

VITA

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EDUCATION

Ph. D.: Krannert Graduate School of Management, Purdue University, 1994
 M.B.A.: Krannert Graduate School of Management, Purdue University, 1987
 M.E.: Graduate School, Seoul National University, Korea, 1984
 B.E.: School of Engineering, Seoul National University, 1982

ACADEMIC APPOINTMENT

2018 - Associate Professor, Baker School of Business, The Citadel, The Military College of South Carolina

2011 - 2018 Associate Professor, School of Business, Central Connecticut State University

2008 Visiting Professor, School of Business, Linyi University, China

2005 - 2011 Associate Professor, School of Education and Professional Studies, Eastern Connecticut State University

2002 - 2005 Associate Professor, College of Business, Bloomsburg University

2001 - 2002 Visiting Professor, Krannert Graduate School of Management, Purdue University

1995 - 2002 Assistant Professor, School of Management, Hallym University, Korea

1988 - 1993 Graduate Research and Teaching Assistant, Krannert Graduate School of Management, Purdue University

1982 - 1983 Graduate Research and Teaching Assistant, Graduate School, Seoul National University, Korea

MILITARY COMMISSION

1984 - 1985 Second Lieutenant, Korea Army Academy at Yeong Chun

PROFESSIONAL MEMBERSHIP

American Accounting Association
Institute of Management Accountant
Korean Accounting Association
Korean Securities Association
Korean-American Accounting Professors Association

PROFESSIONAL TRAINING

XBRL Teaching Workshop, American Accounting Association, 2005
REA Modeling Teaching Workshop, American Accounting Association, 2003
The Sarbanes-Oxley Act, Montclair State University, 2003

AWARDS AND HONORS

American Accounting Association, Doctoral Consortium Fellow, 1990
Research Grant, Hallym Research Foundation, 1995 & 1999
Research Grant, Bloomsburg University, 2002
Pearson Family Award for the Best Theory Development Paper, Boston University, 2003
Cabell's Best Papers Award, Academy of Business Research Conference, 2011
Silver Award, School of Business, Central Connecticut State University, 2012

PEER-REVIEWED PUBLICATION

“The Role of Subordinated Bonds on Bank Regulation,” *European Journal of Finance and Banking Research*, Vol 6, No 6, 2016

“The Shift of a Dividend Policy and a Leverage Policy during the 2008 Financial Crisis,” *International Journal of Finance and Banking Studies*, Page 9-14, Vol 5, No 6, 2016

“Value-Relevance of Bank Regulatory Capital, Accounting Capital, and Market Capital at the Time of Financial Distress,” *Journal of Global Business Development*, Page 30-37, Volume 4, No 1, 2012

“Value-Relevance of SFAS 157 on Commercial Banks’ Return during the Financial Crisis,” with Mary McCarthy, *Journal of Applied Financial Research*, Page 72-82, Vol 1, March, 2012

“Why Do Firms Buy Back Their Own Shares?” *International Academy of Business and Technology*, May 2006

“Share Repurchases and Agency Cost” *Korean Management Review*, Vol. 10 December 1997

WORKING PAPER

“How Did the Great Recession of 2008 Change Cash Disbursement Practices?”

“How Truthful were Megabanks about Credit Losses around the Great Recession of 2008?”

PUBLICATIONS

“Research on Consumer Behavior on the Usage of Mobile Telecommunication”
with Yonghwan Byun, *Research Monograph for the Ministry of Information and
Telecommunication*, March 2000

Translation of “The Essence of Competitive Strategy” by David Faulkner and Cliff
Bowman, 1997

“A Crisis in Military Pension System and Evaluations of Proposed Solutions” with
Sunhee Lee, *Defense Policy*, July 1996

PRESENTATIONS AND PROCEEDINGS

“Effectiveness of the Bond Market on Bank Regulation during the 2008 Financial Crisis”
Academy of Business Research International Conference at Atlantic City, NJ, September
2016

“How Do Cultural and Social Factors Influence Payout Policies and Leverage Policies?”
Academy of Business Research International Conference at New Orleans, LA, March
2016

“Payout Policies and Leverage Policies across Countries during the 2008 Financial
Crisis” *Academy of Business Research International Conference at New Orleans, LA*,
March 2015

“The Shift of a Dividend and Share Repurchase Policy around the 2008 Financial Crisis”
Academy of Business Research International Conference at New Orleans, LA, March
2013

“Which is the More Effective Enforcer, the Bond Market or the Bank Regulatory
Bureaucracy?” *Academy of Business Research International Conference at New Orleans,
LA*, March 2012

“Value-Relevance of Bank Regulatory Capital, Accounting Capital, and Market Capital
at the Time of Financial Distress” *Proceedings of Global Business Development Institute
International Conference at Hilo, HI*, December 2011

“Value-Relevance of SFAS 157 on Commercial Banks’ Return during the Financial Crisis” *Academy of Business Research International Conference at Las Vegas, NV*, November 2011

“The Value Relevance of Intangibles and Information Asymmetry” *Proceedings of 10th Connecticut State University Faculty Research Conference*, October 2006

"Competitive Advantage and Competitive Strategy of the Kangwon Casino” *Proceedings of Hallym Management Symposium*, September 1999

AD HOC REVIEWER

Served as an ad hoc reviewer for academic journals on multiple times.

MAJOR ADMINISTRATIVE AND SERVICE RESPONSIBILITIES

Faculty, CCSU Open House, Fall and Spring Semester, 2012-2016

Faculty Advisor, Beta Alpha Psi Atlantic Regional Conference, Baltimore, March 2016

Advisor, Petitioning Faculty, Beta Alpha Psi, 2015, 2016

Advisor, Accounting Society, CCSU, 2013, 2014, 2015, 2016

Senator, University Senate, CCSU, 2015, 2016

Alternate Senator, University Senate, CCSU, 2013, 2014

Search Committee for Accounting Faculty, CCSU, 2011, 2012, 2013

Admission Committee, Master of Accounting, CCSU, 2016

Marshal, Faculty, CCSU Commencement, 2012, 2015, 2016

Review Committee for Accounting Department Bylaw, CCSU, 2015, 2016

Search Committee for Associate Vice President for Finance, ECSU, 2010

Chair, Search Committee for Accounting Faculty, ECSU, 2008, 2009

Search Committee for Business Ethics Faculty, ECSU, 2009

Review Committee for Accounting Program, ECSU, 2008, 2009

Alternate Senator, University Senate, ECSU, 2007

Budget and Resources Committee, ECSU, 2007-09

Search Committee for Accounting Faculty, ECSU, 2007

Search Committee for University Assistant, ECSU, 2007

Search Committee for Director of Financial Aid, ECSU, 2007

Review Committee for Business Administration Department Bylaw, ECSU, 2007

Library Committee, Bloomsburg University, 2005

Search Committee for Information Technology Consultant, Bloomsburg University, 2004

Evaluation Committee for Integrating ERP System into Business Curriculum, Bloomsburg University, 2003

Associate Dean, Graduate School of Business, Hallym University, Korea, 2001

Chair, Department of Business Administration, Hallym University, Korea, 2000

Director, MBA Program, Graduate School of Business, Hallym University, 1996-2000

Student Scholarships and Welfare Program Committee, Hallym University, 1998-2000

Director, Board of Directors, Korean Accounting Association, Korea, 1995-1996

ACCOUNTING COURSES TAUGHT

Principles of Accounting

Intermediate Accounting

Advanced Accounting

Advanced Accounting – Graduate

Financial Accounting Standards – Graduate

Managerial Accounting

Cost Accounting

Accounting Information System