

DRIVER CORRECTIVE ACTIONS

MVR VIOLATION PTS.	STATE VEHICLE <u>OR</u> ACCIDENTS (LAST 3 YRS)	<u>ALL</u> VEHICLE <u>OR</u> ACCIDENTS (LAST 3 YRS)	then CORRECTIVE ACTIONS
6-8	1-Regardless of fault ¹	---	Verbal counseling concerning responsibilities while driving State vehicles.
9-10	1-at fault ² 2-regardless of fault	3-regardless of fault	Written counseling concerning responsibilities while driving State vehicles <u>and</u> mandatory attendance of Defensive Driving Course.
11-12	3-regardless of fault	4-regardless of fault	Review of State vehicle driving privileges by agency management. ³
	2-serious at fault ² 3-non-serious at fault ²		<u>3 months to 1 year</u> suspension from driving State vehicles.
Driver Under Suspension			Driver suspended from operating State vehicles until suspension is lifted by DHPT and the agency Accident Review Board.
	3-at fault ²		<u>1 year to permanent</u> suspension from driving State vehicles.

SOURCE REFERENCE: SOUTH CAROLINA FLEET SAFETY PROGRAM (APPENDIX B)

Notes:

¹"Fault" is as determined by investigating law enforcement officers, and is indicated by the presence of a charge on the uniform Traffic Report. In the absence of a charge on the report, "fault" should be determined by the agency Accident Review Board.

²Under the Insurance Provision of the annual State Appropriations Act, a State employee may be held liable for up to \$200.00 for negligence while driving a State vehicle.

³The presence of 11-12 violation points, 3 State vehicle accidents, or 4 "all vehicle" accidents on an employee's MVR, regardless of fault, is cause for that employee's State vehicle driving privileges to be reviewed by agency management or by an agency Accident Review Board. The agency may take any action consistent with State and agency personnel regulations.