

Jaye Goosby Smith

Vice President, Community Belonging, Pepperdine University

Jaye serves as the inaugural Vice President for Community Belonging and Chief Diversity Officer at Pepperdine University. A former Baker School of Business faculty member, and Citadel Assistant Provost for Diversity, Equity, and Inclusion, and Director of The Citadel's Truth, Racial Healing, and Transformation Center, Jaye is a longtime author, scholar, consultant, and speaker in the areas of workplace diversity, inclusion, and the intersection of faith and work. She holds a B.S. in Computer Science from Spelman College, a MBA and PhD in Organizational Behavior from Case Western Reserve University, and an anticipated MDiv from the Interdenominational Theological Center. She is a board member for the Sophia Institute, the Social Justice Racial Equity Committee, and the Charleston Interreligious Council. Jaye is an advisory board chair for Safeporter, a data security firm and President of InclusionXDesign, a B corporation committed to celebrating organizations with intentionality around inclusion. She resides in the air between Malibu, CA and Charleston, SC and is the mother of two amazing human beings.

