

## CGI

### POSITION: IT CONSULTANT

**Company Profile:** CGI is a \$3 billion information technology consulting firm. CGI and its affiliated companies employ close to 25,000 professionals. In the US, has offices in Fairfax, VA, Chicago, Atlanta, New York, Charleston, Tallahassee, Cleveland and many other locations. Headquartered in Montreal, CGI has operations throughout North America, Europe, Australia and India.

Founded in 1976, CGI combines the expertise and capabilities to serve the needs of businesses and governments of all sizes. CGI provides end-to-end services through our flexible and cost efficient delivery model that combines on-site and off-site operations. Rooted in quality processes and frameworks, our goal is to fully satisfy client objectives, serving as an accountable, flexible and objective partner.

**Position Description:** CGI seeks graduating students seeking roles in IT consulting. New consultants are hired into one of two roles: **technical or functional**.

A new college hire joining CGI in a **technical role** will quickly become involved in the technical components of a client project. You may also gain considerable exposure to business issues and client challenges of a project in team meetings and project updates. Your first assignments typically leverage your computer knowledge and analytical skills to bolster the project team's valuable technical know-how.

Technical hires typically have academic backgrounds in computer science, MIS, computer engineering, or a similar major with extensive computer-based or technical content.

Assignments may include responsibilities in one or more of the following areas:

- **Systems Design** – Analysis of a system's requirements to create a general or detailed design, system components, and a working model.
- **Systems/Applications Development** – Conversion of information from design specifications to programming code. Writing specific programs by analyzing workflow charts and diagrams and applying knowledge of computer capabilities to satisfy system requirements.
- **Data Design/Database Administration** – Analysis, classification and maintenance of an organization's data and data relationships; providing the overall management of data as an organization resource; developing data models necessary to support a system's functions and operations; defining and maintaining data security and integrity.

New college hires joining CGI in a **functional role** come from a wide variety of academic backgrounds. Business majors with a demonstrated interest in technology are often a strong fit for CGI functional roles.

Key characteristics of success in functional roles include a demonstrated interest in technology and business, strong problem-solving abilities, and excellent interpersonal and organization skills.

Assignments may include responsibilities in one or more of the following areas:

- **Business Analysis** – Developing knowledge of a client's industry, customers, organization and business objectives in order to help the client in a problem-solving role. Assessing user requirements, procedures, and problems to create or improve a system.
- **User Support Analysis** – Providing quality client support by answering client questions, researching possible solutions to problems, and fostering open communication between the client and the CGI project team. Tracking software and documentation defects, performing applications maintenance, and providing on-site consulting and training as required.
- **System Testing** – Working with system developers and designers to identify, diagnose, and document problems and errors in specific components of a system. Assessing how well a

product adheres to its design, standards, as well as its usability and ability to meet business needs.

- **Decision Analysis** – Applying quantitative methods to study and make recommendations regarding various business issues, including credit risk management, customer profitability, resource allocation and optimization, and customer segmentation.
- **Technical Writing** – Writing and editing program and system documentation, user manuals, and training materials required to help people use and operate a system.

CGI offers a competitive compensation package with opportunities for growth and professional development. Benefits for full time members start on the first day of employment and generally include 3 weeks of vacation, profit participation and a stock purchase plan. CGI is an equal opportunity employer.