

**Bridgette Monique Beasley, Chief Diversity Officer and Deputy Director of HR
The Citadel, Military College of South Carolina**

Bridgette joined The Citadel in November 2001. Her primary responsibility as Deputy Director of Human Resources is overseeing the operational and strategic components of employment, training, and workforce planning. Additionally, she is responsible for advising management regarding workplace conflict resolution, investigating and resolving employee grievance issues, developing and implementing HR policies and procedures, and facilitating staff and management training. In 2005, she was selected to act as the Interim EEO/Affirmative Action Director and in June 2006, she was approved by the President and senior administration of the college to perform the dual role of Deputy Director of HR and Chief Diversity Officer. In her role as Chief Diversity Officer, she is responsible for EEO and Title IX compliance, resolving employee and student equity issues and concerns, data analysis and reporting, and training faculty and staff regarding diversity and inclusion.

Before joining The Citadel, Bridgette was an Employee Relations Representative for Airborne Express. Her primary responsibilities included investigating and resolving internal complaints, responding to EEOC and other agency claims, administering drug testing and unemployment insurance programs, reviewing and drafting corporate employment policies, auditing legal and regulatory compliance, counseling employees and managers, and teaching human resources workshops.

Bridgette's other work experience includes: Manager of Recruitment & Training at INROADS, Inc. in Richmond, VA. That job consisted primarily of corporate relations, business development, recruitment, operations management, and facilitating workshops on diversity, career planning, and business competencies; MarketSource Corporation (Richmond, VA) where she marketed IBM personal systems to the VA higher educational system; SouthTrust Corporation (Birmingham, AL) where she automated loan documentation, facilitated software training, and provided technical support; Jefferson State Community College (Birmingham, AL) where she coordinated job fairs, presented career seminars, and provided job assistance to undergraduates and alumni; and Communications Link (Birmingham, AL) which she owned and specialized in facilitating career planning and software training workshops.

Bridgette earned an Associates of Applied Science in Computer Science from Jefferson State (Birmingham, AL), a Bachelor of Arts in Human Resources from Birmingham-Southern College (Birmingham, AL), a Bachelors of Science in Workforce Education from Southern Illinois University (Charleston, SC location) and a Masters in Business Administration from Averett University (Richmond, VA). She is a graduate of the 2007 Low Country Diversity Leadership Academy, a graduate of the Leadership Development Roundtable Program at Virginia Union University (Richmond, VA), a 2004, 2005, and 2007 nominee for the SC HR Professional of The Year, a recipient of the 2005 Forty under Forty Award, a 2005 graduate of the SC HR Professional Development Program, 2006 Employee of The Year at The Citadel, Military College of SC, and 2006 Coretta Scott King Humanitarian Award recipient.

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