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PROFESSIONAL EXPERIENCE AND APPOINTMENTS

The Citadel – Baker School of Business (Charleston, SC)

- Associate Dean for Curriculum, Finance and Outreach (2017-Present)
- Associate Professor of Finance (with tenure) (2017-Present)
- Assistant Professor of Finance (2011-2017)
- Director, Rick and Mary Lee Bastin Financial Leadership Lab (2011-Present)
- Director, Financial Services Pathway/Concentration (2014-Present)

Tulane University – Freeman School of Business (New Orleans, LA)

- Adjunct Professor (Professional/Executive MBA/MFIN programs) (2014-2016)

Michigan State University, Eli Broad College of Business (East Lansing, MI)

- Professor of Practice (2008-2011)
- Director of the Financial Analysis Laboratory (FAL) (2007-2011)
- Visiting Assistant Professor of Finance (2007-2008)
- Graduate Teaching Assistant (2002-2007)

Rutgers University – School of Business-Camden (Camden, NJ)

- Visiting Lecturer of Finance (2002)
- Teaching Assistant (2000-2002)

Chamber of Commerce, Greece

- Certified Accountant (2000-Present)

EDUCATION

Ph.D.	Michigan State University (U.S.A.) Finance, Economics (Minor)	2007
M.B.A.	Rutgers University (U.S.A.) Finance, International Business - GPA: 4.0	2002
B.A.	University of Macedonia (Greece) Business Administration - GPA: 4.0	2000

AREAS OF INTEREST

Research: Mutual Fund performance and Organization, Investments, Financial Networks, Financial Modeling

Teaching: Financial Modeling, Investments, Corporate Finance, Financial Markets and Institutions, Valuation

PEER REVIEWED PUBLICATIONS

Journal Articles

[1] The Power of ‘Negative Beta’: Why Every Portfolio Should Include Private Equity, 2017, *Journal of Financial Transformation*, 45, 101-110. (Co-authors: *D. Sykes Wilford and Andrew Freeman*)

[2] Measuring Direct Teaching Costs: Does an Undergraduate Business Degree Cost More to Produce than a Non-business Degree?, 2016, *Journal of Education for Business* 91(8), 405-411, (Co-author: *Michael Barth*)

[3] Limits to Mutual Funds’ Ability to Rely in Mean/Variance Optimization, 2016, *Journal of Empirical Finance* 37, 282-292. (Co-author: *Nadia Vozlyublennaiia*)

[4] Modeling Fund and Portfolio Risk: A Bi-modal Approach to Analyzing Risk in Turbulent Markets, 2015, *Review of Financial Economics* 25(1), 19-26. (Co-author: *D. Sykes Wilford*)

[5] Understanding Weighted Average Cost of Capital: A Pedagogical Application, 2014, *Journal of Financial Education* 40(1/2), 115-136. (Co-authors: *Carl E. Betterton and Sam Berry*)

[6] The Effect of Management Team Characteristics on Risk-taking and Style Extremity of Mutual and Portfolios, 2012, *Review of Financial Economics* 21(3), 153-158.

[7] Management Team Structure and Mutual Fund Performance, 2010, *Journal of International Financial Markets, Institutions and Money* 20(2), 197-211.

Other Publications

[8] Battery Energy Storage Systems: A Financial Evaluation in Microgrids, 2015, *IEEE 47th North American Power Symposium Proceedings* 1-6. (Co-authors: *Nikitas Zagoras, Karthikeyan Balasubramanian and Elham B. Makram*)

WORKING PAPERS & WORK IN PROGRESS

[9] The Causes and Consequences of Management Team Turnover in Mutual Funds

[10] Mutual Fund Performance: Brains or Muscle?

[11] The Demographic Trap: 21st Century Economic Modeling Fallacies *with D. Sukes Wilford and Jean-Francois Regnard*

[12] Attribution Analysis and Persistence of Mutual Fund Performance, *with Ranadeb Chaudhuri*.

[13] Portfolio Manager Networks in Mutual Funds, *with G. Geoffrey Booth and D. Sykes Wilford*.

CONFERENCES (Presenter, Discussant or Program Committee)

Southern Finance Association Annual Meetings, San Destin, FL – November 16-19, 2016
North American Power Symposium (NAPS) 2015, Charlotte, NC – October 4-6, 2015
Multinational Finance Society 20th Annual Conference, Izmir, Turkey – June 30 – July 3, 2013
Southern Finance Association Annual Meetings, Charleston, SC - November 14-17, 2012
Financial Education Association Conference, Charleston, SC - September 13-15, 2012

INVITED PAPER PRESENTATIONS (* presentation by co-author)

Securities and Exchange Commission* (2014)	
The Citadel (2010)	Central Michigan University (2010)
Michigan State University (2006)	Washington State University (2006)

PROFESSIONAL MEMBERSHIPS

The Society of Financial Studies	Financial Education Association
American Finance Association	Financial Management Association

AD-HOC REVIEWER

Review of Financial Economics
International Journal of Finance and Economics
Journal of International Financial Markets, Institutions & Money
Corporate Governance: An International Review

TEACHING EXPERIENCE (Most recent student evaluations in second column)

The Citadel – School of Business Administration

<i>BADM 792 (MBA): Financial Markets and Institutions</i>	4.9 / 5.0
<i>BADM 332 (UG): Financial Markets and Institutions</i>	4.8 / 5.0
<i>BADM 756 (MBA): Financial Modeling</i>	5.0 / 5.0
<i>BADM 331 (UG): Financial Modeling</i>	4.8 / 5.0
<i>BADM 321 (UG): Business Finance</i>	5.0 / 5.0
<i>BADM 404 (UG): Investments</i>	4.2 / 5.0

Tulane University – Freeman School of Business

<i>PMBA 6310 (Professional MBA): Financial Management II</i>	7.9 / 7.0
<i>EFIN 6310 (Master of Finance): Financial Management II</i>	6.7 / 7.0
<i>EMBA 6270 (Executive MBA): Financial Management II</i>	6.8 / 7.0
<i>EMBA 7370 (Executive MBA): Cases in Finance</i>	7.0 / 7.0

Michigan State University – Eli Broad College of Business – Department of Finance

<i>FI 845 (Full-time MBA): Financial Modeling</i>	4.6 / 5.0
<i>FI 455 (UG): Computer Applications in Financial Modeling</i>	4.3 / 5.0
<i>FI 320 (UG): Introduction to Finance</i>	4.7 / 5.0
<i>PIM 841 (Weekend MBA): Corporate Finance</i>	4.0 / 5.0

Rutgers University – School of Business, Camden

<i>FI 301 (UG): Principles of Finance</i>	4.5 / 5.0
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University of Macedonia – Thessaloniki, Greece

Information Technology for Businesses (UG)

TEACHING CERTIFICATIONS

Certified Online Instructor – Citadel Online Teaching Faculty Academy Fall 2012

UNIVERSITY SERVICE

The Citadel

ΒΓΣ Chapter Advisor, The Citadel	(2017-Present)
Budget Director Hiring Panel, University-wide	(2017)
Baker School of Business Dean Search Committee	(2017-Present)
Baker School of Business Advisory Board, Faculty Liaison	(2015-Present)
Financial Affairs Committee, University-wide, Chair (2014-Present)	(2013-Present)
Scholarships Committee, University-wide	(2013-2014)
Financial Services Pathway, Primary Advisor	(2013-2014)
Strategic Planning Committee, School of Business	(2013-2015)
Campus Security Authority	(2012-Present)
FMA National Honor Society, Citadel Chapter, Faculty Advisor	(2012-Present)
Faculty Employment Committee, University-wide	(2012-2013)
Awards Committee, University-wide	(2012-2013, 2014-2015)
Faculty Affairs Committee, School of Business	(2012-2016)
CFA Research Challenge Team, Faculty Advisor	(2011-Present)
Citadel Financial Management Association, Faculty Advisor	(2011-Present)
Scholarly Activities Committee, School of Business, Chair (2013-2015)	(2011-Present)

Michigan State University

Eli Broad College of Business IT Committee	(2010-2011)
Advisor for Finance Undergrads	(2009-2011)
Financial Analysis Laboratory Committee	(2008-2011)

Student Investment Association, Faculty Advisor	(2008-2011)
AACSB Reaccreditation Committee, Member	(2006)
Professorial Assistant Program, Honors College, Faculty Mentor	(2006-2011)
Cypriot and Greek Association (CYGRA), Treasurer	(2004-2006)

Rutgers University

MBA Student Association, Member	(2000-2002)
International MBA Student Association, Member	(2000-2002)

SERVICE TO THE COMMUNITY

Holy Trinity Church (Charleston, SC), New Building Investment Committee	(2017-Present)
Holy Trinity Church (Charleston, SC), Chair of Endowment Fund Committee	(2013-Present)
Holy Trinity Church (Charleston, SC), Endowment Fund Committee	(2012-2013)
Harbour Club (Charleston, SC), Young Executives Board	(2016-2017)
Harbour Club (Charleston, SC), Programming Committee	(2016-Present)
Harbour Club (Charleston, SC), Membership Committee	(2016-Present)

GRANTS, AWARDS AND HONORS

Excellence in Teaching Award (\$2,500), The Citadel, April 2016
Excellence in Teaching, Research and Service Spotlight Award, The Citadel, December 2015
Development Grant (\$1,500), Citadel School of Business, December 2015
ΦΚΦ Faculty Honorary, The Citadel Chapter, April 2015
Research Grant (\$1,239), Citadel School of Business, 2014-2015
Research Grant (\$2,850), The Citadel Foundation, 2013-2014
Presentation Grant (\$2,500), The Citadel Foundation, 2013-2014
Development Grant (\$1,260), The Citadel Foundation, 2012-2013
New Faculty Research Grant (\$2,890), The Citadel Foundation, 2011-2012
Excellence in Teaching Award, Finance Department, Michigan State University, 2008-2009
Excellence in Teaching Award, Finance Department, Michigan State University, 2006
ΒΓΣ Business Honorary, Rutgers University Chapter, April 2002
2002 University Medallion Award, Financial Executives International – Philadelphia Chapter
National Scholarship Institution – Greece
 Academic Excellence Scholarship – 2nd in rank among 250 students for 1998-1999
 Academic Excellence Scholarship – 1st in rank among 250 students for 1997-1998
 Academic Excellence Scholarship – 1st in rank among 250 students for 1996-1997
 Academic Excellence Scholarship – 4th place in the University entry exam, 1996

COMPUTER SKILLS

Financial Software

Bloomberg, Morningstar Direct
 Reuters 3000Xtra
 Reuters Knowledge
 WONDA and WONDA Vantage

Risk Analysis Software

Crystal Ball, @Risk

Statistical/Data Analysis

SAS, STATA, EVIEWS, Minitab, Tableau