



November 19, 2025 Webinar

It Takes a Campus: How Everyone Can Champion Student Career Development
Presented By: Jen Santoro Cleveland, MA, PCC

Career Coaching Question Examples:

 **Exploring Values and Motivation**

- What matters most to you in the work you do?
- When do you feel most fulfilled or energized?
- What kind of impact do you want to have through your work?
- How do you define success for yourself?
- What principles or causes are important for you to honor in your career?

 **Identifying Strengths and Talents**

- What are you naturally good at that feels easy or enjoyable?
- What do others often come to you for help with?
- When have you felt proud of something you accomplished? What strengths were you using?
- Which of your skills do you most enjoy applying?
- What activities make you lose track of time?

 **Exploring Interests and Curiosity**

- What kinds of problems do you enjoy solving?
- What topics or industries are you drawn to learn more about?
- If you could shadow anyone in their job for a day, who would it be and why?
- What kinds of projects or challenges excite you most?

 **Imagining Possibilities**

- If you had no limits — time, money, or fear — what kind of work would you do?
- What would your ideal workday look like?
- What kind of environment do you thrive in (team, pace, culture, etc.)?
- What roles or careers have you always been curious about but haven't explored yet?
- How might you combine your passions and strengths in a unique way?

 **Reflection and Next Steps**

- What themes or patterns are you noticing in your answers?
- What small step could you take to explore one of your ideas?
- Who could you talk to or learn from to get more insight into this career path?
- What would make you feel confident that you're moving in the right direction?
- What's one thing you can do this week to move closer toward clarity?