FACULTY COUNCIL
ANNUAL REPORT

April 28, 2015
This year, Faculty Council efforts were primarily directed towards **improving communications** and **considering our faculty governance problems and policies**.
ACTIVITIES THIS YEAR TO IMPROVE COMMUNICATIONS

- Liaison between Staff Council and Faculty Council, with chairs invited to sit in on both meetings
- Quarterly lunch meetings have been instituted with General Rosa and five faculty members
- Faculty Council appointed a subgroup appointed in September to provide input to HR with salary study
- Piloted the idea of using a dedicated liaison between Faculty Council and select standing committees, starting with Financial Affairs Committee
- Invited Colonel Garcia to Faculty Council to talk about the new budget process
- Met twice with General Rosa and senior staff to review activities and receive feedback
ACTIVITIES THIS YEAR TO IMPROVE COMMUNICATIONS cont’d

• Created a sharepoint site for Faculty Council to store documents and to foster communications between interested parties

• Adopted a statement affirming the importance of academic freedom:

Building on the Citadel's strong tradition of civic leadership, the Citadel Faculty Council affirms the wide ranging efforts of faculty, staff, and students to engage the broader public. Most recently Citadel efforts in service learning have been recognized by the Carnegie Foundation's Civic Engagement Classification. The Citadel also affirms the value of faculty drawing on their expertise to engage the public on a wide range of issues including public policy, business, military affairs and the natural sciences. They may do so in various ways, such as giving public lectures, writing op-ed pieces, providing expert testimony, speaking to the news media, and so on. The Citadel Faculty Council also asserts that academic freedom is necessary for meaningful civic engagement.
This is a phone picture of the Academic Board Meeting Minutes from December 1966, which explains the poor quality.

In addition to the traditional complaints about the fourth class system causing sleep deprivation and a recommendation that faculty apply for grants, there was a recommendation that a committee be appointed to consider a faculty senate at The Citadel.

This was the first mention I found, but it was not the last.
GOVERNANCE: FACULTY SENATE INITIATIVES THRU THE YEARS cont’d

• 1966 – Academic Board recommended a subcommittee be formed to look at the faculty senate concept.
• 1977 – Committee Three of Faculty Council produced a one-page report on the faculty senate concept, stating that the current structure of Academic Board/Faculty Council/Standing Committees did all of the things that a faculty senate did, but just did them separately.
• 2000 – Provost Harry Carter recommended merging Academic Board and Faculty Council into a Faculty Senate.
• 2007 – An ad hoc committee of Faculty Council recommended adoption of the faculty senate concept and a senate comprised of faculty rather than deans and department chairs.
• 2011 – Faculty Council recommended that Academic Board create an ad hoc committee on governance to consider the faculty senate concept.
• 2014 – Academic Board passed a resolution creating the Ad Hoc Committee on Governance
AD HOC COMMITTEE ON GOVERNANCE (AHCOG)

• Charged with reviewing a number of governance areas, including
  • The faculty senate concept
  • The role of deans and department chairs
  • The duties of faculty in teaching, research, and service
  • Overhaul of the Faculty Manual to recognize the changes
• Making recommendations to Faculty Council and Academic Board

<table>
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<tr>
<th>Membership</th>
<th>Name</th>
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<tr>
<td>Mike Barth, Chair of Faculty Council</td>
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<td>Mark Bebensee, Associate Provost</td>
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<tr>
<td>Kevin Bower, Chair of Civil Engineering Dept.</td>
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<td>Dana Defebbo, Daniel Library</td>
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<td>Dena Garner, School of Science &amp; Math</td>
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<td>Kathy Grenier, Chair of History Dept.</td>
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<td>Tom Thompson, School of Humanities &amp; Social Sciences</td>
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<td>Bill Woolsey, School of Business</td>
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NOTE: While the AHCOG was asked to review and provide recommendations on these issues, this is a regular part of the day-to-day duties of the Provost, Deans, and Department Chairs. AHCOG is simply a fresh set of eyes.
FACULTY COUNCIL ACTIVITIES

- In October 2014, Faculty Council requested that the Committee on Committees review the existing standing committee structure and performance as input to the AHCOG, but there has been no report to date.
- Dean Ron Welch developed a comprehensive review of the existing committee structure and its role within a revised governance structure; that report was sent to Faculty Council in March 2015 and subsequently shared with the AHCOG.
- Faculty Council invited Harry Carter, author of the 2000 plan, and Bill Woolsey, author of the 2007 report on the faculty-based senate concept, to brief members on those plans in March 2015.
- The AHCOG produced a draft concept paper on the faculty senate concept that was exposed to Faculty Council for comment in April 2015.
- Comments from both Faculty Council and Academic Board are being incorporated into a new, revised concept plan to be distributed to both groups next week for further comments.
OVERSIGHT OF STANDING COMMITTEES: HIGHLIGHTS FROM STANDING COMMITTEE ANNUAL REPORTS

• Awards Committee – No report received.
• Campus Affairs Committee – Have expressed concerns about housing policy in the wake of the announcement that multiple housing units are going to close in early 2016.
• Committee on Committees – No report received.
• Computer Services Committee – In addition to processing the annual call for faculty computer replacements, the committee met with ITS to talk about developing a systematic campus-wide computer replacement policy to replace the current ad hoc system. They also recommended that a member of the committee be appointed to the new Citadel Information Technology Priorities Committee.
• Faculty Athletic Advisory Committee – Revised their charter to improve the efficiency and make it easier to hold official meetings.
HIGHLIGHTS FROM STANDING COMMITTEE ANNUAL REPORTS cont’d

- **Core Curriculum Oversight Committee** – Worked with Engineering to revise core requirements.
- **Campus Affairs Committee** – Processed 37 curriculum change requests over the course of the year.
- **Evaluation of Instruction Committee** – No report received.
- **Faculty Athletic Advisory Committee** – Revised their charter to improve the efficiency and make it easier to hold official meetings.
- **Faculty Employment Committee** – Met with HR in March to provide input to the campus-wide salary study.
- **Financial Affairs Committee** – Reviewed the allocation of the TCF grant funding at the request of Faculty Council. Have also been working on an alternative approach to evaluating “profitability” and efficiency in the academic units.
HIGHLIGHTS FROM STANDING COMMITTEE ANNUAL REPORTS cont’d 2

• **Global Initiatives Committee** – Recommended approval of five of the six study-abroad proposals it reviewed.

• **Library Services Committee** – No report received.

• **Sabbaticals Committee** – No report received.

• **Scholarship Committee** – A total of 243 scholars were invited to write essays and come to campus. Of those, 124 visited campus and participated in three sets of interviews in November, February and March.

• **Tenure and Promotion Appeals Committee** – There were no appeals this year.

• **Tenure and Promotion Committee** – In addition to holding informational meetings, revising 3-601 twice, and meeting to clarify the normal load of unusual situations, FTPC also met and voted on 18 actions involving 13 faculty members. The FTPC was also involved in the tenure-upon-appointment review of five candidates for senior academic positions.
ANTICIPATED FACULTY COUNCIL ACTIVITIES IN THE NEXT FEW MONTHS

- The 2015-2016 Faculty Council will have its initial meeting on May 5th to elect officers, set objectives for the upcoming year, and to review the revised recommendations of the Ad Hoc Committee on Governance. Input from individual faculty members, standing committees, and other interested parties should be forwarded to your Faculty Council representative or sent directly to the incoming chair of Faculty Council.

- The campus-wide salary study and the issues with on-campus housing are 12-month issues, even though the majority of us are 9-month faculty. Please stay involved during the hiatus and provide your input through Faculty Council or through the appropriate standing committee.