



## ***Ethical Principles for Employees***

Serving as an employee of The Citadel requires an appreciation for the dedication to the basic principles of honesty, accountability, integrity, and respect. These principles are fundamental in the ultimate mission of the college; to produce well-educated, wholly - prepared graduates who will serve as leaders in our communities, our nation, and our world.

Because producing tomorrow's leaders is our business, all employees of The Citadel have an obligation to apply these ethical principles in their duties and responsibilities.

### **▶ *Honesty* ◀**

Citadel employees should be truthful and sincere in all interactions with the public, with students, and with each other. They should avoid even the appearance of wrongdoing and should confront and challenge any unethical behavior. They should set an example of personal honor which students can emulate and admire.

### **▶ *Accountability* ◀**

Citadel employees should take responsibility for their own actions and personal decisions and should protect the institution by following all Policies and Procedures of The Citadel and uphold the constitutions and laws of the United States of America and the State of South Carolina.

### **▶ *Integrity* ◀**

Citadel employees should adhere to a personal code of conduct, which fully supports the moral values necessary for good leadership, sets a positive example for all students and advances the overall purpose and mission of The Citadel.

### **▶ *Respect* ◀**

Citadel employees should discharge their duties with care, compassion, and concern for the well-being of all those whom they serve. They should recognize the inherent worth and dignity of all persons regardless of race, color, sex, age, religion, national origin, handicapping condition, social, or economic status.

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Signature

Date