

Inspections.

Mission. Upperclass members of the chain of command regularly inspect fourthclass cadets' rooms and persons in order to ensure compliance with applicable regulations.

Intent. Upperclass cadets master the skills associated with establishing a consistent program of inspecting, supervising, and ensuring compliance, and fourthclass cadets master the time management, attention to detail, regulatory understanding, and other skills necessary to perform tasks to standard.

Concept of Operations. The room and personal standards are the same for upperclass cadets and fourthclass cadets, but the frequency and intensity of inspections for the fourthclass will be greater in order to help them master skills, form habits, and receive the abundant feedback necessary at the early stages of development. Squad leaders will inspect fourthclass cadets' personal appearance at every formation and inspect MRI at least three days a week. Platoon sergeants will develop a tracking mechanism to monitor the frequency, results, and trends of inspections and provide feedback to squad leaders about their performance. Consequences will be pronounced and performance above or below the standard, however slight, will receive deliberate positive or negative reinforcement in an effort to help fourthclass cadets build good habits.

Supporting Products.