

THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE AGENCY. THIS DOCUMENT DOES NOT CREATE ANY CONTRACTUAL RIGHTS OR ENTITLEMENTS. THE AGENCY RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT, IN WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.

Benefits - Insurance Eligible Dependents

You may cover your lawful spouse, or a former spouse if required by a divorce decree or court order, but not both. If the spouse is an employee of a South Carolina state-covered entity, each of you must carry your own coverage, and only one of you may carry coverage for dependent children.

You may cover any of your unmarried children under 19 years of age who are principally dependent upon you for support. This means a natural or adopted child, stepchild, foster child or child for whom you have legal custody who resides in your home in a normal parent/child relationship, or for whom you provide support because of a court order. Eligible children also include: (1) an incapacitated unmarried child who is incapable of self-sustaining employment because of a disability and who is principally dependent on you for support, and (2) an unmarried child who is 19 but less than 25 years of age, a full-time student and principally dependent upon you for support.

You may cover an unmarried, incapacitated child who is incapable of self-sustaining employment because of mental illness, mental retardation, or physical disability and primarily dependent on you for support.