

## The Citadel (Page 1 of 2)

Interim Agency Director: Major General Roger C. Poole

Interim EEO Officer - Bridgette M. Beasley

EEO CATEGORY	ACTUAL WORKFORCE ON 9/30/05							ADJUSTED AVAILABILITY % (Qualified Labor Pool)			UNDERUTILIZATION			HIRES AND PROMOTIONS 10/1/2004 - 9/30/05							% OF GOALS MET BASED ON ADJUSTED AVAILABILITY			
	WM	BM	OM	WF	BF	OF	TOTAL	BM	WF	BF	BM	WF	BF	WM	BM	OM	WF	BF	OF	TOTAL	BM	WF	BF	
C1 and C2	#	21	1		2			24						1						1				
	%	87.5	4.2		8.3			100	2.3	36.9	8.1	No	28.6	8.1	100					100	Yes	22.5	0	
C3	#	37		1	10			49						2			3			5				
	%	75.5		2.0	20.4			100	1.0	41.2	8.4	1.0*	20.8	8.4	40.0		60.0			100	0*	49.5	0	
C4	#	40		3	13	2	1	59						1			3			4				
	%	67.8		5.1	22.0	3.4	1.7	100	1.2	43.4	8.9	1.2*	21.4	5.5	25.0		75.0			100	0*	50.7	38.2	
C5 and C6	#	17	2	2	16	2	2	41						5		2	4	1	1	13				
	%	41.5	4.9	4.9	39.0	4.9	4.9	100	1.9	43.0	10.3	No	4.0	5.4	38.5		15.4	30.8	7.7	7.7	100	Yes	90.7	47.6
C8 and C9	#	32	2	1	3	2	2	42						10	1		1		2	14				
	%	76.2	4.8	2.4	7.1	4.8	4.8	100	6.0	25.1	2.7	1.2*	18.0	No	71.4	7.1		7.1		14.3	100	80.0*	28.3	Yes
E1	#	22	2		7	2		33						3			2			5				
	%	66.7	6.1		21.2	6.1		100	5.8	32.8	13.5	No	11.6	7.4	60.0		40.0			100	Yes	64.6	45.2	
E2	#	38	3	1	45	11	4	102						7			12	3	1	23				
	%	37.3	2.9	1.0	44.1	10.8	3.9	100	6.6	39.0	14.5	3.7	No	3.7	30.4		52.2	13.0	4.3	100	43.9	Yes	74.5	
E3 and E5	#	28	1		40	14	1	84						4			5	2		11				
	%	33.3	1.2		47.6	16.7	1.2	100	4.2	41.2	16.3	3.0	No	No	36.4		45.5	18.2		100	28.6	Yes	Yes	
E4	#	9	2					11						8			2			10				
	%	81.8	18.2					100	13.1	11.3	5.4	No	11.3	5.4*	80.0		20.0			100	Yes	0	0*	

**NOTE:** See section entitled "Understanding the Report" for a detailed explanation of how the above information was computed.

**LEGEND:** WM = White Male    BM = Black Male    OM = Other Male    T = Total    % = Percentage  
 WF = White Female    BF = Black Female    OF = Other Female    # = Number

***If an agency is not employing any race/sex group at a rate equal to the Adjusted Availability percentage, the underutilization is noted in Column # 4.***

\*No goal established because the underutilization is less than one whole person.

## The Citadel (Page 2 of 2)

1 EEO CATEGORY	2 ACTUAL WORKFORCE ON 9/30/05							3 ADJUSTED AVAILABILITY % (Qualified Labor Pool)			4 UNDERUTILIZATION			5 HIRES AND PROMOTIONS 10/1/2004 - 9/30/05							6 % OF GOALS MET BASED ON ADJUSTED AVAILABILITY		
	WM	BM	OM	WF	BF	OF	TOTAL	BM	WF	BF	BM	WF	BF	WM	BM	OM	WF	BF	OF	TOTAL	BM	WF	BF
E6	# 2			43	11	1	57				2.5	No	No	1			4	1		6	0	Yes	Yes
	% 3.5			75.4	19.3	1.8	100	2.5	62.3	16.6	2.5	No	No	16.7			66.7	16.7		100			
E7	# 38	25	1		3		67				No	8.5	0.5*	8	3					11	Yes	0	90*
	% 56.7	37.3	1.5		4.5		100	18.3	8.5	5.0	No	8.5	0.5*	72.7	27.3					100	Yes	0	90*
E8	# 8	20		3	24		55				No	8.8	No	1	4		1	1		7	Yes	38.5	Yes
	% 14.5	36.4		5.5	43.6		100	15.7	14.3	27.9	No	8.8	No	14.3	57.1		14.3	14.3		100	Yes	38.5	Yes
	#																						
	%																						
	#																						
	%																						
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Level of Goal Attainment for 2003:    64.4 percent  
 Level of Goal Attainment for 2004:    64.7 percent  
 Level of Goal Attainment for 2005:    63.4 percent