D. Cameron Findlay

Cameron Findlay retired in 2023 after 36-year career as a general counsel of three global Fortune 200 companies, as a senior US government official at the White House and government agencies in two presidential administrations, and as a partner in an international law firm.

Most recently, he served ten years as Senior Vice President, General Counsel and Secretary of Archer Daniels Midland Company, the Fortune 50 global nutrition company with approximately \$100 billion in annual revenue and 40,000 employees in more than 200 countries. In that role, he led ADM's global legal, corporate governance, compliance, regulatory, government relations, insurance, ESG, and security functions.



Before joining ADM, Findlay served as general counsel of Medtronic, the world's largest standalone medical device company, and of Aon Corporation, the global insurance and human resources firm. He also was a partner at the global law firm now known as Sidley Austin.

Findlay has served in leadership positions on for-profit and not-for-profit boards for many years. He has served for more than ten years on the board of Ryan Specialty, a public company with approximately \$2 billion in annual revenue that provides specialty insurance services, and currently serves as lead independent director and chair of the Governance and Compensation Committee of Ryan Specialty. He also has served for more than ten years as a trustee of Kinship Trusts Co., the family office of a multi-generational wealthy family. As for not-for-profits, Findlay serves on the Board of Trustees of Northwestern University, chairs the Governance and Nominating Committee, previously chaired its Audit Risk & Compliance Committee for eight years, and serves on the Executive Committee. He also serves on the Board of the Steppenwolf Theatre, the nationally renowned theater company in Chicago, where he chairs the Development Committee. He previously served as a board member and chair of the Children's Home and Aid Society, an organization dedicated to child welfare in Illinois; on the board of the Economic Club of Chicago; and on the board and as Audit Committee chair at Chicago Shakespeare Theatre. He is a life member of the Council on Foreign Relations.

Findlay has held senior positions in the U.S. government. He was the Deputy Secretary of the U.S. Department of Labor, the number-two official and chief operating officer of the department during the administration of President George W. Bush; Deputy Assistant to the President and Counselor to the Chief of Staff at the White House during the administration of President George H.W. Bush; and a law clerk for Justice Antonin Scalia of the U.S. Supreme Court and Judge Stephen F. Williams of the U.S. Court of Appeals for the District of Columbia Circuit.

Findlay received his bachelor's degree *summa cum laude* and graduated first in his class from Northwestern University, his master's degree with First Class Honors from Oxford University, which he attended as a Marshall Scholar, and his law degree *magna cum laude* from Harvard Law School. He has two adult sons and lives in Chicago with his wife Amy, a law school classmate.