



DEPARTMENT OF PSYCHOLOGY

December 18, 2021

Lt. Col. David Desplaces, Ph.D.
Professor of Strategic Management and Entrepreneurship
Management and Entrepreneurship Dept.
Tommy and Victoria Baker School of Business
Bastin Hall 319
Academic Advisor, Hotel Co., 2nd Bn.
The Citadel
171 Moultrie Street
Charleston, SC 29409

Dear Dr. Desplaces:

Your IRB 2122-20, *Drivers and Antecedents to Faculty Unethical Behaviors*, is approved. Per Citadel IRB policy (*most recently updated October 31, 2018*), the approval is good for a period of one year from the date of this letter (December 18, 2022) and is subject to all other conditions specified within the policy document. The Citadel's Federalwide Assurance number is FWA00016170 and IRB registration number is IRB00007870 (*expires July 31, 2023*).

Thank you for your cooperation in this process, and good luck with the project. Do not hesitate to let me know if you have any questions.

Sincerely,

T. Darin Matthews, Ph.D.
Professor and Chair,
Citadel IRB Committee

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