

The Citadel
Policies & Procedures Manual – Human Resources Department

THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE AGENCY. THIS DOCUMENT DOES NOT CREATE ANY CONTRACTUAL RIGHTS OR ENTITLEMENTS. THE AGENCY RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT, IN WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.

EQUAL OPPORTUNITY/AFFIRMATIVE ACTION POLICY

The Citadel's policy on Affirmative Action and Non-Discrimination is as follows: The Citadel is committed to providing equal opportunities to men and women students in all campus programs, including intercollegiate athletics, in order to make The Citadel the best coeducational military college in America.

This commitment requires that no discrimination shall occur in our admissions policies, academic programs, services, or employment practices on the basis of sex, race, color, religion, or national origin. This policy is in accordance with Title IX of the Educational Amendments of 1972, section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990 as amended.

Inquiries concerning the application of Title IX and other non-discrimination laws may be referred to The Citadel's Chief Diversity Officer, Bridgette Beasley, (843) 953-6989; Human Resources Center, 171 Moultrie Street, Charleston, SC, 29409.