

Suzanne Burns
Partner, Spencer Stuart

Suzanne is a trusted advisor to numerous public and private company CEOs and Board Compensation and Nominating & Governance Committees, where she shares her knowledge of board best practices, CEO succession planning, insights on deliberate organizational and cultural alignment, and perspective on how to successfully attract and develop diverse talent to drive shareholder value. She is known for elevating strategies and developing winning, executable courses of action. She intuitively sees the threads of opportunity that wind through an organization, brings them together in a cohesive design, and helps others broaden their thinking in the process. Suzanne is currently a partner at Spencer Stuart, and a member of the firm's Board, CEO, Industrial, Digital Transformation and Private Equity practices. She devotes her time to advising global clients on Board and C-suite talent selection, cultural transformation, and board effectiveness to increase diversity and competitiveness. She also leads the firm's B2B Distribution and Building & Architectural Product practices. Suzanne serves manufacturing and distribution clients around the world, bringing more than 25 years of industrial experience in the areas of P&L leadership and strategic growth leadership.



Prior to joining Spencer Stuart, she served as Chief Talent Officer for W.W. Grainger, Inc. (NYSE: GWW), a global MRO distributor, and led the supply chain and distribution center integration of 11 previously acquired businesses into a new U.S. omni-channel business model.