Faculty Senate Meeting Minutes  
December 13, 2016, 11:00 AM  
Byrd Hall Auditorium

Call to Order  
Chair Neulander called the meeting to order at 11:00am.

Approval of Minutes from 11-15-16  
A motion to approve the Minutes from the 11-15-16 meeting was seconded and passed by voice vote.

Report from Faculty Excellence  
The Faculty Excellence Committee sent out the sabbatical forms for the 2017-2018 year. There were seven outstanding applicants. Interviews were held and the proposals have been ranked and forwarded to the Office of the Provost.

Joelle Neulander

Danny Gustafson
UCC Items for Approval:

1. **ELEC 450-Electrical Engineering Internship**  
   **Bob Barsanti**  
   This is a 3 credit elective type course. In reply to a question whether these were paid internships, Dr. Barsanti said that some are paid and some were unpaid. Mark Bebensee points out that some internships have to pay some amount of money, otherwise, the employer’s liability insurance will not kick in. There has been an internship course in place in the Civil Engineering program for some time. The course was approved by voice vote, all in favor.

2. **Nursing Courses**  
   **John Weinstein**  
   The motion was made to approve the remainder of the Nursing Program course package, following the adoption at the last meeting of the first two courses. This package includes 11 nursing courses and two biology courses (BIOL 341-Pharmacology, BIOL 340-Pathophysiology). During discussion, there was a clarification on which Biology classes would be required because there was no organic chemistry in the program. Dr. Weinstein pointed out that the CHE and the Board of Nursing had already approved the programs in their current form, and Chair Neulander reminded everyone that as this course of study develops, we can adjust the curriculum as needed. The motion passed by voice vote, all in favor.

3. **New Major in Intelligence and Security Studies**  
   **Carl Jensen**  
   The motion to adopt the new major was made and seconded. By way of history, there currently is a minor in Intelligence and Security Studies. Students are overwhelmingly in favor of having a major, and Intelligence Studies is a new academic discipline. The new program will have 7 core courses that are heavily focused on analytics because the main focus of the program is analysis. There will be five concentrations: Military Intelligence, Chinese Area Studies, Counterterrorism, Business Intelligence, and General Intelligence. A question was raised about who will teach these classes, and it was clarified that we already have faculty who can teach these courses. There was a conversation about majors/minors and how we count courses that fall into both the major and the minor requirement. Chair Neulander suggested that we need to continue that conversation in the New Year. The program was adopted by voice vote, all in favor.

4. **New Major in Accounting**  
   **Mike Barth**  
   Mike Barth described the proposed new major in accounting for the School of Business. We currently have an accounting concentration in which the students take a bundle of courses to get a business degree with an accounting concentration. In order to sit for the CPA exam, students are required to take 150 hours and it is an expandable curriculum. Currently students are still short two courses before they can take sit for the CPA, but Mark Bebensee pointed out that they can take those courses outside of the Citadel or through the Citadel Graduate College. Students are already doing everything needed for a major so the proposal simply elevates the accounting concentration to a major to make the graduates more competitive. There will not be any changes to the courses we teach, but the diploma will reflect a degree in accounting rather than a degree in business with a concentration in accounting. The proposal was adopted by voice vote, all in favor.
5. **New Major in Construction Engineering**  

   **Ron Welch**  
   Dean Ron Welch presented information on the proposed new program, which is interdisciplinary with courses in other departments across campus. He reported that members of the School of Engineering have been working on a new major in Construction Engineering for almost 6 years. There is high interest for this degree from the students as many of our graduates go into construction. Also, construction in the Charleston area has exploded and companies can’t hire enough Construction Managers or Construction Engineers.

   There are 16 new courses, and of those, we have faculty available to teach 11 of them. We will begin by using existing faculty supplemented with adjuncts. Once a program is approved at CHE, the institution has three years to actually roll it out, so if this was approved in the summer 2017, we would have until Fall 2020 to get the program up and running. The leadership portion of the Citadel experience is a strong selling point for our graduates and there is demand for the program. There is support from Trident Tech to prepare the 2+2 students, and The Citadel Foundation has offered financial support. We will need two additional faculty lines to support the program.

   During the discussion, clarification was sought as to what separates construction engineering from civil engineering. Kevin Bower replied that there is a separate skill set involved. For example, the business courses included in the construction program are not included in civil program. The only similar program in South Carolina is a Construction Science program at Clemson, and there are a lot of construction management programs but they don't have the engineering component. Some of the construction students will be cannibalized from our existing program, but it will also bring new students to the Citadel. The 2+2 program will be enhanced encourage feeders from Trident. The two hundred estimated new students include a high proportion of evening students. A question was raised about the cyclical nature of the construction industry and whether students graduate in the future during a construction depression, would be able to get jobs. Kevin Bower pointed out that during the last downturn, different areas of construction (commercial, housing, and facilities engineering) each went through different phases, but there were still jobs, and their skill sets are translatable to a wide variety of jobs in both new construction and facilities maintenance. A question was raised about faculty needs for the new program and whether having a lot of current students migrate to the construction area will cause the existing faculty to be underutilized. In reply, it was pointed out that the new program will provide the basic needs for a construction engineer and that our graduates will have the ability to expand their studies into MBA and MPM programs to improve on the basic skillset as they move up the ladder in the engineering industry. There will be new FTEs required down the line, but the current faculty can handle the load, supplemented with adjuncts.

   Tom Thompson asked whether we should be offering yet another new program at this time. We have recently offered a new mechanical engineering program, and we don't really know what will happen with that degree. We have not evaluated the impact of a bunch of other new initiatives, including ROTC fulfillment, core curriculum revisions, the Citadel in Cyprus and the new Nursing program. He suggested that we should slow
down and see what the impact on our resources and on our existing programs. He made a motion that we table the Construction Engineering proposal for one year. The motion was seconded and a hand vote was taken. The motion was defeated, 13 for and 15 against.

There was further discussion about some specifics to the engineering proposal and the sequencing of core courses. Chair Neulander called for a vote, and despite some dissenting votes, a majority of the members voted in favor of the new construction engineering major.

Chair Neulander expressed concern for the Faculty Senate to put in more concrete procedures for adding new majors. New majors should go through the Financial Affairs Committee to assess fiscal impact as well as through the Curriculum Committee. More people should “touch” the information so they can review the information before it come to the Faculty Senate. This will create more communication, more openness as faculty, and give us more power to make these decisions. It is very important and we should take this very seriously. The goal of creating new procedures for adding new majors should be undertaken during the upcoming year.

**Report on Strategic Planning Council**

Dr. Book asked everyone to return to the faculty her appreciation for their participation in the Saturday classes and the adjusted schedule. She also reported that the Strategic Planning Council-part of the Faculty Handbook still says Academic Board rather than Faculty Senate and that will be updated. The chair of the new ad hoc strategic planning committee will also join the Strategic Planning Council along with a member at large. That will add three faculty voices to the Strategic Planning Committee. The lead 2024 process will kick off in January 2017.

**Other Business**

Chair Neulander requested committee annual reports so she can write her annual report. Reports are due to Chair Neulander by January 7, 2017. New committee assignments will soon be out for next year, but most assignments will carry over from 2016.

The Faculty Senate also needs to elect a Vice Chair and a Secretary for 2017. These are one year terms.

During the first Faculty Senate meeting in January, there will be a discussion on representation of contingent faculty members.

**Adjournment** The meeting adjourned at 12:25pm.