



# Followership

***Follow to Lead***

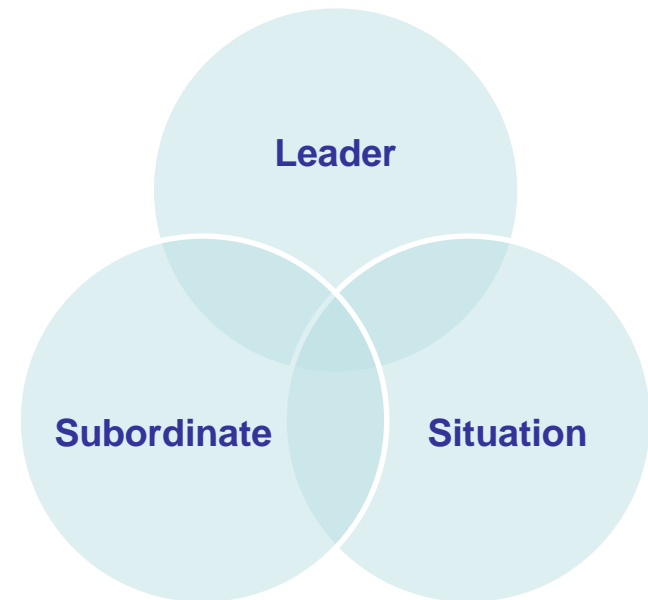
Leadership Development 4-2c Recognition

# Followership- What is it?

- Similar to the concept of Leadership, you have all experienced what it means to follow others.

## Examples:

- Being a member of a team
- Serving on a project team for an academic class
- Holding a job – working for someone else



- Your role as Freshman at The Citadel should have brought this notion of being a follower to a whole new level!

# Followership – a definition



- Like Leadership, the concept of Followership is best understood by a concise definition

***Followership Definition - “Followers of character and commitment acting to support the needs and goals of the team.”***

- This means putting the needs of others in front of your desires and building a relationship of trust and loyalty to your leader and your team!

# Qualities of Followership

that you should have developed over the past year



- Self-management/Discipline
- Commitment
- Competence and focus
- Courage
- Humility
- Understand our Core Values



# Applying Followership

over the last year you developed the following

- Always working to improving oneself
- Seeing good/bad examples of leaders and adjusting oneself accordingly
- Reacting to stress and remaining calm
- Use of constructive ways to fight stress/fatigue

# Fourth Class System –

- **The system of requirements, traditional behaviors, duties, and expectations designed to promote the concept of followership, governed by cadet regulations is the foundational aspects of your first phase of The Citadel Experience.**



## During the past 9 months you should have:



- Learned the value of, and developed a sense of honor, integrity, character, responsibility, and personal pride.
- Learned selfless subordination of personal desires and comforts for the good of the organization.
- Learned to live within a disciplined military environment in which they are also expected to discipline themselves.
- Learned the importance of loyalty and honor. Loyalty to The Citadel supersedes loyalty to an individual cadet.
- Taken advantage of the opportunity "To Follow" under the mature, competent and understanding guidance of cadet leaders, as the first and most important step in becoming leaders themselves.
- Learned from your senior mentor.
- Learned the importance of time management and organization in order to do things correctly the first time.

# Summary

- Your 4/c experiences have provided you more preparation than you know to succeed at The Citadel
- Commit yourself to work hard for the coming year – it will be a challenge as your first year as an upperclass cadet.
- Remember our Core Values and be ready and willing to help your classmates