

# SEARCH COMMITTEE IDENTIFICATION FORM

**Job Title:** \_\_\_\_\_

**Job Announcement #:** \_\_\_\_\_

**Position #:** \_\_\_\_\_

**TO:** Search Committee Chairperson

**FROM:** Bridgette M. Beasley, Chief Diversity Officer/Deputy Dir. Of Human Resources

The Citadel demonstrates good faith when efforts are made to ensure that the Search Committee is composed of a diverse group of individuals to include minorities and women. This effort at balancing the committee serves to promote equity in committee deliberations.

As an endeavor to identify the diversity of the search committee, please have each member self-identify themselves as requested below. Upon completion of the form, please immediately return in a confidential envelope to the Office of Equal Employment Opportunity and Diversity. ***Important Note: The search committee may include individuals outside the department, alumnae, or community members to diversify committee membership.***

**Race/Ethnicity: This information is submitted voluntarily, will be kept confidential, and will be exclusively utilized for EEO statistical gathering:**

**W:** White, Non-Hispanic – A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.

**B:** Black, Non-Hispanic – A person having origins in any of the Black racial groups of Africa.

**H:** Hispanic – A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.

**O:** Asian or Pacific Islander – A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian sub-continent, or the Pacific Islanders. This area includes China, Japan, Korea, the Philippine Islands, and Samoa.

**A:** Native American or Alaskan Native – A person having origins in any of the original peoples of North America, and who maintains identification through tribal affiliation or community recognition.

<b><u>Committee Members Name</u></b>	<b><u>Committee Title</u></b>	<b><u>Title</u></b>	<b><u>Race</u></b>	<b><u>Sex</u></b>
_____	<u>Search Chair</u>	_____	_____	_____
_____	<u>Member</u>	_____	_____	_____
_____	<u>Member</u>	_____	_____	_____
_____	<u>Member</u>	_____	_____	_____
_____	<u>Member</u>	_____	_____	_____
_____	<u>Member</u>	_____	_____	_____

<p>Source: Permission to modify for use at The Citadel obtained from the University of Texas at Arlington. Source of Race/Ethnic Definitions: <a href="http://www.eeoc.gov">www.eeoc.gov</a> FORM SCID, Revised 06/06/08</p>
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