantic Regional Elementary Guidance Conference

- 1978 (Indiana, PA) "Issues Facing Today's Counselors: A Report and Exchange."

North Central Association for Counselor Education and Supervision (NCACES) Annual Conference

- 1985 (Chicago, IL) "A Comparison of the Procedural Handling of Unethical Counselor Behavior Among the North Central States."
- 1985 (Chicago, IL) "The Utilization of Supervisory Self-Disclosure."
- 1985 (Chicago, IL) "The Counselor of Tomorrow: Facilitating Counselors to Anticipate the Future for Motivating Professional Renewal."
- 1984 (Chicago, IL) "Assuming the Unassumable in Counseling an Incest Victim/Assaulter."
- 1984 (Chicago, IL) "Community-Based Life Planning/Career Development for Minorities."
- 1984 (Chicago, IL) "The Third Person Interview."
- 1981 (Milwaukee, WI) "Tips for the Counselor: Maximization of Supervisory Learning."

Southern Association for Counselor Education and Supervision (SACES) Annual Conference

- 2006 (Orlando, FL) "Documentation is Imperative for Professional Counselor Supervisors" – roundtable discussion.
- 2006 (Orlando, FL) "CACREP Compliance: A Creative Curriculum for Group Counselor Training."
- 2004 (Athens, GA) "Record Keeping Guidelines for Professional Counselors and Supervisors."
- 2001 (Athens, GA) "Maintaining Your Vitality as a Counselor Educator and Supervisor."
- 2001 (Athens, GA) "Record Keeping: Current Trends for Educating Counselor Trainees."
- 2000 (Greensboro, NC) "Boundary Issues Confronting Counselor Educators and Supervisors" – poster session.
- 1998 (Montgomery, AL) "Counselor Educators Coordinating Efforts with Supervisors to Strengthen Training."
- 1986 (New Orleans, LA) "Establishing Employee Assistance Programs Curricula."

Western Association for Counselor Education and Supervision (WACES) Annual Conference

- 1995 (Lake Tahoe, NV) "Interactive Approaches to Enhance Teaching and Supervision."
- 1995 (Lake Tahoe, NV) "Screening and Preparing Students in a Master's Counseling Program."
- 1994 (Tempe, AZ) "Infusing Ethical Awareness into Counselor Education Programs."
- 1994 (Tempe, AZ) "Encouraging and Providing for Therapeutic Experiences for Counseling Students."

State Refereed Conferences:

California Association for Counseling and Development (CACD) Annual Convention

- 1991 (San Diego, CA) "Malpractice and Ethics in Counseling and Psychotherapy."
- 1991 (San Diego, CA) "Training School Counselor Supervisors."
- 1991 (San Diego, CA) "Practicing as an Ethical Group Counselor."
- 1990 (San Diego, CA) "Counseling for the Counselor: An Experience to Maximize Human Potential."

California Psychological Association (CPA) Annual Convention

- 1992 (San Diego, CA) "Legal and Ethical Dilemmas in Psychotherapy."

Louisiana Association for Counseling and Development (LACD) Annual Convention

- 1986 (Alexandria, LA) “Ethics and the Counselor.”
- 1985 (Lake Charles, LA) “A Collaborative Vision for Counselors of Tomorrow.”

Louisiana Education Research Association (LERA) Annual Conference

- 1986 (Bossier, LA) “Confronting Ethical Dilemmas Among School Counselors.”

Minnesota Association for Counseling and Development (MACD) Annual Mid-Winter Conference (formerly Minnesota Personnel and Guidance Association)

- 1985 (Minneapolis, MN) “For More Exposure: Use Self-Disclosure.”
- 1985 (Minneapolis, MN) “Conducting Therapy with Relevance to the Missing Person.”
- 1985 (Minneapolis, MN) “Community-Based Life Planning-Career Development for Minorities.”
- 1985 (Minneapolis, MN) “Grief Work: Applications for Non-Death Losses.”
- 1983 (Minneapolis, MN) “Incest: A Family Affair.”
- 1983 (Minneapolis, MN) “Assertion for Counselors, the Three-Dimensional Model: Talking, Listening, and Problem Solving.”
- 1983 (Minneapolis, MN) “Family Systems and Career Choice.”

Minnesota College Personnel Association (MCPA) Annual Fall Conference

- 1985 (Minneapolis, MN) “Counselors Transforming into the Future.”

Minnesota Vocational Guidance Association (MVGA) Fall Conference

- 1983 (St. Paul, MN) “Overcoming Occupational Hazards of the Mental Health Profession.”

Ohio Personnel and Guidance Association (OPGA) Annual Spring Convention

- 1982 (Akron, OH) “The Assertive School Counselor.”
- 1981 (Columbus, OH) “Different Styles of Counselor Supervision.”

Palmetto State School Counselor Association (PSSCC; formerly South Carolina School Counselor Association) Annual Conference

- 2020 (Myrtle Beach, SC) “Create Connections: Skills Facilitating Effective Small Groups for Children.”
- 2016 (Myrtle Beach, SC) “Counselor Educators Reflect, Connect, and Energize in Transitional Times.”
- 2015 (Myrtle Beach, SC) “Counselor Educators Reflect, Refocus, and Recharge in Changing Times.”
- 2014 (Myrtle Beach, SC) “Empowering Group Work Possibilities for Professional School Counselors.”
- 2014 (Myrtle Beach, SC) “SC Counselor Educators Collaborate Addressing Professional Accreditation Standards and Practices including CACREP, NCATE, CAEP, and the ASCA National Model.”

South Carolina Counseling Association (SCCA) Annual Conference

- 2022 (Hilton Head Island, SC) “Counselor Self-Care to Enhance Wellness in Your Personal and Professional Life” at the first SCCA In person/Virtual Conference.
- 2020 (Hilton Head Island, SC) “Professional Counselors Empowered as Group Work Ambassadors for Health and Wholeness.”
- 2020 (Hilton Head Island, SC) “Unmasking Domestic Violence: A National Pandemic.”
- 2019 (Hilton Head Island, SC) “Professional Counselors Empowered as Ambassadors for Group Work in a Variety of Settings.”
- 2019 (Hilton Head Island, SC) “Unmasking Domestic Violence: A National Emergency.”
- 2018 (Hilton Head Island, SC) “Empowering Professional School Counselors as Beacons of Light Specialists in Group Work.”

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- 2018 (Hilton Head Island, SC) “Domestic Violence: The Loudest Serial Killer Never Heard” (Presidential Breakfast meeting presentation with Christan A. Rainey, Founder & CEO, M.A.D.D. [Men Against Domestic Violence]).
- 2017 (Charleston, SC) “Challenging Ethical, Professional, and Legal Dilemmas in the Counseling Profession.”
- 2017 (Charleston, SC) “SC Counselor Educators and Supervisors Collaborate as Bridge Builders in the Counseling Profession.”
- 2016 (Hilton Head Island, SC) “Counselor Educators Collaborate for Continued Strengthening of Professional Counselor Training in South Carolina.”
- 2016 (Hilton Head Island, SC) “Resilience with Legal, Ethical, and Professional Encounters in the Mental Health Profession.”
- 2015 (Hilton Head Island, SC) “South Carolina Counselor Educators Collaborate, Reflect, Refresh, and Recharge.”
- 2015 (Hilton Head Island, SC) “Due Diligence in Changing and Challenging Times for the Professional, Ethical, and Legal Professional Counselor.”
- 2014 (Hilton Head Island, SC) “South Carolina Counselor Educators Collaborate and Celebrate Advancing the Counseling Profession.”
- 2104 (Hilton Head Island, SC) “Challenging Professional, Ethical, and Legal Dilemmas in the Counseling Profession.”
- 2013 (Hilton Head Island, SC) “Counselor Educators Collaborate Addressing CACREP and NCATE Professional Standards and Practice.”
- 2013 (Hilton Head Island, SC) “Navigating Legal, Ethical, and Professional Challenges in the Counseling Profession.”
- 2012 (Myrtle Beach, SC) “South Carolina Counselor Educators Representing CACREP Programs Connecting to Advance the Counseling Profession.”
- 2012 (Myrtle Beach, SC) “Professional, Ethical, and Legal Issues and Guidelines for Professional Counselors.”
- 2010 (Myrtle Beach, SC) “The Best and Worst of Times Among Counselor Education Programs.”
- 2010 (Myrtle Beach, SC) “Malpractice Cautiousness of Prudent Professional Counselors.”
- 2009 (Myrtle Beach, SC) “The Challenge of Remediating Counselor Education Students: Implementing Strategic and Systemic Responses – panel member with Chair Mary Jane Wiley.
- 2009 (Myrtle Beach, SC) “Professional, Ethical, and Legal Practice for the Professional Counselor.”
- 2008 (Myrtle Beach, SC) “Legal and Ethical Dilemmas Confronting the Professional Group Counselor.”
- 2008 (Myrtle Beach, SC) “Reflecting Upon Counselor Educators’ Diverse Career Paths.”
- 2007 (Myrtle Beach, SC) “Ethical Dilemma Challenges and Guidelines for the Professional Group Counselor.”
- 2007 (Myrtle Beach, SC) “Malpractice Reduction for the Prudent Professional Counselor.”
- 2007 (Myrtle Beach, SC) “The Impact of the Education Economic Development Act (EEDA) Legislation in Preparing Professional School Counselors in the Carolinas.”
- 2006 (Myrtle Beach, SC) “The Purpose Driven Professional School Counselor: Practicing Ethically and Legally in Group Work.”
- 2006 (Myrtle Beach, SC) “Transforming School Counseling with CACREP Accreditation and Counselor Educators Serving as Professional Leaders.”
- 2006 (Myrtle Beach, SC) “Confronting Malpractice: Risk Reduction for Professional Counselors.”
- 2005 (Myrtle Beach, SC) “Ethics and the Professional Group Counselor.”
- 2005 (Myrtle Beach, SC) “Professional, Ethical, and Legal Dilemmas for Counselor Educators and Supervisors.”
- 2005 (Myrtle Beach, SC) “Confronting Malpractice: Dangers Facing Professional Counselors.”
- 2004 (Myrtle Beach, SC) “Group Leadership Effectiveness as Perceived by South Carolina Counseling Association (SCCA) Past Presidents.”

- 2004 (Myrtle Beach, SC) “Record Keeping Guidelines for Professional Counselors.”
- 2004 (Myrtle Beach, SC) “A Comparison of Professional School Counselor Training Programs in South Carolina.”
- 2003 (Myrtle Beach, SC) “Celebrating 40 Years of Leadership in Advancing the Profession of Counseling.”
- 2003 (Myrtle Beach, SC) “Examining Professional Counselor Training in South Carolina.”
- 2003 (Myrtle Beach, SC) “Collaborative Partnerships While Supervising School Counselor Internship Trainees.”
- 2002 (Hilton Head, SC) “Current and Future Trends for School Counselor Training in South Carolina.”
- 2002 (Hilton Head, SC) “Documenting Psychotherapy: Essentials for Professional Counselors.”
- 2001 (Hilton Head, SC) “Balancing Your Professional and Personal Life While Maintaining Your Vitality.”
- 2001 (Hilton Head, SC) “School Counselor Training in South Carolina.”
- 2001 (Hilton Head, SC) “Record Keeping Guidelines for Professional Counselors.”
- 2000 (Hilton Head, SC) “Counseling the Difficult Client.”
- 2000 (Hilton Head, SC) “Effective Group Counseling in Church and Community Settings.”
- 2000 (Hilton Head, SC) “South Carolina School Counselor Training in the New Millennium.”
- 1999 (Hilton Head, SC) “Vignettes Illustrating the ACA Code of Ethics and Standards of Practice.”
- 1999 (Hilton Head, SC) “Future Directions for School Counselor Training in South Carolina.”
- 1998 (Myrtle Beach, SC) “Safeguarding Ourselves Ethically and Legally as Professional Counselors.”
- 1998 (Myrtle Beach, SC) “Maximizing Learning for School Counselor Trainees in the Field.”
- 1998 (Myrtle Beach, SC) “Effective Group Counseling Strategies for Developing Trust and Cohesion.”

South Carolina School Counselor Association (SCSCA) Annual Fall Conference

- 2012 (Myrtle Beach, SC) “SC Counselor Educators Collaborate Addressing Professional Accreditation Standards and Practices including CACREP, NCATE, and the ASCA National Model.”
- 2012 (Myrtle Beach, SC) “Engaging Professional School Counselors as Specialists in Group Work.”
- 2011 (Greenville, SC) “Documentation, Professionalism, Ethical, and Legal Practice for Professional School Counselors.”
- 2011 (Greenville, SC) “Benefits of Group Work for Professional School Counselors.”
- 2009 (Columbia, SC) “Reflections and Vision for South Carolina Counselor Education Leadership.”
- 2009 (Columbia, SC) “Group Leadership to Transform Schools and the Community.”
- 2008 (Charleston, SC) “Changes, Challenges, and Choices for South Carolina School Counselor Educators.”
- 2008 (Charleston, SC) “Creative Group Leadership Strategies for Professional School Counselors.”
- 2007 (Charleston, SC) “Practicing Ethically and Legally in Group Work.”
- 2007 (Charleston, SC) “Implementation of ADEPT in South Carolina CACREP Accredited School Counseling Programs.”
- 2006 (Charleston, SC) “The Purpose Driven Professional School Counselor: Practicing Ethically and Legally in Group Work.”
- 2005 (Greenville, SC) “An Innovative Career Preparation Program for At-Risk Youth.”
- 2005 (Greenville, SC) “Implications of CACREP Accreditation for School Counseling Preparation Programs in South Carolina.”
- 2004 (Greenville, SC) “Benefits of CACREP for School Counselor Training Programs in South Carolina.”
- 2003 (Columbia, SC) “Documentation Guidelines for Professional School Counselors.”

- 2002 (Columbia, SC) “Overcoming Challenges of Supervising School Counselor Trainees.”
- 2002 (Columbia, SC) “Leadership, Professionalism, and Ethics Among School Counselors.”
- 2001 (Charleston, SC) “Violence in the Schools: Prevention and Intervention in Our Communities” – roundtable discussion co-facilitated with Donna M. Gibson and Kathryn E. Altman.
- 2001 (Charleston, SC) “Acknowledging Your Spirituality as a Professional School Counselor.”
- 2001 (Charleston, SC) “Maintaining Your Vitality as a Professional School Counselor.”
- 2000 (Charleston, SC) “Record Keeping Guidelines for School Counselors.”
- 2000 (Charleston, SC) “Essentials for Conducting Effective Supervision with School Counselor Trainees.”
- 1999 (Greenville, SC) “Learner-Centered Education for Training School Counselors.”
- 1997 (Fort Mill, SC) “Training Field Supervisors for School Counselor Trainees.”
- 1997 (Fort Mill, SC) “Risk Management for School Counselors.”

Local Presentations:

- “Navigating Legal, Ethical, and Professional Challenges in the Mental Health Profession,” Invited Featured Speaker for Christian Mental Health Network (CMHN), Riverbluff Church, North Charleston, SC (Oct 23, 2015).
- “Integrity and Vitality as Professional Helpers: The Need to be Different to Make a Difference,” Invited Featured Speaker for Upsilon Sigma Chi Chapter of Chi Sigma Iota Counseling Academic and Professional Honor Society International Annual Induction Ceremony, University of South Carolina, Columbia, SC (April 19, 2002).
- “Record Keeping in Psychotherapy and Avoiding Malpractice,” Featured Speaker, First Monthly Graduate Counseling Students’ Association (GCSA) and Alumni Gathering for California State University, Fullerton, Brea, CA (Feb 1997).
- “Drug Awareness Community Panel,” Featured Psychologist at Jenkintown Police Department and Jenkintown Home and School Association Drug Awareness Community Meeting, Jenkintown, PA (Jan 1995).
- “In-service Training: Law and Ethics for Therapists,” Featured Speaker, Monthly In-service Training Meeting at Community Services Program, Inc., Irvine, CA (Sept 1994).
- “Confronting Malpractice in Psychotherapy,” serving as Featured Speaker, Monthly Breakfast Meeting for Christian Association for Psychological Studies-Western Region, Azusa New Life Chapter, Glenbrook Hospital and Mental Health Center, Azusa, CA (Sept 1991).
- “How to Avoid a Malpractice Suit in Psychotherapy,” Featured Speaker, Monthly Breakfast Meeting for Christian Association for Psychological Studies-Western Region, Anaheim New Life Chapter, Western Medical Center/Anaheim, Anaheim, CA (Jan 1991).
- “Confronting Malpractice and Ethics in Psychotherapy,” Featured Speaker, Monthly Breakfast Meeting for Christian Association for Psychological Studies-Western Region, Anaheim New Life Chapter, Western Medical Center/Anaheim, Anaheim, CA (Nov 1990).
- “Supportive Counseling for the Disabled and their Significant Others,” Program Chair, California State Polytechnic University, Center for Special Populations, Conference: Teaching Others How to Live Independently, Pomona, CA (April 1986).
- “Helping Children Understand the Role and Function of the Elementary School Counselor” at the Greater Cincinnati Personnel and Guidance Association Mini-Convention, University of Cincinnati, Cincinnati, OH (April 1980).
- “How Does/Should a Guidance Counselor Communicate With Her/His Students?,” a panel of school counselors at the Montgomery County Intermediate Unit Student Forum Meeting, Jenkintown High School, Jenkintown, PA (Feb 1979).

Workshop and Seminar Presentations:

- Invited Panelist Speaker at the Darkness to Light (D2L) Mini-Conference for discussing “Paper Tigers” documentary film about trauma and instilling informed care into high schools, North Charleston, SC (April 30, 2019).

- South Carolina Counseling Association (SCCA) 2017 Pre-Conference Workshop, *Darkness to Light's (D2L), Stewards of Children: Confronting Child Sexual Abuse* prevention program 2 hour training at the SCCA's 53rd Annual Conference, Charleston, SC (Feb 23, 2017).
- South Carolina Counseling Association (SCCA) 2016 Pre-Conference Workshop, *Darkness to Light's (D2L), Stewards of Children: Confronting Child Sexual Abuse* prevention program 2 hour training at the SCCA's 52nd Annual Conference, Hilton Head Island, SC (Feb 25, 2016).
- South Carolina Counseling Association (SCCA) 2015 Pre-Conference Workshop, *Darkness to Light's (D2L), Stewards of Children: Confronting Child Sexual Abuse* prevention program 2 hour training at the SCCA's 51st Annual Conference, Hilton Head Island, SC (Feb 26, 2015).
- South Carolina Counseling Association (SCCA) 2014 Post-Conference Workshop, *Darkness to Light's (D2L), Stewards of Children: Confronting Child Sexual Abuse* prevention program 2 hour training at the SCCA's 51st Annual Conference, Hilton Head Island, SC (March 1, 2014).
- "Strengthening Counseling Professional Identity in South Carolina: Looking at Who We Are, Where We Want to Be, and Strategies to Get There!- SCCA," representing South Carolina Counseling Association (SCCA) at C3 College and Career Readiness Conference Workshops, a one-hour workshop sponsored by ACT, SC Department of Education, South Carolina Counseling Association (SCCA), Palmetto State School Counselor Association (PSSCA), South Carolina Career Guidance and Placement Association (SCCGPA) and the South Carolina Commission on Higher Education; Fort Dorchester High School; North Charleston, SC (Oct 18, 2013).
- "Strengthening Counseling Professional Identity in South Carolina: Looking at Who We Are, Where We Want to Be, and Strategies to Get There!- SCCA," representing South Carolina Counseling Association (SCCA) at C3 College and Career Readiness Conference Workshops as co-presenter with Dr. Tony Strange and Rachelle Lohmann, a one-hour workshop sponsored by ACT, SC Department of Education, South Carolina Counseling Association (SCCA), Palmetto State School Counselor Association (PSSCA), South Carolina Career Guidance and Placement Association (SCCGPA) and the South Carolina Commission on Higher Education; Technical College of the Lowcountry; Beaufort, SC (Oct 11, 2013).
- "Welcoming Diversity Workshop," as member of The Citadel NCBI (National Coalition Building Institute) Leadership Team, a full-day workshop for Citadel administrators, faculty, staff, and graduate students (Dec 7, 2012).
- Authorized co-facilitator, of two *Darkness to Light, Stewards of Children: Confronting Child Sexual Abuse* prevention program 2 ½ hour training workshops for Citadel administrators, faculty, and staff (Oct 12 & 23, 2012).
- Tenth "Annual Fall Counselor Orientation Training Workshops for Citadel Site Supervisors and Supervisees," two-hour workshops with Citadel faculty/staff colleagues for site supervisors and practicum/internship students at The Citadel Graduate College, Charleston, SC (Sept 2003-2012).
- Eight Annual Winter School Counselor Supervisor Orientation and Training Workshops for Citadel Site Supervisors," two-hour workshops with Citadel faculty/staff colleagues for School Counseling Field Site Supervisors at The Citadel, Charleston, SC, Lowcountry Graduate Center (Feb 3, 2013; Feb 2, 2011; Jan 28, 2010; Feb 5, 2009; Feb 21, 2008; Jan 27, 2007; Jan 12, 2006; Jan 20, 2005).
- "CACREP Briefing Session," a PowerPoint Slide presentation given to The Citadel's CACREP Accreditation Leadership Team, in preparation for CACREP On-Site Visitation to The Citadel, Feb 26 – March 1, 2005 (Feb 15, 2005).
- "Ethics in Action," a full-day pre-conference learning institute program co-presented with Gerald F. Corey, Ed.D., Marianne Schneider Corey, M.A., and Mary E. Moline, Ph.D., 1999 American Counseling Association World Conference, San Diego, CA (Apr 13-17, 1999).
- "Maximizing Your Effectiveness as a Counselor Supervisor," videotaped, Statewide Two-Hour Teleconference Featured Speaker, for South Carolina Association for Marriage and Family Therapy (SCAMFT), Medical University of South Carolina (MUSC) (Nov 4, 1998).
- "A Career as a Psychologist," Career speaker representing profession of psychologists, Fort Johnson Middle School Career Day, James Island, SC (Mar 11, 1998).
- "Confident Parenting," Featured Speaker for five, one and one-half hour seminars given to 100+ teenagers who reside in either group homes or foster care, 1997 Parenting Conference, sponsored

- by Riverside County Independent Living Skills Program, Dept of Public Social Services, Riverside, CA; conference held at Ronald McDonald Campgrounds, Lake Hemet, CA (Mar 8 & 9, 1997).
- "Legal Issues Impacting Therapy, Confidentiality, Malpractice, and Record Keeping," Featured Speaker, Center for Family Therapy Training Workshop for Supervisors and Supervisees, Orange, CA (Jan 1996).
 - "Confident Parenting," Featured Speaker for five, one and one-half hour seminars given to over 100 teenagers who reside in either group homes or foster care, 1995 Parenting Conference, sponsored by Riverside County Independent Living Skills Program, Dept of Public Social Services, Riverside, CA; conference held at Oak Glen Christian Conference Center, Oak Glen, CA (Mar 4 & 5, 1995).
 - "Groups Processes Revisited: A Workshop for Counselors, Psychologists, Mental Health Specialists," Featured Speaker at California Association for Counseling and Development, Orange County Counseling Association, and Orange County Dept of Education Joint Sponsored Workshop, Costa Mesa, CA (Sept 1994).
 - "Confident Parenting," serving as Featured Speaker for five, one and one-half hour seminars given to over 100 teenagers who reside in either group homes or foster care, 1993 Parenting Conference, sponsored by Riverside County Independent Living Skills Program, Dept of Public Social Services, Riverside, CA; conference held at Camp Buckhorn, Idyllwild, CA (Nov 20 & 21, 1993).
 - "The Therapist and the Legal System," an intensive four-hour pre-convention workshop with Linda Johnson, Ph.D. and Philip Diehm, MBA, 1991 Christian Association for Psychological Studies International Convention; Anaheim, CA (June 1991).
 - "The Therapist and the Legal System," an intensive four-hour workshop with Linda Johnson, Ph.D. and Philip Diehm, MBA at the Westin South Coast Plaza Hotel, Costa Mesa, CA (May 1991).
 - "Helping Husbands Love Their Wives," presented to Men's Fellowship Annual Valentine's Breakfast Meeting and their wives, Orange Coast Community Church, Orange, CA (Feb 1990).
 - "School Counselors: Enhancing our Worth and Effectiveness," presented as invited featured speaker to the Louisiana School Counselors Association (LSCA) Drive-In Conference, Baton Rouge, LA (July 1986).
 - "Counseling: 1985 and Beyond," a four-hour workshop, as an invited featured speaker to the Fifteenth Annual North Dakota All Service Conference, presented to North Dakota Vocational Counselors, Bismarck, ND (Aug 1985).
 - "Stress and the Vietnam Veteran" presented to Vietnam veterans and their families at the Veterans of Foreign Wars Club, Duluth, MN (Aug 1985).
 - "Counselors of Tomorrow Workshop," sponsored by Minnesota Association for Counselor Education and Supervision (MACES) and presented at 1985 Minnesota School Counselors Association (MSCA) Annual Spring Conference, Brainerd, MN (May 1985).
 - "Understanding the Dynamics of the Dysfunctional Family" presented to parents of adolescents on probation, as ordered by the court, Washington Junior High School, Duluth, MN (Feb 1985).
 - "Counselors of Tomorrow Workshop," sponsored by Minnesota Association for Counselor Education and Supervision (MACES) and presented at 1985 Minnesota Association for Counseling and Development (MACD) Annual Mid-Winter Conference, Minneapolis, MN (Feb 1985).
 - "Child and Adolescent Suicide" presented to the Douglas County Foster Parent Association, Superior, WI (Jan 1985).
 - "The Rationale for the Life Planning/Career Development Program for Minority Youth," presented while serving as featured dinner guest speaker, for The Institute of Afro-American Awareness, Duluth, MN (Nov 1984).

Grants Funded (partial listing):

- Williams, G.T. Over 25 Citadel Faculty Development Grant Proposals and Citadel Faculty Research Grant Proposals awarded (Aug 1997-present).
- Williams, G.T. School of Human Development and Community Service, California State University, Fullerton, to engage in scholarly writing projects during summer 1989; funded \$2,500.00 by Dean Mary Kay Tetreault (May 1989).

- Williams, G.T., Teddlie, C., & Mathews, B.S. "An Examination of Counselor Self-Disclosure Utilizing Different Experimental Modes, Types of Intervention, and Intimacy of Intervention," The University of New Orleans, College of Education, Committee on Organized Research; funded \$1900.00 (Dec 1986).
- Williams, G.T., Mathews, B.S., & Teddlie, C. "An Examination of Self-Disclosure in Counselor Education Programs in the State of Louisiana," The University of New Orleans, College of Education, Committee on Organized Research; funded \$1,358.24 (Dec 1985).
- Williams, G.T., Teddlie, C., & Mathews, B.S. "Towards a Greater Clarification of Self-Disclosure: Implications for the Counseling Relationship," The University of New Orleans, College of Education, Committee on Organized Research; funded \$1,465.00 (Oct 1985).

Research in progress (partial listing):

- Williams, G.T., Austin, K.M., & Moline, M.E. Confronting malpractice: Legal and ethical dilemmas in psychotherapy (2nd edition), Thousand Oaks, CA: Sage Publications, Inc.
- Williams, G.T., Moline, M.E., & Austin, K.M. Documenting psychotherapy: Essentials for mental health practitioners (2nd edition). Thousand Oaks, CA: Sage Publications, Inc.
- Williams, G.T. Professional, Ethical, and Legal Issues in Counseling: A Graduate Course.
- Williams, G.T. A Creative Approach for Teaching Introduction to the Counseling Profession.

Teaching Experience:

Academic Appointments (Full-Time):

- Professor of Counselor Education (tenured, Aug 1998), The Citadel, Zucker Family School of Education (ZFSOE) and the Citadel Graduate College (CGC), Charleston, SC (Aug 1997-present).
- Professor (tenured) of Counseling, Dept of Counseling (graduate), California State University, Fullerton; Fullerton, CA (Aug 1993-Aug 1997).
- Associate Professor of Counseling, Dept of Counseling, California State University; Fullerton; Fullerton, CA. Teaching 350 master's degree students enrolled in programs to become Marriage, Family, and Child Counselors (MFCCs) and School Counselors (Pupil Personnel Services credential) (Aug 1987-Aug 1993).
- Assistant Professor of Counselor Education, Dept of Educational Leadership & Foundations, University of New Orleans; New Orleans, LA. Teaching 75 master's and doctoral degree students enrolled in programs for Community and Agency Counseling, School Counseling, and College Student Personnel Work (Aug 1985-Aug 1987).
- Assistant Professor of Counseling & Psychology, Dept of Psychology, University of Minnesota, Duluth; Duluth, MN. Teaching a variety of both graduate and undergraduate level courses (Sept 1982-Aug 1985).

College/University Courses Taught:

Education: (The Citadel; Charleston, South Carolina)
EDUC 330: Developing Leadership Skills through Peer Counseling
EDUC 512: Data Collection and Analysis
EDUC 515: Introduction to the Counseling Profession
EDUC 521: Program Planning, Management, and Evaluation in School Counseling
EDUC 536: Educational Psychology
EDUC/PSYC 550: Career Counseling and Development
EDUC 551: Counseling Theories and Practice
EDUC 552: Group Counseling
EDUC 561: Counseling Diverse Populations
EDUC 568: DSM-IV, DSM-IV-TR, DSM-5
EDUC 587: Special Topics: Human Growth and Life-Span Development (Beaufort, SC cohort)
EDUC 624: Basic Counseling Skills
EDUC 629: Practicum in School Counseling
EDUC 650: Elementary School Counseling Internship I

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EDUC 652: Elementary School Counseling Internship II
EDUC 651: Secondary School Counseling Internship I
EDUC 653: Secondary School Counseling Internship II

Psychology: (The Citadel; Charleston, South Carolina)

PSYC 561: Social Multicultural Perspectives

Counseling: (California State University, Fullerton)

COUN 380: Theories and Techniques of Counseling
COUN 452/500: The Counseling Profession
COUN 510: Practicum: Master Counseling with Adults
COUN 511: Counseling Casework
COUN 512: Counseling Procedures
COUN 514: Group Leadership
COUN 523: Counseling and Culture
COUN 526: Professional, Ethical, and Legal Issues in Counseling
COUN 528: Groups: Process and Practice
COUN 529: Practicum: Supervised Counseling in the Schools
COUN 533: Career and Occupational Guidance
COUN 541: Principles and Process of School Counseling
COUN 547: Consultation
COUN 549: Seminar on Child Abuse
COUN 581: Counseling Fieldwork in Schools
COUN 582: Advanced Counseling Fieldwork in Schools
COUN 595: Competency Certification Seminar
COUN 597: Final Project
COUN 599: Independent Research

Human Services: (California State University, Fullerton)

HUSR 380: Theories and Techniques of Counseling
HUSR 400: Ethical and Professional Issues in Human Services
HUSR 470: Evaluation of Human Services Programs
HUSR 490: Practicum in Group Leadership

Counselor Education: (University of New Orleans)

EDGC 6050: Principles of Guidance
EDGC 6430: Counseling Techniques
EDGC 6450: Group Techniques and Dynamics in Counseling
EDGC 6460: Advanced Group Techniques and Dynamics in Counseling
EDGC 6530: Student Personnel Work in Higher Education
EDGC 6660: Crisis Intervention Counseling
EDGC 6850: Ethical and Professional Issues in Counselor Education
EDGC 6998: Doctoral Seminar: Consultation in Counselor Education

Psychology: (University of Minnesota, Duluth)

PSY 1003: Introduction to Psychology
PSY 1101: Human Service Seminar
PSY 1501: Human Development and Adjustment
PSY 3211: Group Dynamics
PSY 3531: Psychology of Personal Adjustment
PSY 3704: Industrial and Business Psychology
PSY 3707: Organizational Psychology
PSY 3821: Psychological Measurement
PSY 3960: Special Topics in Psychology: Death and Dying

Psychological Foundations: (University of Minnesota, Duluth)
PSYF 5523: Family Counseling: Theoretical Foundations
PSYF 5722: Psychological Consultation

Psychological Applications: (University of Minnesota, Duluth)
PSYA 5851: Tests and Measurements
PSYA 8531: Field Practice in Guidance
PSYA 8532: Practicum: Individual Counseling
PSYA 8541: Practicum: Group Counseling

Special Education: (University of Minnesota, Duluth)
SPED 1234: Sensitivity to Human Variance

Teaching (Part-Time):

- Instructor, two-day course entitled "Child Abuse Seminar" to graduate students at Trinity College of Graduate Studies (formerly called California Christian Institute), Orange, CA (Oct 1990).
- Adult Sunday School Teacher, co-teaching 12-week course entitled "Understanding Ourselves through God's Word," at Bethany Chapel, Long Beach, CA (Jan 1989-March 1989).
- Group Leader Behaviorist, Optifast Program, teaching two, 26-week courses for weight-loss fasting program, at Anaheim Memorial Hospital, Anaheim, CA (Jan 1989-Aug 1989).
- Assistant Professor of Psychology, The Minnesota Chippewa Tribe, Indian Mental Health Training Project, Duluth, MN. Teaching a variety of undergraduate counseling and psychology courses/seminars to recovering alcoholic Native Americans (Sept 1982-May 1985).
- Assistant Professor of Psychology at Duluth Vocational Technical Institute (DVTI); Duluth, MN. Taught Introduction to Psychology course to 50+ students enrolled in a Licensed Practical Nursing (LPN) program during summer school (Aug 1984).
- Instructor for National Corrective Training Institute (NCTI), teaching all-day Saturday Training Workshops for theft offenders and bad check writers in Greater Cincinnati Area who were ordered by the Court to attend, University of Cincinnati; Cincinnati, OH (Dec 1981-Aug 1982).
- Instructor of Educational Psychology at University of Cincinnati, Cincinnati, OH. Taught two sophomore level courses per academic semester (Sept 1979-June 1982).

Professionally Related Experience:

Counseling/Psychotherapy:

- Co-Leader of weekly Men's Support Group, Seacoast West Church, West Ashley, SC (April 2003-May 2004).
- Leader of weekly, two-hour Divorce Care Group at Seacoast Christian Community Church, Mt. Pleasant, SC (July-Sept 2000; Jan-March 2000).
- Co-Leader of weekly, two-hour Divorce Care Group at Seacoast Christian Community Church, Mt. Pleasant, SC (Sept 1998-Dec 1998; May 1999-June 1999).
- Licensed Psychologist at Life Care Center of Corona, a skilled nursing facility, doing psychological evaluations and psychotherapy with elderly residents (Feb 1997-April 1997).
- Private Practice Licensed Clinical/Counseling Psychologist, 1101 California Avenue, Suite 202, Corona, CA; 746 E. Chapman Ave., Orange, CA; and Western Medical Center/Anaheim, Anaheim, CA (Mar 1995-Aug 1997).
- Co-Leader with Gerald F. Corey, Marianne Schneider Corey, and Mary E. Moline, weeklong residential group workshop for personal growth including group members enrolled as students in undergraduate Human Services Program course (HUSER 416: Group Process/Membership) at California State University, Fullerton; workshop held in Idyllwild, CA (June 1993).

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- Private Practice Registered Psychological Assistant, North Orange County Psychological Services, Orange, CA. Individual, group, and family counseling and psychotherapy with children, adolescents, and adults (Aug 1990-Mar 1995).
- Registered Psychological Assistant, Charter Hospital of Corona, Corona, CA. Doing inpatient individual psychotherapy and family therapy with children, adolescent, and adult patients and their families (Aug 1991-Dec 1993).
- Registered Psychological Assistant, Western Medical Center/Anaheim, Dept of Psychiatry, Anaheim, CA. Inpatient individual psychotherapy, group psychotherapy, family therapy, and group family therapy with adolescent and adult patients and their families. Working with Minirth Meier New Life Treatment Centers' Adolescent and Adult Programs specializing in treatment of general psychological disorders, chemical dependency, sexual addictions, and eating disorders (Aug 1990-Mar 1995).
- Co-Leader with Gerald F. Corey, Marianne Schneider Corey, and Mary E. Moline, weeklong residential group workshop for personal growth including group members enrolled as students in undergraduate Human Services Program course (HUSER 416: Group Process/Membership) at California State University, Fullerton; workshop held in Idyllwild, CA (June 1992).
- Private Practice Licensed Consulting Psychologist (while using MN license under the Professional and Business Code of California) at North Orange County Psychological Services, Orange, CA. Individual, group, and family counseling and psychotherapy with children, adolescents and adults (Jan 1990-Aug 1990).
- Licensed Consulting Psychologist, Western Medical Center/Anaheim, Dept of Psychiatry, Anaheim, CA. Temporary hospital privileges granted to do inpatient individual psychotherapy, group psychotherapy, family therapy, and group family therapy with adolescent and adult patients and their families. Working with New Life Treatment Centers' Adolescent and Adult Programs specializing in treatment of general psychological disorders, chemical dependency, sexual addictions, and eating disorders (Feb 1990-Aug 1990).
- Elementary School Counselor, Richman Elementary School (grades K-6), Fullerton, CA. Individual and group counseling with economically deprived children; school enrollment approximately 710 students, including 60% Hispanic, 20% Asian (primarily Vietnamese), 18% Caucasians, and 2% African-American; 8-10 hours/week (Feb 1990-Feb 1991).
- Private Practice Counselor, Personal and Academic Support Services (PASS), New Orleans, LA. Short-term counseling with adolescents and parents regarding academic problems (Jan 1987-Aug 1987).
- Private Practice Licensed Consulting Psychologist, University Associates, P.A., Duluth, MN. Short and long-term counseling and psychotherapy with couples and individual clients of various ages (Oct 1984-May 1985).
- Counselor, University of Cincinnati Counseling Services, Cincinnati, OH. Brief psychotherapy and hypnotherapy (5 hours/week) with clients under supervision of OH State Licensed Psychologists (Sept 1981-Aug 1982).
- Doctoral Internship Counselor, University of Cincinnati Mental Health Program, Cincinnati, OH. Individual counseling and psychotherapy (20 hours/week) under supervision of OH State Licensed Psychologist (Sept 1980-May 1981).
- Group Counselor, University of Cincinnati Counseling Services, Cincinnati, OH. Facilitated three hypnosis for self-management groups (6 weekly sessions each), under supervision of Certified Hypnotist and OH State Licensed Psychologist (Winter 1980, Winter 1981, Spring 1981).
- Elementary and Secondary School Counselor, Jenkintown School District, Jenkintown, PA. First Elementary School Counselor in district, Career Education Coordinator (K-12), Test Administrator (K-12), and Coordinator/Facilitator of Group Programs (K-12) (Sept 1977-June 1979).
- Graduate Assistant Counselor (20 hours/week), Dept of Counseling and Psychological Services, Kutztown University of Pennsylvania, Kutztown, PA. Personal and Vocational Counselor, Student Adviser, Coordinator and Facilitator of Group Programs, and Research Assistant, under supervision of Dept Chair (PA State Licensed Psychologist) (Spring & Autumn 1976; Winter & Spring 1977).

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- Supervised Counseling Experience (Elementary Practicum), 15 weeks as School Counselor Trainee in three different elementary schools of Kutztown Area School District, Kutztown, PA (two days/week) (Spring Semester 1977).
- Supervised Counseling Experience (Secondary Practicum), 15 weeks as School Counselor Trainee at Lower Moreland Middle School, Lower Moreland School District, Lower Moreland, PA (two days week) (Autumn Semester 1976).

Consulting:

- Consultant for Liaisons: Classroom Management Techniques for At-Risk Kids. Assisting Elementary School Teachers, Counselors, and Staff to provide group work for children. Contractual agreement with Rowland Unified School District, La Puente, CA (Mar 1997).
- Consultant/Educational Psychologist for Special Needs/Mental Health Services with Orange County Head Start, Inc. Focusing on psychological/social-emotional aspects/development for pre-school children (ages 3-5 years of age) referred directly by Head Start personnel. Contractual agreement with Rosa M. Santoyo, M.S., M.F.C.C., Placentia, CA (Oct 1989-Jan 1991).
- External Consultant/Examiner, doctoral dissertation committee member for Joseph Vuong at Walden University, Minneapolis, MN (May 1989-Jan 1991).
- Consultant to Louisiana Committee for The Commission of Secondary Schools of the Southern Association of Colleges and Schools, member of visiting evaluation committee, representing the Guidance and Counseling Dept, St. Augustine High School, New Orleans, LA (Mar 3-5, 1986).
- Psychological Consultant to The Institute of Afro-American Awareness, Duluth, MN. Assisting in development and implementation of community-based life planning/career development program for 30 Black adolescents, ages 12-17 (Oct 1984-Aug 1985).
- Consultant for Deer Park Community Schools and Nativity School, Cincinnati, OH with parents while implementing the Systematic Training for Effective Parenting (STEP) program (Spring 1982).

Supervising:

- Supervisor visiting field sites for graduate students enrolled in elementary and secondary school counseling practicum/internship courses at The Citadel, Charleston, SC (Sept 1997-present).
- Supervisor and Mock Oral Examiner for the Association for Advanced Training in the Behavioral Sciences, preparing applicants for oral exam to become Licensed Psychologists in State of California, Los Angeles, CA (Jan 1997-Aug 1997).
- Supervisor and Mock Oral Examiner, preparing applicants for oral exam to become Licensed Psychologists in State of California, Corona, CA (Nov 1996-Aug 1997).
- Supervisor of two-course sequence of counseling fieldwork (i.e., COUNS 581: Fieldwork and COUNS 582: Advanced Fieldwork) for graduate students enrolled in Pupil Personnel Services (School Counseling) credential program at California State University, Fullerton; Fullerton, CA (Jan 1988-Aug 1997).
- Supervisor for three full-day training group workshop for undergraduate course (i.e., HUSR 490: Practicum in Group Leadership) in Human Services Program at California State University, Fullerton; Fullerton, CA (Jan 31-Feb 2, 1992).
- Supervisor for three full-day training group workshop for undergraduate course (i.e., HUSR 490: Practicum in Group Leadership) in Human Services Program at California State University, Fullerton; Fullerton, CA (Aug 30-Sept 1, 1991).
- Supervisor of undergraduate group counselor training course (i.e., HUSR 490: Practicum in Group Leadership) in Human Services Program at California State University, Fullerton; Fullerton, CA (Spring & Fall Semesters 1989; Spring Semester 1990).
- Supervisor of graduate level group counselor training course (i.e., COUN 514: Group Leadership) for students enrolled in programs for Marriage, Family, and Child Counseling (MFCCs), School Counseling (Pupil Personnel Services credential), and Generic Counseling at California State University, Fullerton; Fullerton, California (Sept 1987-Aug 1997).

- Supervisor of three-course sequence of counseling practicums (i.e., Field Practice in Guidance, Individual Counseling Practicum, and Group Counseling Practicum) in a variety of field placement settings (i.e., public schools, community colleges, universities, hospitals, medical centers, businesses, and public agencies) during three academic quarters for each year, for three years, at University of Minnesota, Duluth, Department of Psychology; Duluth, MN (Mar 1983-Aug 1985).
- Supervisor of master's degree students enrolled in several different Basic Practicum in Counseling courses, University of Cincinnati, Dept of School Psychology & Counseling; Cincinnati, OH (Aug 1977-June 1982).

Special Appointments:

- Selected to fill vacated position as School Board Member at James Island Charter High School, Charleston, SC (July 2016-Oct 2017).
- Citadel lead writer of CACREP Self-Study for School Counseling Program Reaccreditation (spring 2012-fall 2013).
- Citadel Team Member for CACREP reaccreditation Self-Study Report for School Counseling graduate program (2020).
- Member, Academic Magnet High School, School Counseling Advisory Council; North Charleston, SC (Nov 2012 – June 2015).
- Member, Fort Johnson Middle School, School Counseling Advisory Board; James Island, SC (Dec 2012 – June 2017).
- Member, Search Committee for Director of the Lowcountry Graduate Center (LGC), College Charleston North Campus, North Charleston, SC (fall 2011-spring 2012, fall 2012-fall 2015).
- Trained Campus Security Authority (CSA) representative for The Citadel School of Education (Aug 2012-Aug 2015).
- Member, South Carolina Clinical and Translational Research Center for Community Health Partnerships (SCTR/CCHP) / Community Advisory Board, an academic and community partnership for the Tri-County Region, representing The Citadel (fall 2009-June 2014). <https://sctr.musc.edu/index.php/community>
- Member, Event Planning Committee for MUSC (Medical University of South Carolina) - SCTR/CCHP co-sponsored full-day Initial Summit, entitled “*Conquering Tri-County’s Obesity Epidemic: Challenges, Changes, Choices*”, Trident Technical College, North Charleston, SC (Dec 6, 2012).
- Member, M.A.D.D. (Men [and Women] Against Domestic Violence) Teen Dating Violence Summit/Webinar Planning Committee, Chaired by CEO and Director Christan Rainey, Charleston/North Charleston, SC (Jan-Feb 2022).
- Member, M.A.D.D. (Men [and Women] Against Domestic Violence) Annual Conference Planning Committee, chaired by CEO and Director Christan Rainey, Charleston/North Charleston, SC (2018, 2019-2020, 2021).
- Chair, Search Committee for Counselor Education, School Counseling tenure-track faculty position, The Citadel (fall 2011-spring 2013).
- Chair, NCATE Standard 5 (Faculty Qualifications, Performance, and Development) Committee for The Citadel School of Education (fall 2011-spring 2012).
- The Citadel, CAEP Accreditation, ZFSOE (Zucker Family School of Education) Committee Member.
- Member, Search Committee for Dean of the School of Education, The Citadel (fall 2005-spring 2006).
- Member, Search Committee for Dean of The Citadel, Zucker Family School of Education (fall 2019 and spring 2020).
- Chapter Faculty Advisor, Alpha Tau Chi chapter of Chi Sigma Iota Counseling Academic and Professional Honor Society International (May 1998-present).
- Member, School Improvement Council for two year term at St. Andrew’s Elementary School of Math and Science, April 2002 (June 2002-June 2004).

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- Member, South Carolina Counseling Association (SCCA) By-Laws Committee, responsibility charged to revise the existing by-laws (July 1999-July 2000).
- Member, American Association for Counseling and Development (AACD) Film Festival Review Committee (Nov 1986-Apr 1987).
- Member, Louisiana State Counselor Licensure Committee for Louisiana Association for Counseling and Development (LACD) (Oct 1986-Aug 1987).
- Member, Minnesota State Counselor Licensure Committee for Minnesota Association for Counseling and Development (MACD) (Oct 1984-Sept 1985).
- Graduate Student Representative from Kutztown University of Pennsylvania Counselor Education Dept to Pennsylvania School Counselors Association (PSCA) (Sept 1975-Aug 1977).

Awards/Honors:

- South Carolina Concealed Weapons Permit (CWP) awarded Oct 30, 2021 (renewable in 5 years).
- Accepted invitation from Pastor Orin Sharper to serve as inaugural Seminary School Board Member to new Saint Thomas School of Ministry, a local seminary school in Summerville, SC where all students are military veterans who feel called to pastoral leadership and missionary work; goal to establish missions in 20 countries (June 9, 2020); elected Vice-Chair (Jan 2021).
- Elected/Reelected to serve as Board Member of the James Island Outreach (JIO) Community Advisory Board (2018-2020, 2020-2023); appointed Treasurer; elected Treasurer Jan 2022.
- Elected Gideon officer of Camp Chaplain for Charleston West Camp of The Gideons International (May 20, 2019-present).
- Elected Gideon officer of Camp Vice President for Charleston West Camp of The Gideons International (May 2016-May 2019).
- Elected Gideon officer of Camp Treasurer of Charleston West Camp of The Gideons International (May 2013-May 2016).
- Selected as one of the regular weekly musical drummers for the Praise and Worship Leadership Team with Leader Jordan Czeresko at Ridge Baptist Church, Summerville, SC (Oct 2020-present).
- Qualified Church Speaker for The Gideons International (March 2013, Requalified March 2016, Requalified March 16, 2019).
- Elected Scripture Distribution Program Leader for South Carolina State Region South of The Gideons International (July 2020-present).
- Elected School Board Officer (Secretary, Oct 2017-Oct 2018; Vice-Chair, Oct 2018-Oct 2019) for James Island Charter High School, Charleston, SC.
- Awarded American Counseling Association, Southern Region Chair's Leadership Award for "Leadership and Advocacy as South Carolina Branch President in the Southern Region of the American Counseling Association" (April 28, 2018).
- Elected School Board Member for two-year term (Oct 2017-Oct 2019) at James Island Charter High School, Charleston, SC (Oct 2017).
- Nominated as candidate for President-Elect of the South Carolina Counseling Association for 3 year term (President-Elect, July 1, 2016-June 30, 2017; President, 2017-2018; Past-President, 2018-2019) (Nov 2015; election to occur Feb 26, 2016).
- Awarded 2014-2015 South Carolina Counseling Association (SCCA) Professional Service Certificate for being a conference presenter (3 presentations) at the 51st Annual SCCA Conference (Hilton Head Island, SC; Feb 26-28, 2015) from the 2014-2015 SCCA Executive Council.
- Awarded "Certificate of Appreciation" plaque from The Medical University of South Carolina, South Carolina Clinical and Translational Research Institute for "valuable contributions to the Community Advisory Board 2012-2014." "You will be remembered for your dedication to research at the Medical University of South Carolina for enhancing the mission and vision of the Center for Community Health Partnerships." (May 14, 2014).
- Invited Speaker, Greater Charleston Chapter of Full Gospel Business Men's Fellowship International (FGBMFI), "My Personal Life Story of Faith," Power Outreach Lunch Meeting,

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welcome to everyone (men and women) Ryan's Family Steakhouse, 829 St. Andrews Blvd, Charleston, SC (Wed, June 20, 2012).

www.fgbmficsc.org .

- Invited High School Graduation Commencement Speaker for Trident Academy 2012 Senior Graduation, "*Reflection and Celebration: Changes, Challenges, Choices*;" Mt. Pleasant, SC (Fri, May 25, 2012).
- Featured in the September "Community Spotlight" of the *S.C. Clinical and Translational Research Institute's Community Engagement e-Newsletter* (Sept 2012).
<http://www.citadel.edu/root/oea-newsroom> .
- Invited Invocation Speaker, *Wissahickon's Class of 1970, 40th Year High School Reunion*; Cedarbrook Country Club; Blue Bell, PA (Sat, Oct 2, 2010).
- Faculty Marshall, The Citadel Graduate College (CGC) Commencement Exercises at The Citadel (Sun, May 10, 2009).
- Faculty Marshall, the South Carolina Corps of Cadets (SCCC) Commencement Exercises at The Citadel, The Military College of South Carolina (Sat, 9 May 2009).
- Faculty Marshall, Freshman Convocation at The Citadel, The Military College of South Carolina, (Tues, 26 Aug 2008).
- Featured in "Who's Who in Education" on *SC BIZ* magazine's website at <http://www.scbiznews.com/content/view/59956/101/1/4/> (Feb 2008).
- Awarded trophy "In Appreciation for 5 Years of Service (as drummer) with First Baptist Church Praise Band," Mt. Pleasant, SC (Sun, Oct 8, 2006).
- Faculty Military Promotion from old rank of Lieutenant Colonel to new rank of Colonel at The Citadel, Approved by Citadel President Lt Gen John W. Rosa (13 Sept 2006).
- Recipient, "Distinguished Professional Service Award" from the South Carolina Counseling Association (SCCA). "This award is designed to recognize outstanding service to promote the counseling profession. The recipient must be a current member of SCCA or have been an active member of SCCA for at least five consecutive years. The recognized service should show prolonged accomplishments" at the SCCA Convention, Feb 10, 2006.
- Recipient, South Carolina Counseling Association (SCCA) "Presidential Award as Professional Mentor and Advisor" to SCCA President Donna Forrest 2004-2005, at SCCA Convention (Feb 19, 2005).
- Recipient, "Certificate of Appreciation" from South Carolina Counseling Association (SCCA) President Art Grant, Ph.D., for dedicated service to the South Carolina Counseling Association 2003-2004.
- Recipient, Special Award as South Carolina Counseling Association (SCCA) State President 2001-2002 "For Encouragement, Faith, and Support in Believing We Can Make a Difference . . . One at a Time!" from SCCA President-Elect Candice Bates-Quinn, SCCA Convention Luncheon (Sat, Jan 26, 2002).
- Recipient, "Certificate of Appreciation" from South Carolina School Counselor Association (SCSCA) for service and contributions to SCSCA 2000-2001 (Feb 2001).
- Rank-ordered number one in the category of service among Dept of Education faculty by the Department of Education Evaluation Committee at The Citadel, Charleston, South Carolina, during the merit evaluation for three years (1997-1999), (Feb 2000).
- Recipient, Special Award "To a Hero. . ." as Graduate Counseling Student Association (GCSA) Faculty Advisor for 1996-97 at California State University, Fullerton, "for his unflinching dedication and support to the students of this organization. His enthusiasm and vision has touched our lives. His gentle strength has touched our spirits!" Fullerton, CA (May 1997).
- Recipient, the "Carl Rogers Award for the Most Student-Centered Professor" (voted by graduate students among faculty members in the Department of Counseling) at the Graduate Counseling Student Association's (GCSA) 1996-97 End of the Year Banquet; California State University, Fullerton; Fullerton, CA (May 1997).

- Recipient, the “Award for Contributions to Psychology in 1996,” that is presented to one psychologist each year by the Inland Psychological Association, a chapter of the California Psychological Association (Jan 1997).
- One of four psychotherapists selected from New Life Treatment Programs in Anaheim, CA to visit and observe Adolescent Wilderness Training Program for three days in Bicknell, UT (July 1992).
- Twice nominated by Association for Specialists in Group Work (ASGW) Nominations and Elections Committee to be one of two candidates for office of national President of the Association for Specialists in Group Work; defeated in Dec 1990 and Dec 1991 (Mar 1990; April 1991).
- Recipient, "Professional Role Model Award" (among faculty members in Dept of Counseling) at the Second Annual Graduate Counseling Students' Association (GCSA) Awards Banquet; California State University, Fullerton; Dept of Counseling; Fullerton, CA (May 1990).
- Recipient, “1989-90 Meritorious Performance and Professional Promise Award" (MPPP) by California State University, Fullerton for "Superior Teaching" and "Significant Professional Accomplishments” (Feb 1990).
- Nominated as one of three finalists for position of national editor of the Counselor Education and Supervision journal (Feb 1990).
- Recipient, "The Carl Rogers Student-Centered Award" ("for the professor who always demonstrates unconditional positive regard") at the First Annual Graduate Counseling Students' Association (GCSA) Awards Banquet; California State University, Fullerton; Dept of Counseling; Fullerton, CA (May 1989).
- Invited Group Facilitator to Association for Specialists in Group Work (ASGW) Forum: "Expanding Services to Members" during 1988 American Association for Counseling and Development (AACD) Annual Convention, Chicago, IL (March 1988).
- Recipient, "Post-Secondary Counselor of the Year Award" for 1986-87 from Louisiana School Counselors Association (LSCA) (Oct 1987).
- Appointed as one of five members to the first Louisiana Licensed Professional Counselors Board of Examiners by Governor Edwin W. Edwards (Sept 1987).
- Invited Welcoming Address Speaker to 1987 Association for Specialists in Group Work (ASGW) Annual Luncheon during 1987 American Association for Counseling and Development (AACD) Annual Convention, New Orleans, LA (Apr 1987).
- The "1987 Second Place Award for Publications of Exceptional Quality and Merit" presented to Minnesota Association for Counseling and Development (MACD) from American Association for Counseling and Development (AACD) State Branch Leadership Workshop, while serving as founding editor of MACD's Journal of Counseling and Human Service Professions (Apr 1987).
- Invited Group Facilitator to the American School Counselor Association (ASCA) Division Roundtable during 1986 Southern Regional Branch Assembly (SRBA) Fall Conference, New Orleans, LA (Oct 30 - Nov 2, 1986).
- Recipient, “Outstanding State ACES (Association for Counselor Education and Supervision) Division Award for 1985-86” (MN), while serving as President of Minnesota Association for Counselor Education and Supervision (MACES) (Apr 1986).
- Ranked first (among 13 faculty members) in the University of Minnesota, Duluth Psychology Dept's Annual Performance of the Individual Faculty Member's Merit Rating System for period June 1982-May 1983 (May 1983).

Professional Organization Memberships:

American College Personnel Association
American Counseling Association
American School Counselor Association
Association for Counselor Education and Supervision
Association for Spiritual, Ethical, and Religious Values in Counseling
Association for Specialists in Group Work
Chi Sigma Alpha, National Student Affairs Honor Society, Kappa Chapter

Chi Sigma Iota, Counseling Academic and Professional Honor Society International, Alpha Tau Chi
Chapter
Christian Mental Health Network
Palmetto State School Counselor Association (formerly South Carolina School Counselor Association)
South Carolina Association for Multicultural Counseling and Development
South Carolina Association for Specialists in Group Work
South Carolina Career Development Association
South Carolina College Personnel Association
South Carolina Counseling Association
Southern Association for Counselor Education and Supervision
The Gideons International