Call to Order
Chair Porter called the meeting to order at 2PM.

Approval of Minutes from January 11, 2019
Motion to approve the minutes from January 11, 2018 meeting. The motion was seconded. No discussion. Senate voted and unanimously approved minutes from January.

Update from the President
Discussed his observations in the three months he’s been here:
- Improvements in academics and cadets
- Continuing to evaluate the process of how we teach
- Surprised at the size of the corps

• Moving forward with construction of Bastin Hall for the Baker School of Business. We are at the final stages of contract approval.
• Capers Hall remains our #1 priority and possibility of getting additional funding.
• There is a plan for renovations to Faculty House, 171 Moultrie Street, located right outside the Lesesne Gate. Working with The Citadel Foundation to update the House. Renovations include a function area, sleeping area, eating, and office space. More to follow.
• Unoccupied housing on campus—need to update these spaces and provide occupancy. We can use outside contractors for this and do not need to go through our own F&E.
• Looking forward to the new Provost, Dr. Sally Selden, coming.
• Renovations to Byrd Hall will start soon.
• The new VP of F&E, Jeffrey Lamberson, will be here March 1st.
• The President’s inauguration ceremony will be on Friday April 5th.
• Campus Master Plan must remain important because there is nothing on this campus that won’t eventually be replaced. Looking out 15 years.
• There is an opportunity to receive NCAA funds and will begin looking at the teams on campus to ensure we meet all requirements. Desire to bring another NCAA female team into our balance of teams.
• Updating cadet company assignments starting in academic year 2020-2021; intended to balance the number of cadets in each company. This will provide benefits such as rank opportunities and stronger camaraderie among a larger section of classmates. If this change does not produce the desired results it will be looked at again. Much emotion from alumni about the change. Currently 30-40% of cadets don’t graduate from the same company they matriculated into The Citadel.
• Conducting lunches with faculty and staff.

Faculty Governance and CSI Proposal

Tom Thompson
Inquiring if Faculty Senate should to oversee CSI Program since it’s an academic program across academic units.
Created proposal to direct the Undergraduate Curriculum Committee (UCC) to create a subcommittee to oversee CSI regarding course offerings and other academic issues keeping Faculty Senate informed.
Motion to accept proposal. Seconded and approved.
Discussion:
Assoc. Provost David Allen explained that CSI doesn’t have a set curriculum and caters more to the needs of CSI students. These needs depend on the type of AP or dual enrollment credits they have. CSI can make adjustments to provide what’s most beneficial for the students and doesn’t require oversight by a subcommittee. CSI is also not a degree or certificate seeking program. Explained communication concerns from Academic Affairs office to Department Heads to the faculty teaching the classes.

Tom Thompson stated that no one is doubting the success of the program, and faculty should be involved. Suggestion to form a CSI academic advisory committee comprised of faculty that want to help in the design of CSI classes.

Provost Mark Bebensee reviewed measured benefits and retention rates of first semester freshman. Explained they do reach out to department heads but will work to communicate better.

Senators expressed concern:
• That history and psychology classes are not offered and was not informed they were removed. History department values the early interaction with knobs and the department is losing that since there are fewer classes being offered for HIST
103 and 104. History would like to have a standing committee to be in conversations as programs are suggested. Would like to work together and be in conversation to help design the classes.

- Concern about level of pay for teaching CSI

Assoc. Provost Allen explained the changes in class offerings are coming from student survey’s indicating. Compensation for teaching CSI: faculty are paid 7.5% of their annual salary and adjuncts receive adjunct pay. This poses a concern since it costs more to pay full time faculty to teach CSI and poses a problem for the CSI budget.

Faculty would like to see more CSI opportunities for students who can’t afford it. Assoc. Provost Allen stated the lineup of CSI classes reflects the program’s budget. Said that CSI is not bound by the Faculty Charter.

Robert Riggle inquired how Gen Ed reform will affect CSI programs.

Assoc. Provost Allen explained that the program is looking at three groups. First group is math readiness program and are still deciding if it’s appropriate for CSI since it’s so compressed. Invested very heavily last summer and great results from one perspective. Second group involved are two majors, business and criminal justice, and the classes that were offered last summer went over very well. This is a big investment for CSI as business professors do not come cheap. The third group is elective classes and won’t need to worry about them too much because of the strands. Unable to provide freshman seminar classes. So CSI program is looking at elective classes such as Fine Arts. Said ENGL 101 is the gateway class to the freshman seminar classes. If CSI students don’t have that as a transfer credit then it will be suggested they take ENGL 101 to prepare them for college writing. The CSI budget is completely dependent on tuition and about 25 students received scholarships last summer.

Joelle Neulander stated that faculty want to contribute to success of CSI and suggested the forming of an academic advisory committee of faculty members who are interested in helping CSI.

Assoc. Provost Allen stated that CSI as an academic program reports to the Provost and cannot give away authority. Need to determine what the lines are and what Faculty Senates role in CSI is.

Motion to table decision until next month. Motion seconded. Senate voted. Proposal tabled until next month.

**Daniel Library Revised Tenure & Promotion Standards**

Elise Wallace

Updated Tenure and Promotion standards as of January 21st and emphasized the liaison responsibilities more than they were before. Updated language.

Motion to approve updated changes. Motion seconded and approved.

Discussion:

Should this go to the Tenure and Promotion committee? Chair Porter explained it didn’t have to and only needs approval from Faculty Senate

Senate voted: Unanimously passed.

**Graduate Curriculum Committee recommendations**

Computer Science, joint program with College of Charleston, Make Networks course a pre-requisite for Cyber Security of Networks. Both colleges approve the pre-requisite change

Discussion:

No discussion

Senate voted: Unanimously passed.
Undergraduate Curriculum Committee recommendations

New Minor – Public Policy – all courses already exist
New Course – BIOL 292 – Leadership for Environmental Sustainability
New Course – CIVL 331 – Probability and Statistics for Civil and Construction Engineering. This will replace existing CIVL 330 course and meet the needs of CIVL and CONE majors.
New Course – CONE 412 – Engineering Practice and Professional Licensure for Construction Engineers
Revised Course – CONE 481 – Construction Engineering Design Capstone I – renamed to match course content
Revised Course – CONE 482 – Construction Engineering Design Capstone II – renamed to match course content
All recommendations have been approved at committee level with one abstention.
Motion approved and seconded.

Discussion:
Members would like to take a closer look at this and discuss with colleagues. Would like to table it to next month and have more time to review since only received information 48 hours prior to this meeting.
Tom Thompson made a motion to table. Seconded and approved.

Discussion:
Everyone is guilty of submitting last minute requests before the UCC meetings. When adding new majors, the committee needs to be concerned about what other majors will be affected.
Explained new minors don’t have a negative impact and will only enhance and enrich the student experience.
Mitch Barth commented that Senate needs to decide what is the role of committees? Does committee decision making and recommendations need to be rehashed by the Faculty Senate or should the Senate trust the committees to do their work?
We want to trust the committees to do their work but the Senate needs to understand what they are approving instead of just stamping their approval on everything.
Explained these UCC recommendations are fine-tuning a new program and not new changes.
Suggested the Senate come up with a structure and hold to the structure with hard deadlines. Holding to deadlines will allow Faculty Senate time to review information.
Explained the Senate should be trusting our committees but faculty needs to show up to committee meetings, vet recommendations, do their job, and be held accountable.
Departments need to police themselves and ensure faculty are attending.
Committees are not closed and are open to all members of faculty with the exception of tenure and promotion and sabbaticals committee.
Suggestion to have a calendar showing when committees meet so everyone on eyes on it.

Discussion concluded.
Motion to table UCC recommendations until March 22nd meeting. Motion to table fails (10 for, 19 opposed).
Move to vote.
Inquired when is the deadline for information to be sent to the Senate for review.
Agenda items go to Chair Jack Porter one week before the meeting
Motion to approve UCC recommendations approved and seconded.
Senate voted: Passed with 6 abstentions.
Annual Faculty Data Portfolio Proposal (2nd Reading)  Joelle Neulander
Proposal asking that the Associate Provost view this year’s change in format for the Faculty Data Portfolio (formerly known as a Personal Data Summary or PDS) as a pilot year in which faculty can provide input as to the success of the new system, have a chance to review its efficacy, and have a choice to either revert to the written/SharePoint system, or endorse the new method AY 2019-2020.
Motion to approve subcommittee. Motion seconded and approved.
Discussion:
No discussion.
Senate voted: Passed with one abstention.

New VP of Facilities & Engineering  Kevin Bower
• Jeffrey Lamberson has been chosen as the new VP of F&E and will be here March 1st.
• Inauguration of General Walters – April 5. Faculty Senate has a large role in this event.
• Bastin Hall contract and price has been renegotiated. Once contract is signed construction will begin before the end of this semester.
• Two classrooms are getting updated in Bond Hall. They are in the demo phase right now. Please relay any concerns regarding noise disruptions to Kevin Bower. This will not affect Bond 165. One room, Bond 161, will not remain a classroom but will provide extra space for Admissions to do its job more efficiently and provide an important recruiting tool.

Senate Announcements  Senators
Jeff Davis – National Engineering Month, 2000 students will attend “Storm The Citadel” on Feb 9th and compete in various categories.

Lisa Blake – Degree Works is up and running. The Registrar’s Office is offering five training sessions and instructions are available online for all faculty.

David Allen – Meetings for Gen Ed and Strands are coming. Look for email invites.

Mark Bebensee – “Thanks to Lisa (Blake) and her staff on getting Degree Works up on running – it’s a great program.”

Future Business  Jack Porter
New Vice Chair and Recording Secretary – April Meeting – start thinking about who you would like to nominate for these positions. Contact the Senate Executive Committee regarding duties and responsibilities of each position.

Next Faculty Senate Meeting – March 22, 2019 at 2:00PM in the Greater Issues Room, Mark Clark Hall

Adjournment  Jack Porter
No other business to discuss. Motion to adjourn meeting. Motion seconded. The meeting adjourned at 3:28 PM.