

## The Citadel (page 1 of 2)

Agency Director: Lt. General John W. Rosa

EEO Officer: Bridgette M. Beasley

1 EEO CATEGORY	2 ACTUAL WORKFORCE ON 09/30/2006							3 Adjusted Availability% (Qualified Labor Pool)			4 UNDERUTILIZATION			5 HIRES AND PROMOTIONS - 10/01/2005 - 09/30/2006							6 % OF Goals Met Based on Adjusted Availability		
	WM	BM	OM	WF	BF	OF	TOTAL	BM	WF	BF	BM	WF	BF	WM	BM	OM	WF	BF	OF	TOTAL	BM	WF	BF
C1 and C2	#	19			3	1		23						2			1			3			
	%	82.6			13.0	4.3		100.0	2.3	36.9	8.1	2.3	23.9	3.8	66.7		33.3			100.0	0.0%	35.3%	53.7%
C3	#	31		1	10		1	43						3			1			4			
	%	72.1		2.3	23.3		2.3	100.0	1.0	41.2	8.4	1.0	17.9	8.4	75.0		25.0			100.0	0.0%	56.4%	0.0%
C4	#	32		2	12	3	1	50						1			1	1		3			
	%	64.0		4.0	24.0	6.0	2.0	100.0	1.2	43.4	8.9	1.2	19.4	2.9	33.3		33.3	33.3		99.9	0.0%	55.3%	67.4%
C5 and C6	#	31	2	3	16	1	1	54						16		2	2			20			
	%	57.4	3.7	5.6	29.6	1.9	1.9	100.0	1.9	43.0	10.3	NO	13.4	8.4	80.0		10.0	10.0		100.0	YES	68.9%	18.0%
C8 and C9	#	37	5	1	4	2	1	50						18	4	1	3	1	1	28			
	%	74.0	10.0	2.0	8.0	4.0	2.0	100.0	6.0	25.1	2.7	NO	17.1	NO	64.3	14.3	3.6	10.7	3.6	3.6	100.1	YES	31.9%
E1	#	20	2		7	3		32						3			1			4			
	%	62.5	6.3		21.9	9.4		100.0	5.8	32.8	13.5	NO	10.9	4.1	75.0		25.0			100.0	YES	66.7%	69.4%
E2	#	36	6	1	48	9	5	105						6	3	8	1	3		21			
	%	34.3	5.7	1.0	45.7	8.6	4.8	100.0	6.6	39.0	14.5	0.9	NO	5.9	28.6	14.3	38.1	4.8	14.3	100.1	86.6%	YES	59.1%
	#																						
	%																						
	#																						
	%																						

**NOTE:** See section entitled "Understanding the Report" for a detailed explanation of how the above information was computed.

**LEGEND:** WM = White Male    BM = Black Male    OM = Other Male    T = Total    % = Percentage  
 WF = White Female    BF = Black Female    OF = Other Female    # = Number

***If an agency is not employing any race/sex group at a rate equal to the Adjusted Availability percentage, the underutilization is noted in Column # 4.***

\*No goal established because the underutilization is less than one whole person.

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EEO CATEGORY	ACTUAL WORKFORCE ON 09/30/2006							Adjusted Availability% (Qualified Labor Pool)			UNDERUTILIZATION			HIRES AND PROMOTIONS - 10/01/2005 - 09/30/2006							% OF Goals Met Based on Adjusted Availability		
	WM	BM	OM	WF	BF	OF	TOTAL	BM	WF	BF	BM	WF	BF	WM	BM	OM	WF	BF	OF	TOTAL	BM	WF	BF
E3 and E5	# 26	1		34	14	1	76	4.2	41.2	16.3	2.9	NO	NO	1			4	3		8	31.3%	YES	YES
	% 34.2	1.3		44.7	18.4	1.3	100.0							12.5			50.0	37.5		100.0			
E4	# 11	2					13	13.1	11.3	5.4	NO	11.3	5.4	3	1					4	YES	0.0%	0.0%
	% 84.6	15.4					100.0							75.0	25.0					100.0			
E6	# 2			41	13	1	57	2.5	62.3	16.6	2.5	NO	NO	1			3	4		8	0.0%	YES	YES
	% 3.5			71.9	22.8	1.8	100.0							12.5			37.5	50.0		100.0			
E7	# 42	25	1	1	1		70	18.3	8.5	5.0	NO	7.1	3.6	11	1		1			13	YES	16.8%	28.6%
	% 60.0	35.7	1.4	1.4	1.4		100.0							84.6	7.7		7.7			100.0			
E8	# 7	18		3	23	1	52	15.7	14.3	27.9	NO	8.5	NO	2	2		1	3	1	9	YES	40.3%	YES
	% 13.5	34.6		5.8	44.2	1.9	100.0							22.2	22.2		11.1	33.3	11.1	100.0			
	#																						
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Level of Goal Attainment for 2004: 64.7 percent

Level of Goal Attainment for 2005: 63.4 percent

Level of Goal Attainment for 2006: 57.7 percent